

BVTT

NOTE duration:"01:11:13"

NOTE recognizability:0.872

NOTE language:en-us

NOTE Confidence: 0.846591601428571

8904f3b2-6f1c-48b7-95cf-b4270e251dba
00:00:03.420 --> 00:00:05.970
All right. Well, thank you,

NOTE Confidence: 0.846591601428571

0307b9e4-e9a7-4999-8691-f7367440eaf4
00:00:05.970 --> 00:00:07.554
General Counsel, Abruzzo,

NOTE Confidence: 0.846591601428571

9fa4cbe5-67ac-4bfc-a0e5-de094ff7237e
00:00:07.554 --> 00:00:09.810
Chairman Mcferrin OEO staff,

NOTE Confidence: 0.846591601428571

8571f5f4-6fc4-4b33-8ac5-6440falbdb8e
00:00:09.810 --> 00:00:11.916
our guest speaker and panelists and

NOTE Confidence: 0.846591601428571

82fc4411-3f51-453f-8b08-24338838a983
00:00:11.916 --> 00:00:13.827
everyone who helped plan today's

NOTE Confidence: 0.846591601428571

16b960de-3698-41ec-a1b9-c9486ae2abdb
00:00:13.827 --> 00:00:16.067
national LGBTQ Pride Month observance.

NOTE Confidence: 0.846591601428571

33a63170-9963-4779-8a92-4adc7fc330
00:00:17.882
I'm (b) (6) and I'm honored

NOTE Confidence: 0.846591601428571

f91e3269-637a-4808-bc1c-6c464374d483
00:00:17.882 --> 00:00:20.103
to serve as today's program host and

NOTE Confidence: 0.846591601428571

01edef59-aad4-4eb0-99be-465e2001869c
00:00:20.103 --> 00:00:22.005
to welcome you to our celebration.

NOTE Confidence: 0.846591601428571

e06293c1-ce80-4929-adb6-74a8db5797d7
00:00:22.010 --> 00:00:23.978
Our Pride Month observance has its

NOTE Confidence: 0.846591601428571

1b11fc61-e570-4b9c-bed5-faac67375c5e
00:00:23.978 --> 00:00:25.999
roots in the 1969 Stonewall Uprising,

NOTE Confidence: 0.846591601428571

ca019597-8242-4143-ae5b-defa0a3d02db
00:00:25.999 --> 00:00:28.400
a landmark moment in the fight for

NOTE Confidence: 0.846591601428571

f4cae161-4c50-4276-b72c-ba98b9b70a91
00:00:28.464 --> 00:00:30.768
LGBTQ equality when queer and trans

NOTE Confidence: 0.846591601428571

c736cbc6-ecc3-4d0c-b114-77f0eb1456af
00:00:30.768 --> 00:00:33.221
people began vocally demanding an end to

NOTE Confidence: 0.846591601428571

b8a91914-4782-492f-9a43-1dccc4f634a0
00:00:33.221 --> 00:00:35.216
police brutality and the right to live.

NOTE Confidence: 0.846591601428571

370d59e0-7b77-46e9-b312-d3ac46ac405b
00:00:35.220 --> 00:00:36.102
Certainly invisibly,

NOTE Confidence: 0.846591601428571

4b1cecaf-4991-44cf-aed1-c4fba42e29c7
00:00:36.102 --> 00:00:37.866
as their full selves.

NOTE Confidence: 0.846591601428571

4c3a36c3-ef3e-4e06-99e3-9fb382dbde60
00:00:37.870 --> 00:00:38.580

Since then,

NOTE Confidence: 0.846591601428571

805cb736-feae-4d2d-a48d-43d60a0bc899
00:00:38.580 --> 00:00:41.065
the spirit of Stonewall has often inspired

NOTE Confidence: 0.846591601428571

0ee83c12-e41d-4f3d-ae71-a428be36f885
00:00:41.065 --> 00:00:43.226
American workers to engage in protected,

NOTE Confidence: 0.846591601428571

fa7afd06-0eaa-4625-91ea-f32b5bb6090a
00:00:43.230 --> 00:00:44.134
concerted activity,

NOTE Confidence: 0.846591601428571

bbef60d2-58e5-44d0-85f4-270ec2c44dfd
00:00:44.134 --> 00:00:45.490
to seek dignity,

NOTE Confidence: 0.846591601428571

259b2adc-3ef1-4582-960e-f01f905c1f9d
00:00:45.490 --> 00:00:47.330
inclusion and respect for

NOTE Confidence: 0.846591601428571

2fbe7af2-b0e4-47aa-9817-20e0a906de9b
00:00:47.330 --> 00:00:49.630
LGBTQ people in the workplace.

NOTE Confidence: 0.846591601428571

d264a779-841c-4148-8850-6b13c3e97054
00:00:49.630 --> 00:00:51.808
The LGBTQ rights movement and the

NOTE Confidence: 0.846591601428571

38230d61-34fc-4016-a2c0-b7dbe630031a
00:00:51.808 --> 00:00:53.682
labor movement both draw strength

NOTE Confidence: 0.846591601428571

50b12de7-b825-4df6-b2ab-1e2dd74018f0
00:00:53.682 --> 00:00:55.788
from rich traditions of mutual aid

NOTE Confidence: 0.846591601428571

dc5c1a6e-1524-4056-ba48-bd6dc669c467
00:00:55.788 --> 00:00:58.347
and as early as the 1970s and 1980s,

NOTE Confidence: 0.846591601428571

0c334657-304f-46db-a08d-1953c1b9e181
00:00:58.350 --> 00:01:00.038
unions began bargaining for

NOTE Confidence: 0.846591601428571

66ec3562-fe24-4050-9841-76fdc44345d5
00:01:00.038 --> 00:01:01.304
gender affirming healthcare,

NOTE Confidence: 0.846591601428571

dd789985-c45a-4eaa-bed9-54f2c624a2eb
00:01:01.310 --> 00:01:03.515
domestic partner benefits and protections

NOTE Confidence: 0.846591601428571

ada45b6a-d475-4d76-a7b0-c01a45e47048
00:01:03.515 --> 00:01:05.720
from discrimination based on sexual

NOTE Confidence: 0.846591601428571

e2349b26-16b0-4526-888f-39644c51ac91
00:01:05.784 --> 00:01:07.620
orientation and gender identity.

NOTE Confidence: 0.846591601428571

f2f27bea-785a-43e4-90c0-7a49070b8cc5
00:01:07.620 --> 00:01:10.063
The fight for LGBTQ rights also intersects

NOTE Confidence: 0.846591601428571

3ec06cef-2072-481b-96a6-37dfb5ac0823
00:01:10.063 --> 00:01:11.780
with other struggles for racial,

NOTE Confidence: 0.846591601428571

f455d3a7-7363-495e-a484-e087af7499d3
00:01:11.780 --> 00:01:12.220
gender,

NOTE Confidence: 0.846591601428571

2c796791-5923-4249-922e-55861c83f093
00:01:12.220 --> 00:01:13.540

and social justice,

NOTE Confidence: 0.846591601428571

d79e4930-4f1c-4803-a48e-ab1abc78187a
00:01:13.540 --> 00:01:15.300
especially in the workplace.

NOTE Confidence: 0.846591601428571

c7397e68-eb68-4a8b-bf98-67334929b3ad
00:01:15.300 --> 00:01:16.748
In one famous example,

NOTE Confidence: 0.846591601428571

65732d57-11ef-4d42-8fa3-7d1d88676747
00:01:16.748 --> 00:01:18.558
workers engaged in boycotts and

NOTE Confidence: 0.846591601428571

69e83bea-733b-415b-8de7-426596d27cd4
00:01:18.558 --> 00:01:20.437
strikes against the Coors Brewing

NOTE Confidence: 0.846591601428571

271ebf01-1670-4af9-b5e1-4f8ea4754fa6
00:01:20.437 --> 00:01:22.252
Company during the late 1970s,

NOTE Confidence: 0.846591601428571

30fbeb4-bac1-4552-8ada-d9d3c15a477d
00:01:22.260 --> 00:01:24.445
protesting the companies practices of

NOTE Confidence: 0.846591601428571

e20b6994-128d-437e-b12b-c73c19c43ab6
00:01:24.445 --> 00:01:26.630
relegating Black and Latinx workers

NOTE Confidence: 0.846591601428571

908e9d32-7fd1-4e39-8661-dcf3202a14c7
00:01:26.693 --> 00:01:28.991
to less desirable jobs and relying

NOTE Confidence: 0.846591601428571

a7beb25f-92df-45d8-9bbe-30e66eefee0d
00:01:28.991 --> 00:01:30.988
on invasive background checks and

NOTE Confidence: 0.846591601428571

fabcbdd6d-f631-4fe2-b3d8-5f099a35a83d
00:01:30.988 --> 00:01:32.993
polygraph tests to discriminate against

NOTE Confidence: 0.846591601428571

6467e4b9-1e83-4a85-8be0-07718b80cfa2
00:01:32.993 --> 00:01:35.025
LGBTQ workers and union supporters.

NOTE Confidence: 0.846591601428571

96b94d1d-8b9d-4e77-a658-ffdd68529729
00:01:35.025 --> 00:01:37.575
As an agency we play at.

NOTE Confidence: 0.846591601428571

6f390ace-da20-4dad-9a65-38a92a4eb347
00:01:37.580 --> 00:01:39.068
Critical role and effectuating

NOTE Confidence: 0.846591601428571

2eaf7bd0-8c5d-4f3d-ae6b-31a9f4d93e94
00:01:39.068 --> 00:01:41.300
workers rights to take these kinds

NOTE Confidence: 0.846591601428571

63874ea6-c9cc-41e0-9fd3-3fae03038810
00:01:41.358 --> 00:01:43.452
of steps to improve their terms

NOTE Confidence: 0.846591601428571

24c4bb1c-d91a-4e23-8c63-f7be94dbed5a
00:01:43.452 --> 00:01:44.848
and conditions of employment.

NOTE Confidence: 0.846591601428571

ae75ed1d-427f-4c3b-9de2-86d75aed8af7
00:01:44.850 --> 00:01:46.824
While efforts to make LGBTQ people

NOTE Confidence: 0.846591601428571

c2ae170d-df72-464e-af48-2f382c1925b8
00:01:46.824 --> 00:01:48.605
full participants in our communities

NOTE Confidence: 0.846591601428571

1aa080f7-a964-4b4e-9d27-cfff92c41f9b
00:01:48.605 --> 00:01:50.650

and workplaces have borne fruit,

NOTE Confidence: 0.846591601428571

08b94f20-3692-4371-a476-a48d67fc6491
00:01:50.650 --> 00:01:52.099
significant challenges remain.

NOTE Confidence: 0.846591601428571

a991b2e9-bb3b-4b7b-a2cd-36e009cc0bf4
00:01:52.099 --> 00:01:54.997
Recent survey results from the US

NOTE Confidence: 0.846591601428571

9de3a674-9cde-4f04-9442-6b5a20518768
00:01:54.997 --> 00:01:57.291
Census Bureau show that about one

NOTE Confidence: 0.846591601428571

d5c5651f-d6e0-4622-b0d3-75cb948cd692
00:01:57.291 --> 00:01:59.502
in five LGBTQ people and nearly

NOTE Confidence: 0.846591601428571

d8773304-4dd9-4efd-acf1-0d8098b6e763
00:01:59.502 --> 00:02:01.914
half of all black and Latinx

NOTE Confidence: 0.846591601428571

a894e0ac-43fe-4e5a-91ca-9521268bde17
00:02:01.914 --> 00:02:04.500
transgender people live in poverty.

NOTE Confidence: 0.846591601428571

4287b68e-78ce-4d79-a9cc-af2498ebd56f
00:02:04.500 --> 00:02:07.260
Major wage disparities persist.

NOTE Confidence: 0.846591601428571

6a05cae7-c265-4391-b037-853683ef3f18
00:02:07.260 --> 00:02:09.396
Trans and non binary people earn

NOTE Confidence: 0.846591601428571

456b0fcb-d8f2-472e-b3e2-606e26d7807d
00:02:09.396 --> 00:02:11.743
between 60 and \$0.70 for every

NOTE Confidence: 0.846591601428571

1a04a80e-16e9-4139-a516-c0353b82b8c3
00:02:11.743 --> 00:02:13.858
dollar assist gender person earns,

NOTE Confidence: 0.846591601428571

5fc15908-4d07-4a64-9f6c-e58b93977455
00:02:13.860 --> 00:02:16.374
and the COVID-19 pandemic hit LGBTQ

NOTE Confidence: 0.846591601428571

790d08cd-05a3-424a-92a7-50fc11cc5ced
00:02:16.374 --> 00:02:18.820
workers especially hard given how many

NOTE Confidence: 0.846591601428571

c2b90edf-8486-4d2b-a928-b40167c37226
00:02:18.820 --> 00:02:21.277
members of our community work in retail,

NOTE Confidence: 0.846591601428571

854bb06d-d787-4e66-b8d8-4376060b47c4
00:02:21.280 --> 00:02:21.680
restaurants,

NOTE Confidence: 0.846591601428571

87ee6da5-67a8-4338-a916-3e34d228ea53
00:02:21.680 --> 00:02:23.680
and food and beverage stores.

NOTE Confidence: 0.846591601428571

0c586551-a989-4ba6-a8c2-9635286d3842
00:02:23.680 --> 00:02:24.374
Even worse,

NOTE Confidence: 0.846591601428571

ece28169-846c-4436-85f1-a6077c11c354
00:02:24.374 --> 00:02:26.456
as you'll hear during today's program,

NOTE Confidence: 0.846591601428571

31a75b0c-9f64-4fd6-af7b-98a3346782f5
00:02:26.460 --> 00:02:26.896
stigma,

NOTE Confidence: 0.846591601428571

de5cf13d-2ca8-476c-b518-f240a5836016
00:02:26.896 --> 00:02:27.332

exclusion,

NOTE Confidence: 0.846591601428571

a5b44a8e-a002-469f-a2fa-af4821d85ef9
00:02:27.332 --> 00:02:29.948
and even violence threatened to keep

NOTE Confidence: 0.846591601428571

40e57cca-8121-4b06-8557-8dae1de73be1
00:02:29.948 --> 00:02:32.540
LGBTQ people closeted and deny (b)

NOTE Confidence: 0.846591601428571

a1e4562c-31a5-4b11-9b8e-b0c869b0ce2e
2.540 --> 00:02:34.605
(b) (6) families crucial protections.

NOTE Confidence: 0.846591601428571

3df7c600-1008-49dd-874f-3e633f8219fb
00:02:34.610 --> 00:02:35.238
These attacks,

NOTE Confidence: 0.846591601428571

bf1c9716-dfcf-4d42-866b-dee278f24b38
00:02:35.238 --> 00:02:36.808
and the shame they produce,

NOTE Confidence: 0.846591601428571

a8eeeb1a-8aa9-433f-856b-3a4726504dda
00:02:36.810 --> 00:02:38.987
take a toll on many LGBTQ

NOTE Confidence: 0.846591601428571

f5dc5e04-b37c-4511-b39e-9c3fadcab8a8
00:02:38.987 --> 00:02:40.118
people's mental health,

NOTE Confidence: 0.846591601428571

21a0c574-ea7f-43d1-bc37-cc5765d75778
00:02:40.118 --> 00:02:42.737
often placing queer and trans youth at

NOTE Confidence: 0.846591601428571

8a2e3f49-eb39-411e-afdd-295c1c77f743
00:02:42.737 --> 00:02:44.816
greater risk of self harm and suicide.

NOTE Confidence: 0.846591601428571

19c468f0-f12d-4ec7-83b0-197dd781f4b4
00:02:44.820 --> 00:02:46.460
Pride Month is about acknowledging

NOTE Confidence: 0.846591601428571

e99e34db-f180-47c8-8085-bca828442c54
00:02:46.460 --> 00:02:48.509
how far we still need to go,

NOTE Confidence: 0.846591601428571

76ccdd68-2ee2-4870-9d31-719a2d9b3c54
00:02:48.510 --> 00:02:50.512
but also about taking time to celebrate

NOTE Confidence: 0.846591601428571

9c04ef90-858d-4e1b-bc53-edc1b5831fa5
00:02:50.512 --> 00:02:52.669
the work of prior generations who bravely

NOTE Confidence: 0.846591601428571

2f975e48-0ea3-4898-8f51-9eff742bdbdd
00:02:52.669 --> 00:02:55.479
stood up and spoke out to demand equality.

NOTE Confidence: 0.846591601428571

e08846fe-4dba-456a-8cb2-90b995caf324
0

(b) (6)

NOTE Confidence: 0.846591601428571

573989df-2d14-4749-adf3-f54bc1bd9b5e
00:02:57.140 --> 00:02:58.400
I'm grateful every day for

NOTE Confidence: 0.846591601428571

410e96d8-16ce-4906-a07f-2eeb2e1f49ff
00:02:58.400 --> 00:02:59.660
those who have the way.

NOTE Confidence: 0.846591601428571

8deaelff-eba2-45d6-9ef6-7c2324101ee9
00:02:59.660 --> 00:03:01.268
It's because of them that Pride

NOTE Confidence: 0.846591601428571

709edf13-1525-4144-8fd4-8f446f53b125
00:03:01.268 --> 00:03:03.139

Month is also a time for joy,

NOTE Confidence: 0.846591601428571

6b5c9ff4-b851-4956-a07f-3ad3d7328f79
00:03:03.140 --> 00:03:04.540
the joy of being seen,

NOTE Confidence: 0.846591601428571

e201a032-c01d-4089-bela-5fdc94e0b4c0
00:03:04.540 --> 00:03:04.880
recognized,

NOTE Confidence: 0.846591601428571

bcb519b7-3b31-44fe-9ff0-05aa323ae31f
00:03:04.880 --> 00:03:06.920
and loved not in spite of,

NOTE Confidence: 0.846591601428571

77e008bf-a0da-4752-bb90-222fdc0f4989
00:03:06.920 --> 00:03:08.498
but because of who we are.

NOTE Confidence: 0.846591601428571

c5891d9f-2f3d-43db-ae6f-ecf29831a589
00:03:08.500 --> 00:03:11.248
I now have the pleasure of

NOTE Confidence: 0.846591601428571

61ccf737-f814-4c64-b48a-ca016813d075
00:03:11.248 --> 00:03:12.622
introducing German Mcferrin.

NOTE Confidence: 0.953392402

5b5ef462-bfc4-44f3-8b3d-73af5e0d0f61
00:03:12.630 --> 00:03:13.570
Thank you so much, (b) (6)

NOTE Confidence: 0.953392402

2df7b75a-15d9-420d-ae6a-96c4910afdb8
00:03:14.570 --> 00:03:15.949
Thank you all for being here today.

NOTE Confidence: 0.953392402

c368da92-7319-4c8a-b98c-e1c01f1cdaca
00:03:15.950 --> 00:03:17.896
In particular, thanks to all of those

NOTE Confidence: 0.953392402

6b5d094e-9346-4c7a-ac9c-7223cb5f835c
00:03:17.896 --> 00:03:19.262
who are participating in today's

NOTE Confidence: 0.953392402

dbe3e4d3-5811-4772-8964-c6ae5a61a451
00:03:19.262 --> 00:03:20.949
event or who helped plan the event.

NOTE Confidence: 0.953392402

fcc74d8c-b479-48fb-b104-fa9933112271
00:03:20.950 --> 00:03:22.959
I know a lot of thoughtful preparation

NOTE Confidence: 0.953392402

3ea56684-9ae9-40e3-a9cb-9008cf3a2b59
00:03:22.959 --> 00:03:25.044
went into ensuring that we would have

NOTE Confidence: 0.953392402

b1ddc4ab-dc30-4035-a9a0-b86b128428a9
00:03:25.044 --> 00:03:26.796
a truly meaningful discussion today and

NOTE Confidence: 0.953392402

075f6f18-598e-4568-9fda-a72e2d956f05
00:03:26.852 --> 00:03:28.868
those efforts are very much appreciated.

NOTE Confidence: 0.953392402

a2e1d577-12c7-429a-8179-cd38c7e836e6
00:03:28.870 --> 00:03:30.200
I am, as you all probably know,

NOTE Confidence: 0.953392402

c591f421-ce0a-4b7e-93ed-5693677dd3f9
00:03:30.200 --> 00:03:31.718
a big fan of these programs.

NOTE Confidence: 0.953392402

daad0692-1f66-4a4c-bbea-5e873115ad30
00:03:31.720 --> 00:03:33.616
I appreciate the diverse array of

NOTE Confidence: 0.953392402

663b1c61-7be0-42cc-a0e6-0028ae320bdb
00:03:33.616 --> 00:03:34.880

really exceptional speakers that

NOTE Confidence: 0.953392402

4b21f6e2-f659-4717-b2b9-ca4661df4b7a
00:03:34.935 --> 00:03:36.706
we've been able to learn from lately.

NOTE Confidence: 0.953392402

2ce894bc-f115-4407-82fe-4b23318799a3
00:03:36.710 --> 00:03:38.642
I love the fact that these virtual

NOTE Confidence: 0.953392402

ade161a4-ef89-43bb-ae14-4147d2760df4
00:03:38.642 --> 00:03:40.292
programs allow for real participation

NOTE Confidence: 0.953392402

9d7fe84f-8eab-4987-84ca-8ef71c2d3d20
00:03:40.292 --> 00:03:42.197
and even some interaction from

NOTE Confidence: 0.953392402

4cda580a-348e-4534-9e90-cedbc7dc0be2
00:03:42.197 --> 00:03:44.019
agency employees across the country.

NOTE Confidence: 0.953392402

4d17b8bf-3505-4d91-b9ab-38d81c151368
00:03:44.020 --> 00:03:46.260
These are often events that make me

NOTE Confidence: 0.953392402

98a9d619-cbe7-4467-b03d-c3f81b5852c0
00:03:46.260 --> 00:03:48.556
smile and make me think it would be

NOTE Confidence: 0.953392402

9ef15245-fd5b-4e86-af9d-c39f397f7312
00:03:48.556 --> 00:03:50.068
very easy to use opportunities like

NOTE Confidence: 0.953392402

abfb6856-f1c0-4f10-b1b1-7430c66ee89f
00:03:50.068 --> 00:03:52.067
this to pat ourselves on the back for

NOTE Confidence: 0.953392402

3f8c8ff5-d750-4504-803f-7adffc57ec23
00:03:52.067 --> 00:03:54.014
the progress that has been made in our

NOTE Confidence: 0.953392402

dcaeea6f-5a68-4a7e-952f-df13ecf37604
00:03:54.014 --> 00:03:55.656
own lifetimes for the LGBTQ community.

NOTE Confidence: 0.953392402

c155ee50-a2a1-48c4-b517-aed0aac75188
00:03:55.656 --> 00:03:57.560
Certainly there are moments

NOTE Confidence: 0.953392402

63960a2a-9de5-4e68-8f2b-1fa0a55240eb
00:03:57.560 --> 00:03:59.940
of beauty in this progress.

NOTE Confidence: 0.953392402

1de242d6-592f-41fa-93a1-bfba71a8ba94
00:03:59.940 --> 00:04:00.651
As a nation,

NOTE Confidence: 0.953392402

276d96c0-8f17-4d1d-bf14-a4d27167acb7
00:04:00.651 --> 00:04:02.310
we have an openly gay man serving

NOTE Confidence: 0.953392402

43625fba-82a6-4355-90b8-afd09f747dc6
00:04:02.371 --> 00:04:03.559
as a cabinet secretary.

NOTE Confidence: 0.953392402

c36d127f-beb9-45cc-a59b-3bdad0d3f210
00:04:03.560 --> 00:04:05.340
We have high ranking transgender

NOTE Confidence: 0.953392402

d1f2f043-792e-4943-8659-0dde09ece019
00:04:05.340 --> 00:04:07.120
officers serving in the military,

NOTE Confidence: 0.953392402

ae8e7333-0cab-40ed-af79-f270832dcc96
00:04:07.120 --> 00:04:08.856

public officials who openly

NOTE Confidence: 0.953392402

4511f562-54be-40d7-98cb-4b885440118a
00:04:08.856 --> 00:04:10.158
identify as LGBTQ,

NOTE Confidence: 0.953392402

bec87525-1047-43c5-b38b-e9526247ec91
00:04:10.160 --> 00:04:11.668
serving throughout state and

NOTE Confidence: 0.953392402

54383b10-3bfb-4c7d-8a3d-2cf912093109
00:04:11.668 --> 00:04:13.553
local elected office and federal,

NOTE Confidence: 0.953392402

70013540-dc48-4f3d-9518-5e8a3e785619
00:04:13.560 --> 00:04:15.080
state, and local courts.

NOTE Confidence: 0.953392402

6b728d15-28b5-4c01-a75b-249e0aba2e1f
00:04:15.080 --> 00:04:16.980
Today's queer youth can see

NOTE Confidence: 0.953392402

cfc31d9e-825e-4bf5-8125-e95a589b0084
00:04:16.980 --> 00:04:18.494
themselves portrayed more often

NOTE Confidence: 0.953392402

2ec5ff1c-a2f9-4771-a34c-74f534025b36
00:04:18.494 --> 00:04:20.630
and more accurately in pop culture

NOTE Confidence: 0.953392402

8e832182-0bb1-4403-8bba-81d53cc6016c
00:04:20.630 --> 00:04:22.618
and the media they consume well,

NOTE Confidence: 0.953392402

8465a792-c6da-4f9c-ae44-1594855a8709
00:04:22.618 --> 00:04:24.522
certainly more so than when many of us

NOTE Confidence: 0.953392402

63cbff6f-b448-4973-901d-3a6c415e69d9
00:04:24.522 --> 00:04:26.376
were growing up on a personal level.

NOTE Confidence: 0.953392402

d7b3103e-a484-4bf3-9061-46a4229f5469
00:04:26.376 --> 00:04:27.990
We have all seen progress in

NOTE Confidence: 0.953392402

f5f7c939-20cb-45e8-8ada-27525883d6c5
00:04:28.050 --> 00:04:29.700
our own lives and communities.

NOTE Confidence: 0.953392402

ae06f7bc-e94f-4a55-98e3-72a552933f8f
0 --> 00:04:30.936

(b) (6) as you may know,

NOTE Confidence: 0.953392402

d368c85d-58a0-4174-8afa-48b74db32dc8
00:04 00:04:
is a (b) (6) at a (b) (6) church.

NOTE Confidence: 0.953392402

dc14e402-f92a-4db0-abe2-edd87cb3fb1f
00:04:33.420 --> 00:04:34.930
Multiple children of the church

NOTE Confidence: 0.953392402

9b9079c1-10dc-4305-82ac-93d6569aba33
00:04:34.930 --> 00:04:36.440
are non binary or trans,

NOTE Confidence: 0.953392402

af5349e6-a7de-4c0f-8502-d4554b0fb2a7
00:04:36.440 --> 00:04:37.684
and several have transitioned

NOTE Confidence: 0.953392402

2c50574d-25df-477c-89ac-2a52a5738c93
00:04:37.684 --> 00:04:39.239
in the past few years.

NOTE Confidence: 0.953392402

9c534711-c790-415e-b164-25b5df2da3b0
00:04:39.240 --> 00:04:41.459

These children have been greeted with love,

NOTE Confidence: 0.953392402

d46a5eed-1374-49f3-bacb-328cffdecc9e
00:04:41.460 --> 00:04:41.963
support,

NOTE Confidence: 0.953392402

81553421-23e1-44ca-87ae-b9ebddf5dcee
00:04:41.963 --> 00:04:43.472
affirmation and celebration

NOTE Confidence: 0.953392402

508e2277-a17e-4593-a337-b77539fa12f8
00:04:43.472 --> 00:04:45.987
that would not have happened.

NOTE Confidence: 0.953392402

1f5103c8-b712-40e5-a67e-1194fa52848d
00:04:45.990 --> 00:04:47.830
The Church of my youth.

NOTE Confidence: 0.953392402

8b39e020-c88a-4472-a551-32d7ac3ff2f1
00:04:47.830 --> 6
I'm so glad that (b) (6) have

NOTE Confidence: 0.953392402

67bf2f78-3952-4ce0-a5fe-aad3082c70b4
00:04:49.496 --> 00:04:51.085
never really known a world where

NOTE Confidence: 0.953392402

29b5c20e-5954-4ffc-ad78-df2be7f6ef16
00:04:51.085 --> 00:04:52.185
their friends weren't celebrated

NOTE Confidence: 0.953392402

56657aaa-8a64-47ed-b634-3d8b8cc9f4b3
00:04:52.185 --> 00:04:54.201
for being who they are or their

NOTE Confidence: 0.953392402

dd48e9a0-db75-461a-b8e8-0ae745da24c4
01 --> 00:04:55.345
(b) (6) couldn't get married,

NOTE Confidence: 0.953392402

f38def9c-8e8b-4cb0-8c54-1e778c03ddf8
00:04:55.3 4:57.600
just like (b) (6) can.

NOTE Confidence: 0.953392402

95ab8ea5-6c24-48aa-8a88-c6bee7d0bc4d
00:04:57.600 --> 00:04:59.680
But despite all this progress.

NOTE Confidence: 0.953392402

8552c8b3-2faf-479e-bee1-ab84c849c57c
00:04:59.680 --> 00:05:01.610
Now doesn't really feel like

NOTE Confidence: 0.953392402

ca233716-2806-45c1-abc2-29983594065d
00:05:01.610 --> 00:05:03.154
a time to celebrate.

NOTE Confidence: 0.953392402

b80dbd88-526a-466c-9fa3-71a9448cdc59
00:05:03.160 --> 00:05:04.996
There is still so much prejudice,

NOTE Confidence: 0.953392402

0e146a1c-8b82-41e8-8fdc-c473e5699f12
00:05:05.000 --> 00:05:07.555
so much injustice, and so much pain.

NOTE Confidence: 0.953392402

232da6ee-011e-439f-a305-2b1c664676d8
00:05:07.560 --> 00:05:10.736
That is a reality for the LGBTQ community,

NOTE Confidence: 0.953392402

733380c7-c68c-4af3-990b-f6d83937a372
00:05:10.740 --> 00:05:12.684
and we recently received a very

NOTE Confidence: 0.953392402

43786287-92cb-42d9-9445-478616f1d01d
00:05:12.684 --> 00:05:13.980
jarring reminder that even

NOTE Confidence: 0.953392402

e9047c62-b459-4afc-9fc0-4aa5698a8178
00:05:14.041 --> 00:05:15.715

when it comes to basic rights,

NOTE Confidence: 0.953392402

3002e905-c365-48b0-9585-2b60d30c2d87
00:05:15.720 --> 00:05:17.905
progress is not necessarily permanent

NOTE Confidence: 0.953392402

fde3385e-779b-47b6-b69b-e0c1fa061a57
00:05:17.905 --> 00:05:20.750
and can't be taken for granted.

NOTE Confidence: 0.953392402

725e4eca-09c1-4566-9bb3-0c59245af9e9
00:05:20.750 --> 00:05:23.450
I think a lot of people are afraid right now.

NOTE Confidence: 0.953392402

3b303344-2ce8-472e-a162-6b2055d28e92
00:05:23.450 --> 00:05:25.530
I think a lot of people are angry.

NOTE Confidence: 0.953392402

57e4993c-625a-40a3-8d3c-ca55054a8135
00:05:25.530 --> 00:05:27.546
A lot of people are suffering

NOTE Confidence: 0.953392402

2784039b-e39c-49e5-a0b1-7615a18f9a85
00:05:27.546 --> 00:05:28.890
mental and physical anguish,

NOTE Confidence: 0.953392402

badf0c4e-179a-41ab-89c0-afb81f41d70b
00:05:28.890 --> 00:05:30.906
particularly those whose experiences

NOTE Confidence: 0.953392402

47e1d9c7-c9a0-4991-ae5b-f757badd0acb
00:05:30.906 --> 00:05:32.922
reflect the intersection of

NOTE Confidence: 0.953392402

84ff8d3f-4520-414b-9482-ce15c42b4f37
00:05:32.922 --> 00:05:34.870
multiple systems of inequality.

NOTE Confidence: 0.953392402

3f4397b4-591e-459a-881a-024ffaa3118d
00:05:34.870 --> 00:05:35.510
In short,

NOTE Confidence: 0.953392402

f204abf1-7e38-4b35-85cf-30c7cb68aefc
00:05:35.510 --> 00:05:37.750
a lot of people are experiencing real

NOTE Confidence: 0.953392402

009967bb-3898-4e20-a66a-71838ccc9c92
00:05:37.750 --> 00:05:40.389
trauma for a lot of really important reasons.

NOTE Confidence: 0.953392402

8e57531a-c524-46cf-9d1b-536df4eae5a2
00:05:40.390 --> 00:05:42.328
So the theme of our discussion

NOTE Confidence: 0.953392402

308c0ef5-0100-4b8a-8ec5-0adb8a5ebb7f
00:05:42.328 --> 00:05:44.126
today from silence to solidarity

NOTE Confidence: 0.953392402

450af004-6619-449d-baa6-fb76808b5c1e
00:05:44.126 --> 00:05:45.870
couldn't be more timely.

NOTE Confidence: 0.953392402

241cf98d-f327-4043-8b63-fff78650d632
00:05:45.870 --> 00:05:48.849
We are in a moment when silence is dangerous.

NOTE Confidence: 0.953392402

90720e51-64c8-47a8-9e8e-b28cde9c0410
00:05:48.850 --> 00:05:50.335
Silence is dangerous for those

NOTE Confidence: 0.953392402

6d229df2-8c01-4c9e-a38a-343a34fd2cc6
00:05:50.335 --> 00:05:51.820
who are living with trauma.

NOTE Confidence: 0.953392402

33c6d4af-893c-42e6-9735-54a39a1d8d55
00:05:51.820 --> 00:05:53.530

Silence is dangerous for those

NOTE Confidence: 0.953392402

1db5eb66-a6a1-4a8f-a3f2-6fe5c94cf9ff
00:05:53.530 --> 00:05:55.240
whose rights are under attack.

NOTE Confidence: 0.915933392222222

a5900635-0158-46f2-8e42-94967c045693
00:05:55.240 --> 00:05:56.885
And silence is particularly dangerous

NOTE Confidence: 0.915933392222222

e203c4d4-9fd2-46b6-b739-eac576d25e7a
00:05:56.885 --> 00:05:59.460
for those of us who are not experiencing

NOTE Confidence: 0.915933392222222

b4d9ed46-7b7b-441b-ab7f-7afc63dbd0b7
00:05:59.460 --> 00:06:01.483
trauma in the same way or are

NOTE Confidence: 0.915933392222222

a0c44f63-bbd6-4e08-8f23-0d686e3bae95
00:06:01.542 --> 00:06:03.446
not under attack in the same way,

NOTE Confidence: 0.915933392222222

4d875cf6-88c6-40d3-87a6-43d8f9c4dd6f
00:06:03.450 --> 00:06:05.235
and have the very dangerous

NOTE Confidence: 0.915933392222222

f74bbdea-2822-4a0d-ae50-4e9b047abdde
00:06:05.235 --> 00:06:07.452
opportunity to stand by and say

NOTE Confidence: 0.915933392222222

b7ffe7cd-a212-4d9b-8ee5-6a8a4d599173
00:06:07.452 --> 00:06:09.640
nothing rather than listen and learn

NOTE Confidence: 0.915933392222222

8fe36fb1-d6c1-485a-8b10-0226a7affa04
00:06:09.640 --> 00:06:12.360
and find ways to show solidarity.

NOTE Confidence: 0.915933392222222

25fcec50-cd8b-4ca7-8ce0-0920897ab4f9
00:06:12.360 --> 00:06:14.384
I'm so glad that we get to explore

NOTE Confidence: 0.915933392222222

fd262052-6fa8-441a-8e44-94d92406cac1
00:06:14.384 --> 00:06:16.031
these important topics today with

NOTE Confidence: 0.915933392222222

f0c958fd-c5da-4612-bb0e-017654e09f86
00:06:16.031 --> 00:06:17.479
today's speaker Preston Mitcham,

NOTE Confidence: 0.915933392222222

04e657f3-62a6-4fd5-ad74-573ace5a66a2
00:06:17.480 --> 00:06:20.216
who I know will enlighten and challenge us,

NOTE Confidence: 0.915933392222222

84a2243c-fcb0-451f-bcf1-8915d5c41230
00:06:20.220 --> 00:06:21.786
and I am particularly grateful that

NOTE Confidence: 0.915933392222222

f79b1d56-4126-46fa-b2f7-785128c2f1a9
00:06:21.786 --> 00:06:23.913
we are going to hear from a panel

NOTE Confidence: 0.915933392222222

20ad38b9-877e-4291-8d57-26ac28c00e90
00:06:23.913 --> 00:06:25.449
of our own employees about their

NOTE Confidence: 0.915933392222222

2a3b7b58-44b8-48a5-bf83-409cffdc57a
00:06:25.507 --> 00:06:27.097
own life experiences and their

NOTE Confidence: 0.915933392222222

b6e3fe53-d03f-48f9-9355-d04353b0cd15
00:06:27.097 --> 00:06:28.687
experiences here at the agency.

NOTE Confidence: 0.915933392222222

a77bd443-f12e-459b-a075-8c58e3ab972a
00:06:28.690 --> 00:06:30.244

Thanks to all of you for

NOTE Confidence: 0.915933392222222

47015f6f-3667-426a-a32b-536e1483c849
00:06:30.244 --> 00:06:31.510
being willing to speak up,

NOTE Confidence: 0.915933392222222

5501885c-288d-4213-a1d7-b15e4e38e136
00:06:31.510 --> 00:06:33.346
and with that I will turn things over to

NOTE Confidence: 0.915933392222222

5c328fec-c6f3-4fc3-9500-5b4d823c4dde
00:06:33.346 --> 00:06:36.690
our General Counsel, Jennifer Abruzzo.

NOTE Confidence: 0.915933392222222

2f445538-fc14-4bdb-ae76-a424e833be7f
00:06:36.690 --> 00:06:38.154
Thank you, Chairman McFerran,

NOTE Confidence: 0.915933392222222

eb372d5e-dd04-4300-bd86-3dc36ffa6c27
00:06:38.154 --> 00:06:40.350
and that was a wonderful speech.

NOTE Confidence: 0.915933392222222

89d53333-bdb3-4459-9475-cc5f8129bf33
00:06:40.350 --> 00:06:42.768
And (b) (6) thank you very much.

NOTE Confidence: 0.915933392222222

e147b75c-8b8a-446c-b210-68853b229f97
00:06:42.770 --> 00:06:45.409
I too want to thank everyone who

NOTE Confidence: 0.915933392222222

13e3da51-af1f-440e-9b7e-7f7fff13fd06
00:06:45.409 --> 00:06:47.730
helped put today's event together.

NOTE Confidence: 0.915933392222222

b53580a6-2462-4e5b-9b20-61931c827b49
00:06:47.730 --> 00:06:51.188
Both our CEO staff and a number

NOTE Confidence: 0.915933392222222

1e15096d-6b70-4d4d-a9ce-2761fbfc8ead
00:06:51.188 --> 00:06:54.250
of other agency employees and.

NOTE Confidence: 0.915933392222222

7ab57632-c7c0-48ae-a32a-bf815985932a
00:06:54.250 --> 00:06:57.365
This pride month, like many prior ones,

NOTE Confidence: 0.915933392222222

729f6341-1459-4286-8373-b795c3bba826
00:06:57.370 --> 00:06:59.186
celebrate the LGBTQ community.

NOTE Confidence: 0.915933392222222

5eaa8eb5-60df-4e07-a890-06cd336b5fa1
00:06:59.186 --> 00:07:01.910
It's a good reminder for us,

NOTE Confidence: 0.915933392222222

fb122b6f-a88b-4298-b537-caa2b5124e4f
00:07:01.910 --> 00:07:02.446
though,

NOTE Confidence: 0.915933392222222

73d443a6-4d68-44b0-9a51-1d6547501216
00:07:02.446 --> 00:07:05.662
of our need to continually educate

NOTE Confidence: 0.915933392222222

7b8055d5-17e5-4756-91fe-67aa19857c14
00:07:05.662 --> 00:07:08.401
ourselves both about the the

NOTE Confidence: 0.915933392222222

aead8e45-c7a5-431c-8678-fc9aaed15d7b
00:07:08.401 --> 00:07:11.515
historical but also about the present

NOTE Confidence: 0.915933392222222

23bd73f7-011f-4e35-af54-64a7cace4296
00:07:11.515 --> 00:07:14.350
attacks against the LGBTQ community,

NOTE Confidence: 0.915933392222222

6c05346d-65e1-4835-95fa-02df3b5825aa
00:07:14.350 --> 00:07:16.834

and to advocate for equity and

NOTE Confidence: 0.915933392222222

28334dd6-ba0a-4d3f-bb89-c74798b51519
00:07:16.834 --> 00:07:19.530
respect of all in our agency,

NOTE Confidence: 0.915933392222222

734a7e14-879a-4983-819f-f5d67190875d
00:07:19.530 --> 00:07:21.858
in our communities, in our country,

NOTE Confidence: 0.915933392222222

53d4d194-eb6b-4962-9972-bbeec1c3fd26
00:07:21.860 --> 00:07:23.288
and globally and.

NOTE Confidence: 0.915933392222222

affafe52-5407-4aab-abdb-4c36164ec0cf
00:07:23.288 --> 00:07:27.040
Chairman Mcfarren hit upon this a little bit.

NOTE Confidence: 0.915933392222222

ae57d786-7295-4eb2-a14a-7f9ae589e60c
00:07:27.040 --> 00:07:29.592
I'm going to go into a little more

NOTE Confidence: 0.915933392222222

3d646423-347a-43b2-a333-b3b00d6b5710
00:07:29.592 --> 00:07:32.276
specifics as part of my ongoing education,

NOTE Confidence: 0.915933392222222

1d1d1919-c684-41c9-9142-8e3f9e81d3f4
00:07:32.280 --> 00:07:34.932
I was really disheartened to learn

NOTE Confidence: 0.915933392222222

a12967f1-4485-4c3a-b589-0d34bb20eb53
00:07:34.932 --> 00:07:37.391
of recent state legislation that

NOTE Confidence: 0.915933392222222

622bddd-d565-4179-ba79-d94ec9816eac
00:07:37.391 --> 00:07:39.835
specifically targets transgender and

NOTE Confidence: 0.915933392222222

60b2fcdb-4a31-4791-8edd-d00d4a5ef4f7
00:07:39.835 --> 00:07:42.279
nonbinary folks for discrimination,

NOTE Confidence: 0.915933392222222

c5c8e3ca-ba1b-4f9d-ad74-992a4c052d82
00:07:42.280 --> 00:07:45.364
such as by barring or criminalizing

NOTE Confidence: 0.915933392222222

895234f7-ffbd-41d9-a1b1-1dc5b9dd8fd2
00:07:45.364 --> 00:07:47.420
healthcare for trans youth,

NOTE Confidence: 0.915933392222222

8af0ac9d-91e3-4307-9d75-0f346ea75863
00:07:47.420 --> 00:07:50.941
for banning access to the use of

NOTE Confidence: 0.915933392222222

5532dea0-791b-414b-bb05-5a428b794999
00:07:50.941 --> 00:07:53.380
appropriate facilities like restrooms,

NOTE Confidence: 0.915933392222222

1fe17f48-33f7-40c3-a2bb-aelbf59a50fa
00:07:53.380 --> 00:07:54.004
restricting.

NOTE Confidence: 0.915933392222222

924fbab4-b2c4-4df8-a6bf-c3e2528c93c0
00:07:54.004 --> 00:07:57.124
Trans students abilities to fully

NOTE Confidence: 0.915933392222222

3f47c29a-6108-4165-8769-4b3fdb20c5a0
00:07:57.124 --> 00:08:00.496
participate in school and and

NOTE Confidence: 0.915933392222222

7d6f6640-5d14-48e9-a0bb-b33fa6bba9d9
00:08:00.496 --> 00:08:02.740
other sporting events,

NOTE Confidence: 0.915933392222222

315de9bd-1f23-4438-b53f-8937632b1a20
00:08:02.740 --> 00:08:04.474

allowing religiously motivated

NOTE Confidence: 0.915933392222222

9609b655-437e-40f1-976b-488546f0880c
00:08:04.474 --> 00:08:06.786
discrimination against trans people

NOTE Confidence: 0.915933392222222

daace935-633a-4892-97d6-ce7e7a9dce33
00:08:06.786 --> 00:08:09.804
and making it more difficult for

NOTE Confidence: 0.915933392222222

5c30093c-0b9c-4263-adb8-11f3d7f4b126
00:08:09.804 --> 00:08:11.824
trans and nine nonbinary folks

NOTE Confidence: 0.915933392222222

fdab022d-841b-4503-a0a2-b360e5cb213b
00:08:11.824 --> 00:08:13.756
to get identification documents

NOTE Confidence: 0.915933392222222

5b76b36a-8993-47e9-8421-4e193ccd720a
00:08:13.756 --> 00:08:16.894
with their name and their gender,

NOTE Confidence: 0.915933392222222

ee30dba9-f973-48a5-b831-ef69c312cb0d
00:08:16.900 --> 00:08:21.142
and even parents who provide very

NOTE Confidence: 0.915933392222222

fa9af8e9-abee-47a3-b077-6dc7845cc944
00:08:21.142 --> 00:08:24.420
positive gender affirming care to.

NOTE Confidence: 0.915933392222222

f1b995eb-54c4-4762-8712-833f5680f1f1
00:08:24.420 --> 00:08:26.495
Their trans children may be

NOTE Confidence: 0.915933392222222

2783d2a8-8ca5-46be-8b5f-635e1b8f39eb
00:08:26.495 --> 00:08:28.570
investigated for child abuse by

NOTE Confidence: 0.915933392222222

e05f2950-57c3-4b6c-980a-f6e46c7ee5ea
00:08:28.644 --> 00:08:30.964
the department for Hamlin family

NOTE Confidence: 0.915933392222222

2fe60cc6-3cda-4453-824a-0b6812978eb1
00:08:30.964 --> 00:08:33.284
and Protective Services in Texas.

NOTE Confidence: 0.915933392222222

af0938c4-7dfa-4f9f-8248-76b8a1efc679
00:08:33.290 --> 00:08:34.362
It's just.

NOTE Confidence: 0.915933392222222

26bc2302-5160-42fb-8c68-aa87bfd07547
00:08:34.362 --> 00:08:35.970
Outrageous to me,

NOTE Confidence: 0.915933392222222

5f06e15d-723f-4160-847a-d77f953d8f8f
00:08:35.970 --> 00:08:38.190
and understandably based upon what

NOTE Confidence: 0.915933392222222

dc478a6c-9574-4e81-8b24-c5f7cceb462e
00:08:38.190 --> 00:08:41.338
is going on both at the state

NOTE Confidence: 0.915933392222222

0eb6e3bc-e005-4332-859b-9559f320a60a
00:08:41.338 --> 00:08:43.864
level and at the Supreme Court,

NOTE Confidence: 0.915933392222222

5f5204fb-ea7a-43aa-afce-3f74e34a5998
00:08:43.870 --> 00:08:46.126
that there is a genuine fear

NOTE Confidence: 0.915933392222222

c9df43c6-8fcc-46e2-b106-273b3f60af78
00:08:46.130 --> 00:08:47.726
that hard fought,

NOTE Confidence: 0.915933392222222

444d71a3-e7c1-4997-a18b-94a36515e2c7
00:08:47.726 --> 00:08:50.386

legal protections for all communities,

NOTE Confidence: 0.915933392222222

45719157-e441-4b0d-94e4-f6db394fe64f
00:08:50.390 --> 00:08:52.910
but in particular the LGBTQ community,

NOTE Confidence: 0.915933392222222

52864989-7041-4b0b-8fc3-c6d26ba8bbea
00:08:52.910 --> 00:08:55.514
will be stripped away and keep in

NOTE Confidence: 0.915933392222222

4ebf394b-cf0e-40c0-b05a-a7f4e5b4812c
00:08:55.514 --> 00:08:59.170
mind that this community often suffers

NOTE Confidence: 0.915933392222222

bad5c4d5-d303-4935-8b29-e8e4c9be49f7
00:08:59.170 --> 00:09:01.794
multiple forms of discrimination.

NOTE Confidence: 0.915933392222222

1c4302a5-9474-4a47-9166-f56e2f39ac54
00:09:01.800 --> 00:09:02.608
For example,

NOTE Confidence: 0.915933392222222

4ef29149-912b-495f-8a06-6691fe72146c
00:09:02.608 --> 00:09:05.032
LGBTQ people of color face higher

NOTE Confidence: 0.915933392222222

a661e1c9-a2e6-4a78-9210-7ccf3d9e05bb
00:09:05.032 --> 00:09:07.347
rates of mistreatment and employment

NOTE Confidence: 0.915933392222222

2552a111-bdb8-40fb-8ffe-897a661bb77d
00:09:07.347 --> 00:09:09.732
in the criminal justice system

NOTE Confidence: 0.915933392222222

a070fc72-1995-4121-b592-404bbe70dc7c
00:09:09.732 --> 00:09:12.309
and in their personal lives,

NOTE Confidence: 0.915933392222222

f246123c-06e9-475d-be4b-6ed5f3dea45a
00:09:12.310 --> 00:09:16.139
as opposed to their white LGBTQ counterparts.

NOTE Confidence: 0.915933392222222

1b6172c5-32eb-4911-b0f5-1d773013d4d8
00:09:16.140 --> 00:09:19.632
Ignorance and intolerance cannot

NOTE Confidence: 0.915933392222222

5314a824-476b-46e8-9dbc-b2c498e74fef
00:09:19.632 --> 00:09:21.378
be countenanced,

NOTE Confidence: 0.915933392222222

8722b640-5cdf-443c-90c7-280a9b09e8d5
00:09:21.380 --> 00:09:24.650
so now is really a time for all of us,

NOTE Confidence: 0.915933392222222

a7f5710b-2dd8-4bfd-bc16-c40c9ee3f1bf
00:09:24.650 --> 00:09:25.392
I think,

NOTE Confidence: 0.915933392222222

90b79b06-0aa7-4e03-8e9f-e7f878544f80
00:09:25.392 --> 00:09:27.618
to just learn from one another

NOTE Confidence: 0.915933392222222

fca594e0-2df5-4a33-b60a-7802dc57fe78
00:09:27.620 --> 00:09:29.220
to strengthen our resolve,

NOTE Confidence: 0.915933392222222

6358c1ff-52b1-4f18-80b6-a5714e1a9a94
00:09:29.220 --> 00:09:31.620
to respect and support one another

NOTE Confidence: 0.915933392222222

6fb68adb-ab23-49e7-81c7-51470a5a0c59
00:09:31.690 --> 00:09:33.460
here at the agency and more

NOTE Confidence: 0.915933392222222

b5860b0d-7ae4-4a45-aef6-a553d785f4b3
00:09:33.460 --> 00:09:34.640

broadly in in the

NOTE Confidence: 0.89366282

5326c590-1692-4350-86d0-26b9d8653ffc
00:09:34.710 --> 00:09:36.876
communities that we live in and

NOTE Confidence: 0.89366282

db809282-dd45-4d3a-9515-bbb8ecdde043
00:09:36.876 --> 00:09:39.344
in the communities that we serve.

NOTE Confidence: 0.89366282

dacc779f-61fc-4083-8657-b5c9af445736
00:09:39.344 --> 00:09:41.948
And this includes, but it is,

NOTE Confidence: 0.89366282

c699a617-a689-4da4-950d-69a31a789148
00:09:41.948 --> 00:09:44.440
is in no way limited to using

NOTE Confidence: 0.89366282

8f2a77ed-17f2-4a51-b36c-b696ddf987ed
00:09:44.535 --> 00:09:47.119
preferred names and pronouns.

NOTE Confidence: 0.89366282

2a3d3eec-396a-4391-9b9f-8386c0149211
00:09:47.120 --> 00:09:49.940
A number of agency employees,

NOTE Confidence: 0.89366282

e941e3bd-6a2a-4d6f-afcb-16172a465df2
00:09:49.940 --> 00:09:52.580
interns, charging parties,

NOTE Confidence: 0.89366282

9a8c2f4e-7b9b-444c-9ac0-3a415fd7372e
00:09:52.580 --> 00:09:56.119
witnesses use, they them pronouns.

NOTE Confidence: 0.89366282

90413df5-2ee2-46a2-8221-020ab7d81c43
00:09:56.119 --> 00:09:59.084
If that's something that's unfamiliar

NOTE Confidence: 0.89366282

60ade25d-d255-4dc6-b20d-1f4cdcc98bd0
00:09:59.084 --> 00:10:00.889
or counterintuitive to you,

NOTE Confidence: 0.89366282

467d7819-8980-4cdd-9241-f12a1e4607c3
00:10:00.890 --> 00:10:03.530
I truly encourage you to educate

NOTE Confidence: 0.89366282

dfe9082b-8bc4-4f19-b741-de84fcad9d18
00:10:03.530 --> 00:10:06.251
yourself and to practice the chairman

NOTE Confidence: 0.89366282

f5a726a5-1afc-4e3f-a131-2a44a7825b7
00:10:06.251 --> 00:10:09.331
and I have convened a labor management

NOTE Confidence: 0.89366282

fca7c09d-5116-4644-ae9e-9a23c9b990c9
00:10:09.331 --> 00:10:12.258
forum to make recommendations to us on

NOTE Confidence: 0.89366282

b1e89a8c-357b-4540-aee7-60bb6eda9dd5
00:10:12.258 --> 00:10:14.702
changes to our case handling processes

NOTE Confidence: 0.89366282

a74dff99-2312-486d-a45a-18205e0f1e1b
00:10:14.702 --> 00:10:17.198
that would better ensure that we're

NOTE Confidence: 0.89366282

1fa77f24-cb4b-4856-9526-04e53cac4318
00:10:17.198 --> 00:10:19.650
respecting a person's gender identity.

NOTE Confidence: 0.89366282

d4d41178-3b88-4387-9b50-5e311538a19a
00:10:19.650 --> 00:10:21.474
And I'm truly grateful to the

NOTE Confidence: 0.89366282

d2178dd3-7a0e-466e-89a4-5edaa7067d8a
00:10:21.474 --> 00:10:23.024

agency employees who have stepped

NOTE Confidence: 0.89366282

4c384ba9-cb25-4fb0-bd02-44fe1a344110
00:10:23.024 --> 00:10:24.956
up and who have advocated for this

NOTE Confidence: 0.89366282

684d42d4-9f47-4252-894e-8fa0d5107773
00:10:24.956 --> 00:10:26.729
and who have made insightful.

NOTE Confidence: 0.89366282

a9a78c5a-1cac-4e49-928e-aaec0de1e5b6
00:10:26.730 --> 00:10:29.760
Policy recommendations and to all that

NOTE Confidence: 0.89366282

f821d1e6-769b-497c-ae38-740d8f8ablee
00:10:29.760 --> 00:10:32.678
are helping and participating in that LS.

NOTE Confidence: 0.89366282

d26d40ef-e76a-4a40-88de-917707f7aba4
00:10:32.680 --> 00:10:35.056
I am very much as the chairman said,

NOTE Confidence: 0.89366282

f45ec33b-dfe5-4f85-b332-fd386cc3b1dc
00:10:35.060 --> 00:10:38.306
looking forward to hearing and learning

NOTE Confidence: 0.89366282

450b4531-57c9-4dde-a04d-fb6335c61b09
00:10:38.306 --> 00:10:42.029
from the remarks of Preston Mitchum.

NOTE Confidence: 0.89366282

951a0a7a-5365-457a-a240-0c1645595f78
00:10:42.030 --> 00:10:45.014
And at the Trevor Project and and very

NOTE Confidence: 0.89366282

d6d18e79-6985-4cc8-9d2a-bb34f665a881
00:10:45.014 --> 00:10:47.753
much so looking forward to hearing

NOTE Confidence: 0.89366282

9515e5e0-afe3-4a30-9c92-11a8e547eade
00:10:47.753 --> 00:10:51.111
and learning from the remarks of of

NOTE Confidence: 0.89366282

dfd91c62-5c2c-460e-aa04-6a1711b22e53
00:10:51.111 --> 00:10:53.946
our very own employees at the agency.

NOTE Confidence: 0.89366282

7d1c6063-bf3a-4b04-8b5c-1d60f3ddea23
00:10:53.950 --> 00:10:57.826
So I want to thank all of you who

NOTE Confidence: 0.89366282

d8b99107-5d31-4d40-a0c5-0f2c1a5a95ef
00:10:57.826 --> 00:11:00.562
are participating in what I expect

NOTE Confidence: 0.89366282

ad51b5ad-ac84-40a9-a08e-52e18defa146
00:11:00.562 --> 00:11:03.302
will be another great agency

NOTE Confidence: 0.89366282

85f572b0-596a-4028-a24f-3c4b98f5e0df
00:11:03.302 --> 00:11:05.228
special emphasis program.

NOTE Confidence: 0.89366282

bffab2b9-496b-4275-8e03-501d64858cdb
00:11:05.230 --> 00:11:06.667
And with that,

NOTE Confidence: 0.89366282

94142aaa-f457-428d-90f1-0d8a33389677
00:11:06.667 --> 00:11:10.
I'll turn it back over to (b) (6)

NOTE Confidence: 0.89366282

26f75dc4-58ca-4cc2-90a2-643d591f3df0
00:11:10.020 --> 00:11:11.000
Thank you so much,

NOTE Confidence: 0.89366282

45c33e03-b386-4cff-8d20-cb3747b42c28
00:11:11.000 --> 00:11:11.490

General Counsel,

NOTE Confidence: 0.89366282

eb96ab19-e22f-4cef-bcd4-3279e1790815
00:11:11.490 --> 00:11:13.315
Abruzzo and Chairman McFerran for

NOTE Confidence: 0.89366282

fc90ab0b-85fe-4c35-b73e-cb859fe9b56d
00:11:13.315 --> 00:11:15.544
those wonderful remarks and for your

NOTE Confidence: 0.89366282

c4442666-83c4-4222-bc9b-276958e79e9b
00:11:15.544 --> 00:11:17.284
ongoing support for programs like

NOTE Confidence: 0.89366282

e73c0fac-a3cb-473b-ac7f-d0fa0f0c9c60
00:11:17.284 --> 00:11:19.520
this and especially for today's event,

NOTE Confidence: 0.89366282

ec901e60-b51b-48b5-b6b6-6cffd2ba784f
00:11:19.520 --> 00:11:21.670
I'm now delighted to introduce

NOTE Confidence: 0.89366282

165d5321-da7f-4e4d-a76c-6d5ad943e87f
00:11:21.670 --> 00:11:22.960
our guest speaker.

NOTE Confidence: 0.89366282

dfa3d359-ce04-4044-98a6-0ce3aafa92f0
00:11:22.960 --> 00:11:25.536
We are incredibly fortunate to have Preston

NOTE Confidence: 0.89366282

c2d29136-3878-4964-855a-8977ee82fdf2
00:11:25.536 --> 00:11:27.958
Mitchum join us for today's program.

NOTE Confidence: 0.89366282

e2ead3d6-2d91-47f0-8716-be30c79cab7b
00:11:27.960 --> 00:11:29.280
Preston is an attorney,

NOTE Confidence: 0.89366282

e016fa3d-37ff-4f3f-85a8-eecc7bd7b4ef
00:11:29.280 --> 00:11:31.665
advocate and activist and he serves as

NOTE Confidence: 0.89366282

8ceb7e12-7c83-4f0c-880d-abab16d7af96
00:11:31.665 --> 00:11:33.370
director of Advocacy and Government

NOTE Confidence: 0.89366282

b427100f-64a7-4cd5-b1b6-f77353b32459
00:11:33.370 --> 00:11:35.639
Affairs for the Trevor Project and Co,

NOTE Confidence: 0.89366282

de60ec27-fb16-410f-886b-4c466a2a9797
00:11:35.640 --> 00:11:38.440
Chair of the Black and Trevor Affinity Group.

NOTE Confidence: 0.89366282

c01b1b2e-05b9-4be6-aaea-5378db9ec6da
00:11:38.440 --> 00:11:40.610
The Trevor Project is the world's largest.

NOTE Confidence: 0.89366282

2dd71386-a491-4e0c-a44a-0c122cb1a94d
00:11:40.610 --> 00:11:43.170
Suicide prevention and crisis intervention

NOTE Confidence: 0.89366282

56a66893-ca52-4daf-8227-0763541c37e4
00:11:43.170 --> 00:11:45.730
organization for LGBTQ young people.

NOTE Confidence: 0.89366282

3ba73b43-4924-46e9-800d-85888d003391
00:11:45.730 --> 00:11:47.154
As you'll learn it,

NOTE Confidence: 0.89366282

687f5c15-16a9-4c8e-b24b-ca4620f6f85b
00:11:47.154 --> 00:11:48.934
is an amazing organization that

NOTE Confidence: 0.89366282

27c3b3a7-da6f-4aa9-9cc1-e3d38e13face
00:11:48.934 --> 00:11:50.438

does life saving work.

NOTE Confidence: 0.89366282

b158ed09-68f8-4d77-8068-c937b6a67396
00:11:50.440 --> 00:11:52.496
Preston has also worked on a range of

NOTE Confidence: 0.89366282

7086eff9-6c7e-4751-a100-f426e2129e39
00:11:52.496 --> 00:11:54.540
other civil rights and liberties issues,

NOTE Confidence: 0.89366282

80d72944-8482-445e-94ea-ffdaf377aa12
00:11:54.540 --> 00:11:55.773
including reproductive health

NOTE Confidence: 0.89366282

427a3723-5a7a-47bb-aab9-1e327ed25ffb
00:11:55.773 --> 00:11:57.006
and gender equity,

NOTE Confidence: 0.89366282

b80a9285-8df3-4fbb-8802-d55524051d1e
00:11:57.010 --> 00:11:59.086
and he has taught law school

NOTE Confidence: 0.89366282

f74aff7a-076f-4384-9ee4-370be16f5aec
00:11:59.086 --> 00:12:00.470
classes at Georgetown University

NOTE Confidence: 0.89366282

e9103787-446c-4999-b9ee-c59f9141e959
00:12:00.535 --> 00:12:01.900
and American University.

NOTE Confidence: 0.89366282

8a8c842c-8c69-40ce-ae3c-950adc96ef55
00:12:01.900 --> 00:12:03.650
You can read his full bio in

NOTE Confidence: 0.89366282

f01a9a43-72f2-4360-a757-14287d38d496
00:12:03.650 --> 00:12:05.259
the program for today's event.

NOTE Confidence: 0.89366282

ce4910a5-2f23-48f7-89c6-839b684f48b3
00:12:05.260 --> 00:12:08.878
And with that, I'll turn it over to you.

NOTE Confidence: 0.89366282

df5d0dea-f6d0-4454-bdc2-2123105977af
00:12:08.880 --> 00:12:09.376
Hello.

NOTE Confidence: 0.89366282

d3ce22bb-a280-4fc2-9ea2-640b40449d94
00:12:09.376 --> 00:12:09.872
Hello.

NOTE Confidence: 0.89366282

2ba3d67e-97e4-435b-b93e-be79dd23a8a1
00:12:09.872 --> 00:12:11.856
So first of all,

NOTE Confidence: 0.89366282

72850e06-d3f5-4758-a470-68adacdf6a79
00:12:11.860 --> 00:12:14.092
it is still Pride Month and so I

NOTE Confidence: 0.89366282

f9eclad4-c627-40a1-a8a6-fdf26eb94926
00:12:14.092 --> 00:12:16.306
just want to say happy pride again

NOTE Confidence: 0.89366282

ef0a716e-d177-4161-a57e-0a17ce4cf933
00:12:16.310 --> 00:12:18.068
and thank you for the opportunity

NOTE Confidence: 0.89366282

0f6deac8-b985-4c64-aba2-3acd502e5129
00:12:18.068 --> 00:12:19.880
to speak with you all today.

NOTE Confidence: 0.89366282

7097f918-50da-4d9c-9abf-beaac924afd
00:12:19.880 --> 00:12:22.400
I'm truly grateful to be here and

NOTE Confidence: 0.89366282

59dd1063-a917-4eff-90aa-7d8093485b74
00:12:22.400 --> 00:12:24.310

particularly excited that we started a

NOTE Confidence: 0.89366282

f6d91cb9-bbd4-4c2d-adf2-d070c0748a1c
00:12:24.310 --> 00:12:27.020
lot of this off not only with introductions,

NOTE Confidence: 0.89366282

fd994f8f-2a2f-4358-9c29-30c0031602ac
00:12:27.020 --> 00:12:29.130
but a reminder of the,

NOTE Confidence: 0.89366282

008d61e5-2638-4548-a9bf-d5f0dc596d3a
00:12:29.130 --> 00:12:30.446
the legacy of pride,

NOTE Confidence: 0.89366282

35bf2af7-6da8-4cec-8545-54015f4a0b3b
00:12:30.446 --> 00:12:33.144
not only as a celebration but as a

NOTE Confidence: 0.89366282

58636a2c-50da-47fe-a5af-8d02d71db6b6
00:12:33.144 --> 00:12:35.118
tool and a reminder of resistance

NOTE Confidence: 0.89366282

c140af42-274a-4a13-8b53-724eb72a779a
00:12:35.118 --> 00:12:36.707
against law enforcement and

NOTE Confidence: 0.89366282

2ad7577d-3a27-4c64-9e73-ac31f08c3935
00:12:36.707 --> 00:12:38.867
violence and how that impacts.

NOTE Confidence: 0.89366282

57dea7f8-372f-44b7-af0b-1b16a4596ed9
00:12:38.870 --> 00:12:40.706
Black and Latinx,

NOTE Confidence: 0.89366282

b579c8ed-05ab-4874-b78f-1309b2badaff
00:12:40.706 --> 00:12:41.930
LGBTQ communities,

NOTE Confidence: 0.89366282

5f68c679-869e-4978-88ab-1f7fc59ac12e
00:12:41.930 --> 00:12:43.794
and what we can frankly do about it,

NOTE Confidence: 0.89366282

51d18406-dad8-445a-91c7-b11b194bc2ba
00:12:43.800 --> 00:12:45.515
and reminding ourselves of our

NOTE Confidence: 0.89366282

42024447-00dd-48b2-9972-7ec373370d62
00:12:45.515 --> 00:12:46.887
ancestors and our transistors,

NOTE Confidence: 0.89366282

c6e86684-e0ef-4446-a0c3-c30c8de830e0
00:12:46.890 --> 00:12:49.691
fights for freedom and liberation as,

NOTE Confidence: 0.89366282

527c8cd9-9a49-4489-a92c-9ce87b50630d
00:12:49.691 --> 00:12:51.496
as stated on Preston Mitchell,

NOTE Confidence: 0.89366282

bb6ddabd-9476-4b30-8811-9ef7a4f5e281
00:12:51.500 --> 00:12:53.650
I use he him pronouns and I'm the director of

NOTE Confidence: 0.832254222777778

52471d89-bc5a-454e-9996-3fdfa55b5322
00:12:53.699 --> 00:12:54.665
Advocacy and Government

NOTE Confidence: 0.832254222777778

6485070f-4b20-4d50-b2ef-c231c30fc697
00:12:54.665 --> 00:12:56.275
Affairs at the Trevor Project.

NOTE Confidence: 0.832254222777778

af21e4f1-df97-48f9-96a1-e2e63e7928dd
00:12:56.280 --> 00:12:58.849
And again, we are the world's largest

NOTE Confidence: 0.832254222777778

72d0fe3d-5904-40c2-8bf8-796aad65beb3
00:12:58.849 --> 00:13:00.455

suicide prevention and mental

NOTE Confidence: 0.832254222777778

b82038ed-a4de-4fc0-a7e2-945c9bf559f8
00:13:00.455 --> 00:13:02.650
Health Organization for LGBTQ youth.

NOTE Confidence: 0.832254222777778

599df769-f492-4807-9383-e52a2fff863e
00:13:02.650 --> 00:13:05.503
I I think there should be a slide deck.

NOTE Confidence: 0.832254222777778

5498481a-a3cf-4f19-81ce-ac877ee79e3d
00:13:05.510 --> 00:13:08.030
So if you all are able to pull it up,

NOTE Confidence: 0.832254222777778

8cea6027-9472-42e1-8783-1eba5e098ae4
00:13:08.030 --> 00:13:08.958
I would appreciate it.

NOTE Confidence: 0.826067273846154

c1fa9ccf-e120-44ed-88d2-ffa5dee97d84
00:13:16.220 --> 00:13:17.851
I do also want to honor the

NOTE Confidence: 0.826067273846154

0ef50d40-41af-4d5d-ace5-adabedbbable
00:13:17.851 00:13:19.219
comment from (b) (6) in the chat.

NOTE Confidence: 0.826067273846154

86163b6b-c6d4-4ed3-b5dc-070f204ccbf0
:19.220 --> 00:13:21.805
(b) (6) is absolutely correct and

NOTE Confidence: 0.826067273846154

67563c10-b01e-4620-8079-764b3989df71
00:13:21.805 --> 00:13:24.270
in terms of language, language,

NOTE Confidence: 0.826067273846154

33406ac3-856c-4f95-8420-db4874d72f94
00:13:24.270 --> 00:13:26.610
and access to language is naturally

NOTE Confidence: 0.826067273846154

8fede7e9-6eb8-439d-aad9-33d0d50763c3
00:13:26.610 --> 00:13:28.800
important, and many people often

NOTE Confidence: 0.826067273846154

8e1c21a5-c41e-4862-af3d-ca08ef1a56d3
00:13:28.800 --> 00:13:30.600
do say preferred pronouns.

NOTE Confidence: 0.826067273846154

e453ef16-cda3-4531-bd96-0e07b3949e5c
00:13:30.600 --> 00:13:33.505
The correct language that we always recommend

NOTE Confidence: 0.826067273846154

c1b05a24-b38f-4ba3-8aa8-de2539e23726
00:13:33.505 --> 00:13:36.559
is pronouns when we say preferred pronouns.

NOTE Confidence: 0.826067273846154

041ffe48-f502-490f-94f9-906629ef1a5c
00:13:36.560 --> 00:13:37.995
Regrettably, it gives the people

NOTE Confidence: 0.826067273846154

88192cfb-b1a3-4aea-b893-7fa249636798
00:13:37.995 --> 00:13:39.430
a chance to actually deny.

NOTE Confidence: 0.826067273846154

ae8bfe51-9fbb-4e9f-b9b6-2939ee9c3bd0
00:13:39.430 --> 00:13:41.398
Do your pronouns in terms of

NOTE Confidence: 0.826067273846154

2d79af87-de46-4735-8f4d-29e0104f2487
00:13:41.398 --> 00:13:43.200
whether it's a preference or not,

NOTE Confidence: 0.826067273846154

d3558f63-fece-458b-8419-00b001976024
00:13:43.200 --> 00:13:44.464
it's not a preference,

NOTE Confidence: 0.826067273846154

a1854cee-9087-426f-900e-ea8cebc34cd3
00:13:44.464 --> 00:13:46.360

it's it's what people are and

NOTE Confidence: 0.826067273846154

43429c24-2988-4d1d-8bcb-5426c9d38c64
00:13:46.422 --> 00:13:47.818
it's how they identify.

NOTE Confidence: 0.826067273846154

1dc3fc81-43e1-4d01-a89a-261aee096cea
00:13:47.820 --> 00:13:49.675
So just as a as a soft

NOTE Confidence: 0.826067273846154

5fb71b9b-2c40-4d12-a104-9f8b2ea2f5dd
00:13:49.675 --> 00:13:51.020
note on language access.

NOTE Confidence: 0.826067273846154

b5fa1c15-7325-4b3e-bdbd-1bd2dcf69d70
00:13:51.020 --> 00:13:54.224
So thank you so much for that note gambling.

NOTE Confidence: 0.826067273846154

560bed4c-2e71-4ec5-a30c-ff82f047d304
00:13:54.230 --> 00:13:56.230
And thank you for pulling

NOTE Confidence: 0.826067273846154

f1362790-0b4a-4f4c-9d1a-31184d7ce90b
00:13:56.230 --> 00:13:57.430
up the presentation.

NOTE Confidence: 0.826067273846154

07eee52b-ce5b-4baa-98df-f691d3bf7873
00:13:57.430 --> 00:13:59.768
So you can click two slides please.

NOTE Confidence: 0.839292165454545

7d06068a-d479-44bf-9282-5577d84f9209
00:14:03.840 --> 00:14:05.745
So today's presentation is largely

NOTE Confidence: 0.839292165454545

c41df92a-a292-4f99-a5e6-58f98022e41f
00:14:05.745 --> 00:14:08.165
gonna focus on anti LGBTQ state

NOTE Confidence: 0.839292165454545

44cc5794-a318-4adf-ae6-49c87ee26ef2
00:14:08.165 --> 00:14:10.390
legislation and mental health challenges

NOTE Confidence: 0.839292165454545

cd52e837-a284-4c5f-b366-03cc9127e28b
00:14:10.390 --> 00:14:12.999
that are experienced by LGBTQ youth.

NOTE Confidence: 0.839292165454545

796ca88c-3e16-4e29-897d-68d7c1f50cab
00:14:13.000 --> 00:14:15.403
And 1st, I wanted to start with a primer

NOTE Confidence: 0.839292165454545

32b7ec68-5a28-4a1e-b712-57686b5a05ac
00:14:15.403 --> 00:14:17.790
of some of the Trevor projects programs

NOTE Confidence: 0.839292165454545

ac95e013-0e4b-4dc9-97c9-47a74b08acd0
00:14:17.790 --> 00:14:20.528
because we do many things quite frankly.

NOTE Confidence: 0.839292165454545

781e42dd-8950-4367-abf5-042104ca7e4e
00:14:20.530 --> 00:14:23.014
And so I always want to talk about them.

NOTE Confidence: 0.839292165454545

d1457dac-de6b-4e67-8b25-229eb9d8e0bc
00:14:23.020 --> 00:14:25.897
And so we have a Trevor lifeline.

NOTE Confidence: 0.839292165454545

7fe63041-1f65-4ff2-ba04-873c7b29842f
00:14:25.900 --> 00:14:29.620
Our Trevor Lifeline is the only

NOTE Confidence: 0.839292165454545

ea3292b7-af76-4787-a769-abd5fef3c7ba
00:14:29.620 --> 00:14:31.948
nationwide 24/7 crisis and suicide

NOTE Confidence: 0.839292165454545

80026050-78ef-40bf-aecb-2e8f9ec7146b
00:14:31.948 --> 00:14:34.083

prevention lifeline of its kind.

NOTE Confidence: 0.839292165454545

1718e30f-ec59-4d39-85b2-515452957866
00:14:34.090 --> 00:14:35.814
And provides counseling specifically

NOTE Confidence: 0.839292165454545

7203e9f9-bf43-4cc6-9586-94ab55e962f7
00:14:35.814 --> 00:14:38.400
for LGBTQ young people and who

NOTE Confidence: 0.839292165454545

6ca0bab9-9467-412d-a844-4fb3f03e2007
00:14:38.464 --> 00:14:40.330
knew who are need of support.

NOTE Confidence: 0.839292165454545

5fcd1a35-5f07-443c-87fb-065449568698
00:14:40.330 --> 00:14:43.274
And we have the numbers available there in

NOTE Confidence: 0.839292165454545

a277e09c-6ff0-4e6f-a82b-3f90917c8ae5
00:14:43.274 --> 00:14:45.729
case yourself or an LGBTQ young person,

NOTE Confidence: 0.839292165454545

0597e6f2-b90d-4d87-8dba-f019e5be8cbe
00:14:45.730 --> 00:14:48.745
or know of an LGBTQ young person in need.

NOTE Confidence: 0.839292165454545

08cf85fe-1a81-43de-9119-f7240d26c094
00:14:48.750 --> 00:14:51.116
In addition to that, we have Trevor

NOTE Confidence: 0.839292165454545

d02cc8dc-6200-419f-86ec-3feebb6dd2a1
00:14:51.116 --> 00:14:53.406
Chat and Trevor Text also free,

NOTE Confidence: 0.839292165454545

814e54f5-d7df-474a-b3dc-19b2db275ab1
00:14:53.406 --> 00:14:55.746
confidential and secure messaging based

NOTE Confidence: 0.839292165454545

a9056cb5-384b-4cdf-99d4-bf248b065d53
00:14:55.746 --> 00:14:58.558
services that provides help for LGBTQ youth.

NOTE Confidence: 0.839292165454545

f34db6ee-8984-4f31-885c-523c2bdc4207
00:14:58.560 --> 00:15:00.546
And that's on our chat feature.

NOTE Confidence: 0.839292165454545

46039983-c845-4e59-b50f-e775a82df377
00:15:00.550 --> 00:15:02.490
And then our text feature.

NOTE Confidence: 0.839292165454545

69e489dc-12e4-407d-b0ad-f2b687b055e6
00:15:02.490 --> 00:15:03.990
And then we have Trevor space.

NOTE Confidence: 0.839292165454545

f50fa617-9fc1-4df2-9944-29dda6e72343
00:15:03.990 --> 00:15:05.654
And so I love.

NOTE Confidence: 0.839292165454545

ff19bf94-97ba-4636-b36f-e520b6f4fc87
00:15:05.654 --> 00:15:06.902
Discussing trevorspace because

NOTE Confidence: 0.839292165454545

9ea9d4f4-2cb1-4625-b3f9-05a3b29db2d4
00:15:06.902 --> 00:15:09.444
for me as a as a baby, gay,

NOTE Confidence: 0.839292165454545

5277ffd9-49de-4559-8ba4-3a3774102eae
00:15:09.444 --> 00:15:10.660
as I often say,

NOTE Confidence: 0.839292165454545

a26fdfc3-ea56-4d4a-8233-c9cce2164938
00:15:10.660 --> 00:15:11.142
you know,

NOTE Confidence: 0.839292165454545

2d4f3de7-19c7-432a-9a98-160caf5a63f7
00:15:11.142 --> 00:15:13.070

part of the reason I was able to

NOTE Confidence: 0.839292165454545

96128765-2d79-4209-af4a-4a37271673c3
00:15:13.128 --> 00:15:15.396
connect to people was really through

NOTE Confidence: 0.839292165454545

4a8fe44c-88f5-4c04-91f6-efe94e20bd58
00:15:15.396 --> 00:15:17.603
online instant messengers and and I

NOTE Confidence: 0.839292165454545

67484196-58d4-406d-b6b2-99e0d4b92523
00:15:17.603 --> 00:15:19.493
understand the fear that many people

NOTE Confidence: 0.839292165454545

fa6ac826-3037-4dd2-b14e-fc72298780c9
00:15:19.493 --> 00:15:21.390
have invoked when they hear that.

NOTE Confidence: 0.839292165454545

75fa595c-1cd3-4f65-a285-813bb6a7b481
00:15:21.390 --> 00:15:23.686
And I want people to recognize the

NOTE Confidence: 0.839292165454545

8dc75fe9-20e4-40e5-baa6-cc658f79fca0
00:15:23.686 --> 00:15:25.726
connectivity that it brings to a

NOTE Confidence: 0.839292165454545

383a201e-97e1-437b-9dda-46228e206ec7
00:15:25.726 --> 00:15:27.689
lot of communities when you are

NOTE Confidence: 0.839292165454545

e05c3139-cc61-4cf4-8b6b-39019725c9ce
00:15:27.689 --> 00:15:29.680
frankly afraid to talk to teachers,

NOTE Confidence: 0.839292165454545

1662d2d0-f18a-4a45-943b-a9f0c39ce90e
00:15:29.680 --> 00:15:30.720
family members,

NOTE Confidence: 0.839292165454545

8bd19d58-3cfb-4b10-9a77-4c3880290ba8
00:15:30.720 --> 00:15:31.240
friends,

NOTE Confidence: 0.839292165454545

754d2104-47e9-42bd-8990-e8997579f2bf
00:15:31.240 --> 00:15:33.840
it provides another community and

NOTE Confidence: 0.839292165454545

3e99f93e-0419-4a9a-abc8-5cbd3484ccb5
00:15:33.840 --> 00:15:35.020
and frankly,

NOTE Confidence: 0.839292165454545

f02088c9-8cf6-4701-affc-e56a265a0fb0
00:15:35.020 --> 00:15:36.802
that's how I became really comfortable

NOTE Confidence: 0.839292165454545

2c3404dd-52e1-4adc-bee9-bd491b945ed8
00:15:36.802 --> 00:15:37.396
with myself.

NOTE Confidence: 0.839292165454545

4cce5069-b68f-4587-82b7-10ce5cc20535
00:15:37.400 --> 00:15:39.969
And so I love really discussing trevorspace

NOTE Confidence: 0.839292165454545

45f42b0d-77d7-4b0b-afed-af9afe746282
00:15:39.969 --> 00:15:42.359
because it is the world's largest

NOTE Confidence: 0.839292165454545

ae90e5e4-6462-40b9-89f1-d89f44ff7e2a
00:15:42.359 --> 00:15:44.795
social networking site for LGBTQ youth

NOTE Confidence: 0.839292165454545

bcd9318e-7dbd-438b-aa3e-90b49585a721
00:15:44.795 --> 00:15:47.930
that people can find at trevorspace.org.

NOTE Confidence: 0.839292165454545

33e08504-f81f-4e6d-a7c5-a7b241a14c67
00:15:47.930 --> 00:15:49.490

We also engage in tons of

NOTE Confidence: 0.839292165454545

307a4da7-aea2-47fd-97ea-f357a577bcda
00:15:49.490 --> 00:15:50.530
work related to research,

NOTE Confidence: 0.839292165454545

5a7d6899-caaf-4bcf-a2b0-6b0589249e76
00:15:50.530 --> 00:15:51.661
advocacy and education,

NOTE Confidence: 0.839292165454545

d0e1b55a-3e92-456b-be13-5c761c3bfff15
00:15:51.661 --> 00:15:53.923
so you know many people think.

NOTE Confidence: 0.839292165454545

a9c6a993-6582-4bad-87a5-9692dcc0f0cc
00:15:53.930 --> 00:15:55.485
I think that Trevor focuses

NOTE Confidence: 0.839292165454545

6a9785af-894e-43fe-a87e-56267616d44c
00:15:55.485 --> 00:15:56.729
just on crisis services.

NOTE Confidence: 0.839292165454545

88ad98c4-47a8-4701-b05b-eda7a81993a8
00:15:56.730 --> 00:15:58.986
It naturally is the nucleus of

NOTE Confidence: 0.839292165454545

c1ba3383-b1ea-4257-9437-d1773e634414
00:15:58.986 --> 00:16:01.037
our organization and our crisis

NOTE Confidence: 0.839292165454545

2a0e4c41-fb1c-4dc3-aa49-4802683a9a02
00:16:01.037 --> 00:16:03.427
services work informs our research,

NOTE Confidence: 0.839292165454545

e11ba0bd-78ea-472a-ae9b-4c646d6c1281
00:16:03.430 --> 00:16:05.055
our advocacy and our public

NOTE Confidence: 0.839292165454545

c897511b-5568-4bab-a5a0-4bca574c7824
00:16:05.055 --> 00:16:06.355
education and training work.

NOTE Confidence: 0.839292165454545

036d9170-318b-4b2c-b519-db42e9ae35d9
00:16:06.360 --> 00:16:08.744
And I'm the director of our advocacy team.

NOTE Confidence: 0.839292165454545

1c7071f6-412d-4221-a26b-e45c6cc645a7
00:16:08.750 --> 00:16:11.598
And again, just really grateful to be here.

NOTE Confidence: 0.839292165454545

deb98172-6f08-42a5-8fd4-e899fd044513
00:16:11.600 --> 00:16:14.554
We oftentimes engage in our next slide,

NOTE Confidence: 0.839292165454545

6ef6a111-ae3c-496a-84d8-a90d9118c12f
00:16:14.560 --> 00:16:16.070
please.

NOTE Confidence: 0.839292165454545

28a966a0-ab94-4f35-9280-c24c2aaf8c02
00:16:16.070 --> 00:16:18.620
We oftentimes engage in our advocacy

NOTE Confidence: 0.839292165454545

dd13b9f6-1cb1-4494-ac66-6eaa26c8dc94
00:16:18.620 --> 00:16:20.750
work in three different ways,

NOTE Confidence: 0.839292165454545

d4b0e443-a974-40e0-8b21-4f0896c06e8b
00:16:20.750 --> 00:16:23.230
legislation, litigation and education.

NOTE Confidence: 0.839292165454545

d591da1a-6052-4885-a3e6-3de62cae912e
00:16:23.230 --> 00:16:25.090
Our legislation work,

NOTE Confidence: 0.839292165454545

cc2c3729-3429-4d21-91ff-cb7eff213fcc
00:16:25.090 --> 00:16:25.690

of course,

NOTE Confidence: 0.839292165454545

7a367fe1-dd2d-45c7-9dbc-2f8b43a756e6
00:16:25.690 --> 00:16:28.090
we work with members of Congress and state

NOTE Confidence: 0.839292165454545

3feb5a56-681a-42f0-a689-21140e1993e2
00:16:28.155 --> 00:16:30.710
and local lawmakers that support LGBTQ youth,

NOTE Confidence: 0.839292165454545

683a87b5-f06e-44ab-9bea-f275cb1ad253
00:16:30.710 --> 00:16:31.474
in particular.

NOTE Confidence: 0.839292165454545

5b414ce4-55e8-4a6d-9246-2787d83474b8
00:16:31.474 --> 00:16:33.766
Lately trans and nonbinary young people,

NOTE Confidence: 0.839292165454545

4df212c9-4237-4530-ba6a-8a9e38e2f560
00:16:33.770 --> 00:16:35.667
a lot of that means defeating bills

NOTE Confidence: 0.839292165454545

7256f590-844d-40cf-a60a-08220fd89a6f
00:16:35.667 --> 00:16:37.439
that regulate or restrict the ability

NOTE Confidence: 0.839292165454545

daf9533a-e0d1-4617-8b69-41703582d458
00:16:37.439 --> 00:16:39.245
for people to have daily lives,

NOTE Confidence: 0.839292165454545

bf877074-48cf-4cbe-b6f2-6992e74bb65c
00:16:39.250 --> 00:16:42.328
including, as two people noted earlier,

NOTE Confidence: 0.839292165454545

76ca31b3-a151-4d41-9633-527a3a511624
00:16:42.330 --> 00:16:44.193
actually around access

NOTE Confidence: 0.839292165454545

5859b26b-2a54-46a2-ab3b-5c470a424e78
00:16:44.193 --> 00:16:46.056
to healthcare education.

NOTE Confidence: 0.839292165454545

16dc9b4f-6649-4805-aec7-a3107e74b9de
00:16:46.060 --> 00:16:48.500
And public accommodations writ large.

NOTE Confidence: 0.839292165454545

ed606bcb-5d40-4253-89a6-08751440be76
00:16:48.500 --> 00:16:50.876
We also engage a lot in

NOTE Confidence: 0.839292165454545

5889701a-e2d0-4de2-b9da-d53f35258afa
00:16:50.876 --> 00:16:53.199
litigation through our meat amicus

NOTE Confidence: 0.839292165454545

4ce17bc3-0409-4d36-8b1b-8b282156bdba
00:16:53.199 --> 00:16:55.179
Curie strategy essentially.

NOTE Confidence: 0.839292165454545

16baaeab-a3ff-484d-acbe-e286597241d2
00:16:55.180 --> 00:16:56.932
So we've engaged with many partner

NOTE Confidence: 0.839292165454545

9208cc21-b776-4a5a-9f58-94a6a0c779a0
00:16:56.932 --> 00:16:59.236
organizations who do a lot of work on LGBTQ,

NOTE Confidence: 0.839292165454545

a3d4fa9e-758c-42dc-b61a-589158abc766
00:16:59.240 --> 00:17:01.085
HealthEquity and mental health work

NOTE Confidence: 0.839292165454545

209e26c5-5257-495d-ba9a-4dd7407a67ca
00:17:01.085 --> 00:17:03.558
on impact litigation and a lot of

NOTE Confidence: 0.839292165454545

5623c327-8cfc-410c-aa00-b2419458f465
00:17:03.558 --> 00:17:05.238

that has really done in concert

NOTE Confidence: 0.839292165454545

b4901d86-cc79-4854-a520-fd2622ada7bf
00:17:05.238 --> 00:17:07.767
with our research team as well by

NOTE Confidence: 0.839292165454545

956dd8e3-bed8-456e-a97e-cbe2c786dda2
00:17:07.767 --> 00:17:09.672
providing data and expert consultation.

NOTE Confidence: 0.839292165454545

b6fd99f2-3ce1-4566-848a-353c2d05ff7f
00:17:09.680 --> 00:17:11.272
And then of course,

NOTE Confidence: 0.839292165454545

ced168e8-af92-47ae-a377-b2a4ecffe7cd
00:17:11.272 --> 00:17:11.670
education.

NOTE Confidence: 0.876136352631579

d7d80e3c-0da5-498f-9f46-34d850e45516
00:17:11.670 --> 00:17:13.910
We fully believe a fundamental part of

NOTE Confidence: 0.876136352631579

5eaf0923-37a2-4d47-9850-c2f7c3edf384
00:17:13.910 --> 00:17:16.512
our strategy is in changing hearts and

NOTE Confidence: 0.876136352631579

3c4b3c91-3b65-4b0b-9166-72d00a34b756
00:17:16.512 --> 00:17:18.487
minds wherever and whenever possible.

NOTE Confidence: 0.876136352631579

7cf11ac2-6d18-4675-a4ee-6fa52888684a
00:17:18.490 --> 00:17:21.070
And so a lot of that is really through our

NOTE Confidence: 0.876136352631579

bfab914b-2d05-48aa-aec2-f2415383282c
00:17:21.133 --> 00:17:23.528
public education and training programs.

NOTE Confidence: 0.876136352631579

ff48059a-25c5-49d9-ac2d-c39853945cfa
00:17:23.530 --> 00:17:27.106
Next slide please. And in the next slide,

NOTE Confidence: 0.876136352631579

a2d177ce-6888-4664-9516-ab9ed3c04190
00:17:27.110 --> 00:17:29.254
this is really our policy priorities for the

NOTE Confidence: 0.876136352631579

57ff710e-f0b6-4504-b126-ba00922ebdff
00:17:29.254 --> 00:17:31.528
work that we are doing on the advocacy team.

NOTE Confidence: 0.876136352631579

f23f71be-28ef-4cc5-8897-2994608b81b1
00:17:31.530 --> 00:17:33.230
And right now we're focusing

NOTE Confidence: 0.876136352631579

5f87f6fa-c502-4a42-bc33-abcca092c7a2
00:17:33.230 --> 00:17:34.590
on 6 policy priorities.

NOTE Confidence: 0.876136352631579

acbf3388-b43e-498a-b98a-31fa06d1fa53
00:17:34.590 --> 00:17:35.698
So next slide please.

NOTE Confidence: 0.849706182941177

37c3bffa-14ba-43c8-a381-38d0d8478157
00:17:38.390 --> 00:17:40.440
Ohh I didn't have it on this one so I'm

NOTE Confidence: 0.849706182941177

e9c07ae7-8494-474f-8f39-be269284ab8e
00:17:40.495 --> 00:17:42.385
happy to share what they are though,

NOTE Confidence: 0.849706182941177

8e295ea6-6b87-4769-9e2e-ef87375c6cbd
00:17:42.390 --> 00:17:44.838
so because we really do a lot of work

NOTE Confidence: 0.849706182941177

82c531f5-66ab-441e-9ebc-c9408970eb76
00:17:44.838 --> 00:17:47.427

in terms of our advocacy priorities,

NOTE Confidence: 0.849706182941177

c3176d99-61c9-414f-8190-83d45506c2fe
00:17:47.430 --> 00:17:50.629
so we work on ending conversion therapy.

NOTE Confidence: 0.849706182941177

49cceed7-f9a2-4144-a533-1c359ceae7da
00:17:50.630 --> 00:17:52.727
One of the biggest ones that we do also

NOTE Confidence: 0.849706182941177

28c64399-3e1a-4ece-b224-c49b25f67ac3
00:17:52.727 --> 00:17:54.874
happy that I was mentioned in President

NOTE Confidence: 0.849706182941177

396fefcd-0fe2-4a1e-85b0-f69bbc3096a6
00:17:54.874 --> 00:17:56.982
Biden's executive order on what it means

NOTE Confidence: 0.849706182941177

dab40489-dc92-4ca8-9630-d357dc68f03e
00:17:56.982 --> 00:17:58.865
to end conversion therapy or what it's

NOTE Confidence: 0.849706182941177

7d6606f4-394e-4d20-a48e-bca5a6359fed
00:17:58.870 --> 00:18:01.190
also called ending sexual orientation

NOTE Confidence: 0.849706182941177

131e7edb-9ad3-4af2-bcf1-465daa8ba19e
00:18:01.190 --> 00:18:03.510
and gender identity change efforts.

NOTE Confidence: 0.849706182941177

f5b6e0df-8151-4ea7-a6c8-9789880eed03
00:18:03.510 --> 00:18:05.822
Or as we like to call it so

NOTE Confidence: 0.849706182941177

d16ba7bd-e650-411a-ac8f-168c54e692ec
00:18:05.822 --> 00:18:07.012
called conversion therapy, right.

NOTE Confidence: 0.849706182941177

9b2ae42f-8a4e-435e-a081-ea175c24f3be
00:18:07.012 --> 00:18:09.154
We also do a lot of work

NOTE Confidence: 0.849706182941177

5e793d87-971c-42b3-bbda-fe467688654e
00:18:09.154 --> 00:18:11.109
on model school policies.

NOTE Confidence: 0.849706182941177

51320ec5-02f0-4121-ad42-c330db435234
00:18:11.110 --> 00:18:13.270
We believe that every school across

NOTE Confidence: 0.849706182941177

b0dc731e-db78-4fd8-bac9-b08e08b93062
00:18:13.270 --> 00:18:15.663
the country should have a suicide

NOTE Confidence: 0.849706182941177

307d7b0d-5c7e-4899-9794-8452b875c382
00:18:15.663 --> 00:18:17.443
prevention policy that's explicitly

NOTE Confidence: 0.849706182941177

c2c410c7-4001-4c54-a9e9-b87d016dcc43
00:18:17.443 --> 00:18:19.642
enumerated to protect LGBTQ people

NOTE Confidence: 0.849706182941177

aac9b5fb-684e-44fa-a5dd-239b3ab4abbd
00:18:19.642 --> 00:18:22.099
because of the higher rates of suicide.

NOTE Confidence: 0.849706182941177

901318b1-14d3-4f85-9633-71de0ec22589
00:18:22.100 --> 00:18:24.232
Risk for LGBTQ people,

NOTE Confidence: 0.849706182941177

4da604ae-56c4-4121-8522-2e443fe9aeb8
00:18:24.232 --> 00:18:26.897
especially at the intersection of

NOTE Confidence: 0.849706182941177

cfe6a373-442f-4bba-999b-bdfe385ae645
00:18:26.897 --> 00:18:29.489

multiple marginalized identities.

NOTE Confidence: 0.849706182941177

864e5a3e-56e3-48cc-8c0a-fdb2c874824b
00:18:29.490 --> 00:18:31.740
We also have a comprehensive

NOTE Confidence: 0.849706182941177

4dc7d54c-3a5a-48ec-a8d7-ea0664f57a7f
00:18:31.740 --> 00:18:33.540
sogi data collection efforts,

NOTE Confidence: 0.849706182941177

74357d37-7112-47d1-8a85-302ec6028839
00:18:33.540 --> 00:18:36.010
which is obviously sexual orientation

NOTE Confidence: 0.849706182941177

3a3771ca-8cc0-4a33-9d74-475a6316dc5e
00:18:36.010 --> 00:18:38.480
and gender identity data collection

NOTE Confidence: 0.849706182941177

4f096c52-3441-47ec-a5a9-27a01e260702
00:18:38.552 --> 00:18:40.988
efforts during life and after death.

NOTE Confidence: 0.849706182941177

6f99094f-bb13-43d1-a484-00807775a3c7
00:18:40.990 --> 00:18:42.565
It's important to note here

NOTE Confidence: 0.849706182941177

7090c1a7-83df-48c0-b3ff-d223a6ef058b
00:18:42.565 --> 00:18:43.825
that after Death piece,

NOTE Confidence: 0.849706182941177

675770bd-7cbd-451a-8e84-b3044aaec173
00:18:43.830 --> 00:18:45.470
because something that people may

NOTE Confidence: 0.849706182941177

786bbf3b-937a-4dc7-a133-f31e1f37d75d
00:18:45.470 --> 00:18:48.657
not know is there is not a universal

NOTE Confidence: 0.849706182941177

126a0d09-5537-4bd9-b146-a57dfe02af3
00:18:48.657 --> 00:18:50.629
widespread collection practice for

NOTE Confidence: 0.849706182941177

8222a966-a9fc-411a-9efd-d7bb4b5e0d77
00:18:50.629 --> 00:18:52.577
understanding someone's sexual orientation

NOTE Confidence: 0.849706182941177

c1a491d5-98fa-48c8-a162-470ea094efe7
00:18:52.577 --> 00:18:55.025
and gender identity after they die.

NOTE Confidence: 0.849706182941177

431b43ef-d2e4-4bee-b0d1-05c19dd11a1c
00:18:55.030 --> 00:18:57.389
And so sometimes you may hear numbers

NOTE Confidence: 0.849706182941177

79557992-11e1-4c50-a0c2-c6717b145bb9
00:18:57.389 --> 00:19:00.059
X number of trans people have died.

NOTE Confidence: 0.849706182941177

fale63f9-5cc4-4a29-a57e-dc8c7d5a3cc3
00:19:00.060 --> 00:19:01.056
In a given year,

NOTE Confidence: 0.849706182941177

60d8914f-b031-492e-b0b5-e8db05bdda88
00:19:01.056 --> 00:19:03.419
the truth of the matter is we don't know,

NOTE Confidence: 0.849706182941177

3238d868-69ba-4aaf-b986-3522bdb8adc1
00:19:03.420 --> 00:19:05.440
and regrettably it's likely higher

NOTE Confidence: 0.849706182941177

998eff8a-f5b4-409f-a259-f572250a66c3
00:19:05.440 --> 00:19:07.780
than whatever number you ever see.

NOTE Confidence: 0.849706182941177

64e0e883-13c0-4cd5-b0c9-a32b96078fcc
00:19:07.780 --> 00:19:10.153

Part of the reason for that is

NOTE Confidence: 0.849706182941177

52f0b673-ed55-49f5-864c-b78903843cd3
00:19:10.153 --> 00:19:11.920
because many transgender people are.

NOTE Confidence: 0.849706182941177

fc7c8f30-d5fa-441b-bd23-37c4556e60bd
00:19:11.920 --> 00:19:14.740
Nonbinary folks are misgendered after death.

NOTE Confidence: 0.849706182941177

00c8e314-f9f7-44f2-823c-3dc64bd88eb1
00:19:14.740 --> 00:19:16.486
A lot of times by families,

NOTE Confidence: 0.849706182941177

409f8aa4-2cfb-46d4-91e3-8f1320169bdd
00:19:16.490 --> 00:19:17.882
sometimes by former friends,

NOTE Confidence: 0.849706182941177

593b70a2-7cee-4057-a82e-f92e55d82784
00:19:17.882 --> 00:19:20.579
and that makes it really hard to track.

NOTE Confidence: 0.849706182941177

ba1452cf-4f5a-44ca-ada1-a0ce70571fb9
00:19:20.580 --> 00:19:22.841
So the Trevor Project has been actively

NOTE Confidence: 0.849706182941177

52b80d8f-6bb4-4762-91f0-ba12c4086633
00:19:22.841 --> 00:19:24.830
working with many People's Office of

NOTE Confidence: 0.849706182941177

a7783013-c2df-42e0-97a6-ae78189a6d01
00:19:24.830 --> 00:19:26.738
Vital Statistics and effort to have

NOTE Confidence: 0.849706182941177

4e36842a-8277-4172-ace1-8e9cb0580ef2
00:19:26.738 --> 00:19:28.675
a comprehensive policy on making

NOTE Confidence: 0.849706182941177

8b7e8467-a203-4e83-a17d-1408e56f7d82
00:19:28.675 --> 00:19:30.642
sure that we're honoring someone's.

NOTE Confidence: 0.849706182941177

1985386e-3100-409f-ba3c-7699c54aa4f8
00:19:30.642 --> 00:19:33.456
Pronouns and who they are at life

NOTE Confidence: 0.849706182941177

d6ac1832-6e3b-4e4d-94c4-6cd383ec17ec
00:19:33.456 --> 00:19:35.378
and after death as well.

NOTE Confidence: 0.849706182941177

d086ba90-7f46-4025-b80e-a7b806e0feeb
00:19:35.380 --> 00:19:35.674
Naturally,

NOTE Confidence: 0.849706182941177

f63665ca-9cf4-43fc-a73f-8f38c1a1636e
00:19:35.674 --> 00:19:38.026
we do a lot of work on pushing

NOTE Confidence: 0.849706182941177

84950ad5-524d-4db7-8285-4bd91adcb5d4
00:19:38.026 --> 00:19:40.047
back on anti trans legislation.

NOTE Confidence: 0.849706182941177

a67e8287-f367-43c4-9885-189bf7cbf30a
00:19:40.050 --> 00:19:41.986
A lot of that lately has looked like

NOTE Confidence: 0.849706182941177

2165b6c9-bee5-4dd5-a17d-8f773c6f9b67
00:19:41.986 --> 00:19:43.838
a gender affirming hormone therapy

NOTE Confidence: 0.849706182941177

a7562887-f074-4c7e-97b0-ff1244a6e0c6
00:19:43.838 --> 00:19:45.590
or the criminalization thereof.

NOTE Confidence: 0.849706182941177

d8193733-da8b-468c-ab8f-93c50a87bd13
00:19:45.590 --> 00:19:49.226

As we've seen or the right to play sports.

NOTE Confidence: 0.849706182941177

b2f2fc72-50da-4813-8cf1-908434011bdd
00:19:49.230 --> 00:19:50.590
So that's something that's been

NOTE Confidence: 0.849706182941177

15e75ff5-ac44-43fa-855b-7f3b7cba4ae8
00:19:50.590 --> 00:19:51.950
happening in quite a bit,

NOTE Confidence: 0.849706182941177

de104b4a-78fb-416f-ac24-3d3209e0c6f9
00:19:51.950 --> 00:19:53.732
though it seems like it's actually

NOTE Confidence: 0.849706182941177

5b36c790-8fec-42e8-a45b-b314c822b63c
00:19:53.732 --> 00:19:54.795
been reduced, frankly,

NOTE Confidence: 0.849706182941177

5fc7c6d6-1989-430a-acfb-a146d6a9394e
00:19:54.795 --> 00:19:57.585
the higher we've seen people criminalized

NOTE Confidence: 0.849706182941177

64c7ed6b-5689-4bfa-bf77-fdaac9ae797c
00:19:57.585 --> 00:19:59.540
gender affirming hormone therapy.

NOTE Confidence: 0.849706182941177

310c0a40-f8c9-47b0-9d14-ec923d8bc5ac
00:19:59.540 --> 00:20:02.918
The last two I'll mention is

NOTE Confidence: 0.849706182941177

a93b40dd-6447-4fe8-b8cf-4692c9038000
00:20:02.918 --> 00:20:04.607
non punitive interventions.

NOTE Confidence: 0.849706182941177

1a6e7938-7f35-43e2-a0f3-7445e59e0e8f
00:20:04.610 --> 00:20:06.260
So as many of us know,

NOTE Confidence: 0.849706182941177

9c9e525a-c12f-459d-b256-d6346fd9f3f3
00:20:06.260 --> 00:20:07.288
and this is important,

NOTE Confidence: 0.849706182941177

6647dced-00e2-4f95-9d20-3010974b2353
00:20:07.288 --> 00:20:09.473
to go back to the legacy of pride

NOTE Confidence: 0.849706182941177

aac50df4-bb53-4a7e-a22c-2a82575d585d
00:20:09.473 --> 00:20:11.213
and Pride Month is that many

NOTE Confidence: 0.849706182941177

a0b9f719-86d3-4c04-ae59-f067f3c69896
00:20:11.213 --> 00:20:12.923
police officers are responders to

NOTE Confidence: 0.849706182941177

4ce71532-2f03-4498-8dc0-1be5574bad43
00:20:12.923 --> 00:20:14.703
young people who are experiencing

NOTE Confidence: 0.849706182941177

562368e4-1f10-43f2-99aa-b31209b03005
00:20:14.703 --> 00:20:16.440
behavioral or mental health crises.

NOTE Confidence: 0.849706182941177

34fd1332-df31-4fe1-9427-b92a32ea0303
00:20:16.440 --> 00:20:18.820
We don't believe that that's the best

NOTE Confidence: 0.849706182941177

d1638208-d1e1-4a49-9b44-bfc193adbd97
00:20:18.884 --> 00:20:21.020
approach and sometimes unfortunately,

NOTE Confidence: 0.849706182941177

2b8096f6-c65d-4d2f-a64e-2ef570919242
00:20:21.020 --> 00:20:22.526
it could be quite the opposite

NOTE Confidence: 0.849706182941177

f04478a9-e82c-4103-a3b6-b6c7b7e6e68e
00:20:22.526 --> 00:20:24.280

of a life saving intervention.

NOTE Confidence: 0.849706182941177

a1c245db-04c3-4389-8ee9-c7a2ca0c8d06
00:20:24.280 --> 00:20:26.950
And so we are focused on what it means to

NOTE Confidence: 0.849706182941177

5fe834d4-21ce-4dca-b016-682fdda267e0
00:20:27.018 --> 00:20:29.559
build out non punitive and non partial.

NOTE Confidence: 0.849706182941177

53f93f7f-6246-4a70-989a-5f460210916c
00:20:29.560 --> 00:20:31.176
Interventions to young LGBTQ

NOTE Confidence: 0.849706182941177

872692e2-44b5-449a-a6c1-8b4cd1190ca3
00:20:31.176 --> 00:20:33.196
plus folks who are experiencing

NOTE Confidence: 0.849706182941177

db851194-0b03-4084-aecb-995e5d0efc4a
00:20:33.196 --> 00:20:34.874
behavioral or mental health crises

NOTE Confidence: 0.849706182941177

f942595c-a1e7-41c6-a6cb-9450f36f3100
00:20:34.874 --> 00:20:37.116
and that connects to the last policy

NOTE Confidence: 0.849706182941177

da1d3dd4-4967-4ecd-a98a-7f18483a6384
00:20:37.116 --> 00:20:38.966
priority that we currently have,

NOTE Confidence: 0.9799862

cb963780-4322-4f8d-a9d7-af625d822ab1
00:20:38.970 --> 00:20:45.118
which is 988. So on July 16th, 2022,

NOTE Confidence: 0.9799862

be08a49c-3b49-4f17-8e0a-fe81af7851c6
00:20:45.118 --> 00:20:47.454
the National Suicide Prevention

NOTE Confidence: 0.9799862

9c66917b-5bce-4096-a859-579bce787006
00:20:47.454 --> 00:20:49.662
Lifeline number becomes 988.

NOTE Confidence: 0.9799862

5e1a9366-66fe-459a-aa2a-4e4c50700e11
00:20:49.662 --> 00:20:51.470
So a young person,

NOTE Confidence: 0.9799862

a007ff6f-c948-4934-878f-299eb542c03a
00:20:51.470 --> 00:20:54.170
anyone frankly in the country could

NOTE Confidence: 0.9799862

46f89dff-00af-408b-8338-06f66d4e24fb
00:20:54.170 --> 00:20:55.860
call 988 if they're experiencing

NOTE Confidence: 0.9799862

8e6df7d6-c0f6-4bad-ba47-8eed2603c3ed
00:20:55.860 --> 00:20:57.410
a mental or behavioral health

NOTE Confidence: 0.9799862

ffbe8c1f-2565-4540-9824-ac7780ecd194
00:20:57.410 --> 00:20:58.986
crisis and be connected to care.

NOTE Confidence: 0.9799862

41585413-b3b4-4194-91a0-9550c28955ba
00:20:58.990 --> 00:20:59.610
They're Trevor.

NOTE Confidence: 0.9799862

991317ff-33d2-49e2-b098-72ca9ea78aa1
00:20:59.610 --> 00:21:01.470
Subject has been actively working to

NOTE Confidence: 0.9799862

8df599f2-4c30-4473-b124-fa1420bbae2a
00:21:01.470 --> 00:21:03.332
ensure that when people are connected

NOTE Confidence: 0.9799862

9b296fc5-f5fd-4f95-ab68-824c65b7f6da
00:21:03.332 --> 00:21:04.812

to care and they're eligible,

NOTE Confidence: 0.9799862

9d02c8bc-d342-497c-91e9-5dcbe95a2062
00:21:04.820 --> 00:21:05.999
Q young people,

NOTE Confidence: 0.9799862

ad6dca9e-14c7-4ef4-ac96-2310704fb0a1
00:21:05.999 --> 00:21:08.612
those calls to 988 will be automatically

NOTE Confidence: 0.9799862

c7790cd6-a546-4683-a26d-e3cbac7f6c05
00:21:08.612 --> 00:21:10.402
transferred to the Trevor project

NOTE Confidence: 0.9799862

b8ac8b5e-ef1e-4cda-b446-f26e627781ef
00:21:10.402 --> 00:21:12.254
where we have culturally competent

NOTE Confidence: 0.9799862

59339b81-c7aa-41de-8391-8e8217ace916
00:21:12.254 --> 00:21:14.044
providers and and counselors who

NOTE Confidence: 0.9799862

c0f6a97a-660e-4fd3-80f2-c191b9b4e64f
00:21:14.044 --> 00:21:16.348
are trained to respond to the unique

NOTE Confidence: 0.9799862

39861c7e-c02c-4e10-be4f-dd4e22c70fee
00:21:16.348 --> 00:21:19.306
needs and experiences of LGBTQ youth.

NOTE Confidence: 0.9799862

117de77b-7581-40d0-868e-c405cac6d273
00:21:19.306 --> 00:21:22.850
Now this slide so and if you

NOTE Confidence: 0.9799862

81cccb0d-6184-4ca4-a197-7a7fdd41863a
00:21:22.850 --> 00:21:23.600
have any questions,

NOTE Confidence: 0.9799862

33ba236b-9ef8-4252-a357-e03e2f100f07
00:21:23.600 --> 00:21:24.887
please feel free to put them in a chat.

NOTE Confidence: 0.9799862

e53a1833-3713-4ff0-afea-fbe4b4bd71ad
00:21:24.890 --> 00:21:27.178
I'll try my hardest to look at them,

NOTE Confidence: 0.9799862

37f97ca5-5dda-43af-a64b-4b3b726c1a58
00:21:27.180 --> 00:21:28.996
but please feel free to raise them up

NOTE Confidence: 0.9799862

5a0e1e8d-a35b-4e61-95a8-935f9db23b79
00:21:28.996 --> 00:21:30.761
because I do know a lot of this is

NOTE Confidence: 0.9799862

f0edd95a-2fca-495a-bef7-a0e336d270e7
00:21:30.761 --> 00:21:32.320
about how to show up for folks what

NOTE Confidence: 0.9799862

7d65147f-d2cc-4d1e-880a-0c761bd81e0f
00:21:32.320 --> 00:21:34.645
it means to be an ally or as I like

NOTE Confidence: 0.9799862

626a93a3-fbb4-4f23-b88f-749ddf464e4f
00:21:34.645 --> 00:21:37.083
to call a coping spirit or and how

NOTE Confidence: 0.9799862

db4b617b-cf92-4bce-ab0e-68b4e463b129
00:21:37.083 --> 00:21:39.442
do we actually support many LGBTQ youth.

NOTE Confidence: 0.9799862

8b82f393-e94e-43f3-96c2-e754a0fc0d65
00:21:39.450 --> 00:21:41.543
So right now we're really up against

NOTE Confidence: 0.9799862

adc83292-cff7-4b17-968d-eedbca761f10
00:21:41.543 --> 00:21:44.132

a lot at the state level and that's

NOTE Confidence: 0.9799862

fcf18bdc-2d3f-4264-82da-aa215f2bba56
00:21:44.132 --> 00:21:46.727
not to say the federal level is not

NOTE Confidence: 0.9799862

08a0d1dd-fcd2-4c7e-9b79-9e75b44fa75b
00:21:46.727 --> 00:21:48.820
also we're not up a lot against,

NOTE Confidence: 0.9799862

eeeb79a6-db9d-478c-a752-deae25603d34
00:21:48.820 --> 00:21:50.528
but it's just the state level is

NOTE Confidence: 0.9799862

99dd8026-197c-4dc9-8d29-4042c0613074
00:21:50.528 --> 00:21:52.459
where we're really seeing a lot of

NOTE Confidence: 0.9799862

980553cf-0ce6-497d-9270-6a27e6125a91
00:21:52.459 --> 00:21:53.607
impact and negative legislation,

NOTE Confidence: 0.9799862

66e7e7de-f999-48f4-992d-13237222028f
00:21:53.610 --> 00:21:56.270
harmful legislation against LGBTQ youth,

NOTE Confidence: 0.9799862

536ec714-e37e-49a8-9791-8acb9945ad26
00:21:56.270 --> 00:21:58.190
with an emphasis on trans and

NOTE Confidence: 0.9799862

0a31fc39-309e-460d-bd89-97cd868ea0d3
00:21:58.190 --> 00:21:59.150
non binary youth.

NOTE Confidence: 0.9799862

6321c6db-ac99-4a63-b4d0-48da4217c3ad
00:21:59.150 --> 00:22:01.880
So we're tracking over 140 anti LGBTQ

NOTE Confidence: 0.9799862

4b93cf99-5a6e-4991-a510-098977eee014
00:22:01.880 --> 00:22:04.314
bills and there have been introduced

NOTE Confidence: 0.9799862

50f1fbeb-d300-4717-a689-8b2e1696c96c
00:22:04.314 --> 00:22:06.858
in the 2021 legislative session, right.

NOTE Confidence: 0.9799862

e637baad-a41f-41a1-9ad8-b25401eb08e7
00:22:06.858 --> 00:22:10.002
So the last legislative session in that.

NOTE Confidence: 0.9799862

9689cdd7-0296-4fd6-adbd-f35cce77b1db
00:22:10.002 --> 00:22:13.334
122 of those bills targeted trans youth,

NOTE Confidence: 0.9799862

6a02b4d3-b67e-49f4-8c1a-9b356ae352d6
00:22:13.340 --> 00:22:15.164
and eleven of them were signed

NOTE Confidence: 0.9799862

cae4d93a-634d-478f-be90-7873e94655c5
00:22:15.164 --> 00:22:16.380
into law last year.

NOTE Confidence: 0.9799862

f08a506a-f5d7-43f0-8e8e-e59703dadad8
00:22:16.380 --> 00:22:17.420
This year,

NOTE Confidence: 0.9799862

baa29730-aa95-40b6-9af4-2271d560aeda
00:22:17.420 --> 00:22:17.940
however,

NOTE Confidence: 0.9799862

83dd1af3-5c88-4026-b29a-8ce0e7199561
00:22:17.940 --> 00:22:21.280
more than 300 anti LGBTQ bills

NOTE Confidence: 0.9799862

11761d3e-14f0-4493-88b2-50b3c181fce6
00:22:21.280 --> 00:22:24.780

have been filed and 240 of them

NOTE Confidence: 0.9799862

aa59fdbd-f9f4-4bb6-991e-bba3ccelb151
00:22:24.780 --> 00:22:27.180
targeted trans and non binary youth.

NOTE Confidence: 0.9799862

6a94c885-fd01-4435-b374-ebe2f1637fbc
00:22:27.180 --> 00:22:28.100
So what does that mean?

NOTE Confidence: 0.9799862

7751624f-da3f-4586-bbc4-391b22010612
00:22:28.100 --> 00:22:30.584
That means we're naturally seeing an

NOTE Confidence: 0.9799862

c6052397-272c-42c0-9b54-bc6c6eac1996
00:22:30.584 --> 00:22:33.489
increase in the numbers of bills that

NOTE Confidence: 0.9799862

ebb0202b-8731-4f31-a937-cfedad582fdc
00:22:33.489 --> 00:22:35.835
are targeting LGBTQ youth writ large,

NOTE Confidence: 0.9799862

4c5e3a6a-e457-456c-a842-49bafef07894f
00:22:35.840 --> 00:22:37.615
but especially there's a particular

NOTE Confidence: 0.9799862

6a6946f1-acd0-4db6-8ac3-2a71183f4ce3
00:22:37.615 --> 00:22:39.390
emphasis on what that means.

NOTE Confidence: 0.9799862

7a795ccb-1c4a-4517-bec0-a9e1c6862ddb
00:22:39.390 --> 00:22:40.200
So actually.

NOTE Confidence: 0.9799862

5e66f889-a441-4e8f-aa34-59dbab529ea2
00:22:40.200 --> 00:22:41.820
Attack transition binary youth

NOTE Confidence: 0.9799862

2a71d09b-830d-4e4c-ab86-56248fb5c3a3
00:22:41.820 --> 00:22:43.779
through legislation and the next

NOTE Confidence: 0.9799862

6db97fd0-8d17-4b5f-b156-932fc77a533f
00:22:43.779 --> 00:22:45.697
slide we'll talk a bit more about

NOTE Confidence: 0.9799862

293a737e-b70d-4b33-af3a-22ff2e3fb414
00:22:45.697 --> 00:22:47.619
what that legislation looks like.

NOTE Confidence: 0.79323506625

2d6a4cb3-cddb-4242-a2f9-6b03504c6cdf
00:22:52.670 --> 00:22:55.526
Next 5. Thank you. Now you can go.

NOTE Confidence: 0.79323506625

d37eb5b9-0792-4fc7-8747-08065de7dc67
00:22:55.530 --> 00:22:58.010
Yeah. Thank you so much.

NOTE Confidence: 0.79323506625

c87f3e3f-159b-44f5-ae6a-49acc7dc657d
00:22:58.010 --> 00:23:01.328
So first, a little about the legislation,

NOTE Confidence: 0.79323506625

9bd8056c-08ab-44fe-87a5-47fdff539013
00:23:01.330 --> 00:23:03.227
most of the bills that we see

NOTE Confidence: 0.79323506625

3baa86e7-2266-45f2-9bc3-8933ac3160e1
00:23:03.227 --> 00:23:05.060
fall into one of two buckets.

NOTE Confidence: 0.79323506625

839777c6-3ccc-4a47-ac77-3fd8e3a6d78d
00:23:05.060 --> 00:23:07.700
And so we've gotten prohibitions on

NOTE Confidence: 0.79323506625

9f109978-4cb0-4bd8-923c-f9e9f867fb3d
00:23:07.700 --> 00:23:10.645

trans Youth and Sports and blanket

NOTE Confidence: 0.79323506625

43b2f6f3-d3d6-4207-b9d2-3d880cf957b2
00:23:10.645 --> 00:23:13.410
denials of gender affirming healthcare.

NOTE Confidence: 0.79323506625

c265eaff-01d2-46c0-9174-d56ba9c63331
00:23:13.410 --> 00:23:16.090
Bills banning trans athletes often

NOTE Confidence: 0.79323506625

2b672909-8dab-4197-a37b-855d4fd2d33c
00:23:16.090 --> 00:23:18.558
target trans women and girls,

NOTE Confidence: 0.79323506625

ee32ef7d-08f4-4b18-9e26-7f242fadd6ee
00:23:18.558 --> 00:23:20.274
in particular naming quote

NOTE Confidence: 0.79323506625

a7b435f4-9d23-423a-a5eb-a9d0c2bb8f79
00:23:20.274 --> 00:23:21.990
UN quote biological males,

NOTE Confidence: 0.79323506625

a5086dc3-9cf2-4885-a0bd-0920656a77d6
00:23:21.990 --> 00:23:24.265
or some variation in the

NOTE Confidence: 0.79323506625

71418361-95c3-4bc8-9f11-d2dac9802c6d
00:23:24.265 --> 00:23:26.085
legislative text and messaging.

NOTE Confidence: 0.79323506625

331f6714-be8c-4f76-b5e2-103dd3937626
00:23:26.090 --> 00:23:29.474
These laws would also often effectively

NOTE Confidence: 0.79323506625

8d98829d-3cbf-4b59-90f0-18e0a356f610
00:23:29.474 --> 00:23:31.730
ban sports participation altogether

NOTE Confidence: 0.79323506625

ead7abbe-a92d-4d1d-8018-9060dd46e89f
00:23:31.808 --> 00:23:34.699
for youth who may be undergoing a

NOTE Confidence: 0.79323506625

0b11c3d9-f570-4410-8ba5-84f8f8095dfa
00:23:34.699 --> 00:23:37.449
medical transition or gender affirmation,

NOTE Confidence: 0.79323506625

1f04445d-4afa-4759-9266-00b84edce84f
00:23:37.450 --> 00:23:39.090
or who are undergoing

NOTE Confidence: 0.79323506625

473553df-60bc-4ed5-8259-2c4b26259d8d
00:23:39.090 --> 00:23:40.366
gender affirmation bills,

NOTE Confidence: 0.79323506625

bb1db5d3-c5f2-4d60-b6d2-c932f0745569
00:23:40.366 --> 00:23:42.646
also denying gender affirming healthcare,

NOTE Confidence: 0.79323506625

d147ff7e-85ef-4e12-bd6a-07cffd8122e3
00:23:42.650 --> 00:23:44.218
on the other hand.

NOTE Confidence: 0.79323506625

5c621a2c-12df-4148-98c3-d17ab0fcd4c8
00:23:44.218 --> 00:23:46.178
Are the doctors and caretakers

NOTE Confidence: 0.79323506625

cb37d3fe-0dd5-44e2-8e51-e34491e74357
00:23:46.178 --> 00:23:48.128
who support trans youth?

NOTE Confidence: 0.79323506625

423d0beb-37ec-4707-8664-166bca4e9855
00:23:48.130 --> 00:23:49.258
In some cases,

NOTE Confidence: 0.79323506625

2a38b294-ebf6-4b0f-b9b0-87413d307ec6
00:23:49.258 --> 00:23:51.138

the penalties for following expert

NOTE Confidence: 0.79323506625

1b2322e5-23da-4c0f-b879-8aa5807b1d82
00:23:51.138 --> 00:23:53.223
defined best practices can even rise

NOTE Confidence: 0.79323506625

0ffc8ead-fdd0-4de0-8e22-210934cd5c65
00:23:53.223 --> 00:23:55.631
to the level of criminal law defining

NOTE Confidence: 0.79323506625

1f6f560c-68cc-43cf-875b-baf7e4500611
00:23:55.631 --> 00:23:58.337
gender affirming healthcare as child abuse,

NOTE Confidence: 0.79323506625

22a7975b-4c0d-46a9-9f69-954c867b0431
00:23:58.340 --> 00:23:59.615
as noted earlier.

NOTE Confidence: 0.79323506625

97002c50-0a55-43f6-8766-3461ce9b196e
00:23:59.615 --> 00:24:02.165
The reason why this is particularly

NOTE Confidence: 0.79323506625

d408a0f8-9ce4-4cb3-9748-e220427dd78a
00:24:02.165 --> 00:24:04.079
disconcerting if if the facts

NOTE Confidence: 0.79323506625

ad16cad4-f789-48cb-8f4c-27a677b607ed
00:24:04.079 --> 00:24:05.503
weren't already there enough,

NOTE Confidence: 0.79323506625

c79321f0-e764-44fb-871d-eb6274deac07
00:24:05.510 --> 00:24:08.023
if truly because many of these instances

NOTE Confidence: 0.79323506625

3e7dcee3-f204-4ead-9926-af2fa384def1
00:24:08.023 --> 00:24:10.719
are parents doing the best they can to

NOTE Confidence: 0.79323506625

0d7187d3-d74e-4cf9-bf49-c0daf86afb02
00:24:10.719 --> 00:24:12.890
support their child and their children,

NOTE Confidence: 0.79323506625

77e9291c-5fd1-4c93-98da-55747d474b1f
00:24:12.890 --> 00:24:15.242
and so many of these fly in the

NOTE Confidence: 0.79323506625

6c84d1bd-cf7f-4fa7-82d0-61c294d43f17
00:24:15.242 --> 00:24:17.475
face of privacy decisions between

NOTE Confidence: 0.79323506625

67ce2ae8-9c34-486f-b4f3-068acbd2384e
00:24:17.475 --> 00:24:20.080
doctors and patients and and

NOTE Confidence: 0.79323506625

8ca7ada5-e8c9-4620-ac2c-87d1d98f0e4e
00:24:20.080 --> 00:24:22.410
really doctors and and parents,

NOTE Confidence: 0.79323506625

33dd511a-9770-4b4a-b1ec-8e905b601c8f
00:24:22.410 --> 00:24:25.503
even as they're trying to affirm the

NOTE Confidence: 0.79323506625

75aa0bc2-2a25-4370-b3ac-82506f59876f
00:24:25.503 --> 00:24:27.834
best practices and and really best care

NOTE Confidence: 0.79323506625

9bef8229-f18f-411d-bcf4-9f40e20cfd7
00:24:27.834 --> 00:24:30.389
efforts and medical care for children and.

NOTE Confidence: 0.79323506625

b6d5b6eb-9605-47c5-8007-6d981851f72d
00:24:30.390 --> 00:24:31.666
For their young people,

NOTE Confidence: 0.79323506625

e6d375ba-bd69-45f9-84a7-6fdf4b716f01
00:24:31.666 --> 00:24:33.580

and that is the thing above,

NOTE Confidence: 0.79323506625

d1e87f41-6d9c-4034-86a2-e2102360fe99
00:24:33.580 --> 00:24:34.807
many of which,

NOTE Confidence: 0.79323506625

9776bc9f-1c04-4d03-91ad-edf23b4affb6
00:24:34.807 --> 00:24:35.216
right,

NOTE Confidence: 0.79323506625

314b8b5a-6328-4862-8a6c-9b158bf9719e
00:24:35.216 --> 00:24:37.261
that's really disconcerting when you

NOTE Confidence: 0.79323506625

1fd3da3ce-330e-413d-a67d-56d20b05ca2a
00:24:37.261 --> 00:24:39.247
actually think about the criminalization

NOTE Confidence: 0.79323506625

1d73dff6-b72e-4164-8a54-bd5e960950ae
00:24:39.247 --> 00:24:41.895
of parents and of providers to provide

NOTE Confidence: 0.79323506625

6dd6bd65-a881-42ed-9ab3-6b45dd5fafa7
00:24:41.895 --> 00:24:44.694
the best care that there are signed up for,

NOTE Confidence: 0.79323506625

5e077020-3a4e-45fb-b441-63af4de0f69b
00:24:44.700 --> 00:24:45.080
right,

NOTE Confidence: 0.79323506625

1ffffbbcb-ea55-46cd-b1a4-805bf48d0453
00:24:45.080 --> 00:24:45.840
for doctors,

NOTE Confidence: 0.79323506625

b653c320-345f-4855-8114-437ce287a064
00:24:45.840 --> 00:24:47.740
through Hippocratic Oath or parents

NOTE Confidence: 0.79323506625

b4dd3a87-3b6c-4b29-8836-e98f711d6204
00:24:47.740 --> 00:24:49.899
just by loving their children.

NOTE Confidence: 0.79323506625

1aa96384-d47d-40ae-b03f-cab202eb59a1
00:24:49.900 --> 00:24:51.650
And so those are the efforts that

NOTE Confidence: 0.79323506625

995e2b8f-0561-4fc4-b651-aeb6a488f8fa
00:24:51.650 --> 00:24:53.290
we actively push back against from

NOTE Confidence: 0.79323506625

aec15461-b47f-4546-bb59-9a15785159bc
00:24:53.290 --> 00:24:55.250
lawmakers who are tipping to have this

NOTE Confidence: 0.79323506625

1b91fdf7-c29c-4bfd-b1da-b3c337124bd4
00:24:55.300 --> 00:24:56.850
coordinated attack and treating trans

NOTE Confidence: 0.79323506625

0856549a-8b10-4d12-90df-5e779e12aea8
00:24:56.850 --> 00:24:58.778
and nonbinary youth as a political

NOTE Confidence: 0.79323506625

52b1f563-d620-4049-b4e9-07ac1960741f
00:24:58.778 --> 00:25:01.424
wedge issue as opposed to young people.

NOTE Confidence: 0.79323506625

78e1d7b4-7e83-421f-8ee9-dc18f37e1959
00:25:01.430 --> 00:25:03.006
Who have real needs,

NOTE Confidence: 0.79323506625

e06f655b-c77a-457e-b33c-84bd05762d43
00:25:03.006 --> 00:25:04.976
real experiences and real desires

NOTE Confidence: 0.79323506625

a86071cb-f3f9-4421-bb94-2ef9627b50e6
00:25:04.976 --> 00:25:07.283

just to live the life that they

NOTE Confidence: 0.79323506625

c2a94945-c99e-4f34-a1c0-363247b725fe
00:25:07.283 --> 00:25:09.050
are so deserving of living.

NOTE Confidence: 0.79323506625

1083039d-c4b3-4752-9527-9a65d646ef90
00:25:09.050 --> 00:25:09.748
Within that,

NOTE Confidence: 0.79323506625

7525bed6-ef2d-4053-bbbf-54268c76c38d
00:25:09.748 --> 00:25:11.493
there is also a smaller

NOTE Confidence: 0.79323506625

d2c406fb-ee9d-4263-8a7b-5a102e0902e6
00:25:11.493 --> 00:25:13.050
but rapidly rising trends,

NOTE Confidence: 0.79323506625

b31291b6-376d-402d-aea7-e5ceb808021e
00:25:13.050 --> 00:25:16.498
as I'm sure many of you have heard

NOTE Confidence: 0.79323506625

a99ef48e-b640-41f4-a0f6-e85a2b322dcb
00:25:16.498 --> 00:25:19.389
in so-called parents rights bills.

NOTE Confidence: 0.79323506625

fd32b6e3-476e-41c6-9f6d-025e19dc14e8
00:25:19.390 --> 00:25:21.675
Which are actually just about

NOTE Confidence: 0.79323506625

460b91f3-67b3-45e9-971d-00b0ee709cf8
00:25:21.675 --> 00:25:23.503
political censorship in schools,

NOTE Confidence: 0.79323506625

3cd27ef6-45c9-48ad-89b0-ad1766ab0580
00:25:23.510 --> 00:25:25.490
so these are particularly dangerous

NOTE Confidence: 0.79323506625

3f436912-5969-46f2-85f9-871089718248
00:25:25.490 --> 00:25:27.860
new breed that often requires schools

NOTE Confidence: 0.79323506625

9ccf055b-b655-46fb-b63b-fae4949eab10
00:25:27.860 --> 00:25:29.505
to disclose a child's identity

NOTE Confidence: 0.79323506625

bd41b6d1-203d-4f0d-a357-195aa38e9d3a
00:25:29.505 --> 00:25:32.047
or not to their family or their

NOTE Confidence: 0.79323506625

66190542-2a4d-47d7-9adb-64f259319781
00:25:32.047 --> 00:25:33.987
sexual orientation to their family,

NOTE Confidence: 0.79323506625

f7fedb76-5469-447b-87aa-97abb06fc7a3
00:25:33.990 --> 00:25:36.330
whether they're supportive or not.

NOTE Confidence: 0.79323506625

92cc9385-015c-458b-a2e7-bedf16478650
00:25:36.330 --> 00:25:38.759
So example could be there could be

NOTE Confidence: 0.79323506625

61a7a42e-b0ae-4e0c-a3f3-a6dafdb7ef03
00:25:38.759 --> 00:25:40.868
a situation where a young person,

NOTE Confidence: 0.79323506625

1b74ab2a-b1c5-4669-bc04-76daleb93cf1
00:25:40.870 --> 00:25:41.700
a student,

NOTE Confidence: 0.79323506625

0d66f433-a024-4079-a084-ac343c1bbe47
00:25:41.700 --> 00:25:44.654
wants to talk to their teachers about.

NOTE Confidence: 0.79323506625

817f7985-77fe-4883-b3fe-107e42e7eb7c
00:25:44.654 --> 00:25:46.510

I'm feeling these things.

NOTE Confidence: 0.79323506625

4220e2e7-d36e-4845-a2cb-2402b1d2b732
00:25:46.510 --> 00:25:48.268
I don't feel like the other

NOTE Confidence: 0.79323506625

421dd191-ed45-471c-8f29-8608eefee9a7
00:25:48.268 --> 00:25:49.440
students in our classroom.

NOTE Confidence: 0.79323506625

fde1795b-0940-4807-9276-fd2db4a1c9df
00:25:49.440 --> 00:25:51.638
Here's what I'm exploring about my sexuality,

NOTE Confidence: 0.79323506625

44a14a05-d6ec-42ba-b13f-ce680590b982
00:25:51.640 --> 00:25:52.968
or about my gender,

NOTE Confidence: 0.79323506625

47140702-701b-489e-9b66-ba404499ce74
00:25:52.968 --> 00:25:54.296
and in some states,

NOTE Confidence: 0.79323506625

337d2394-14a1-4fe4-ac6f-91099c1ebaf3
00:25:54.300 --> 00:25:55.569
those those teachers,

NOTE Confidence: 0.79323506625

16ca47af-b9bc-45dc-ac1f-fa45c9c8ecaa
00:25:55.569 --> 00:25:59.240
even if they want to support the student,

NOTE Confidence: 0.79323506625

63e05fdc-ddf2-45b7-a04f-f8ed3b77a18e
00:25:59.240 --> 00:26:03.050
have to by law disclose someones

NOTE Confidence: 0.79323506625

02d65f03-0893-453f-9250-4054b43e9299
00:26:03.050 --> 00:26:04.955
LGBTQ plus identity.

NOTE Confidence: 0.79323506625

ca5a52ad-b760-4e45-9f21-4dc80257dffb
00:26:04.960 --> 00:26:08.456
So either their parents or someone up right.

NOTE Confidence: 0.79323506625

e0e709a3-14bd-4a81-95bf-3ec76e9bdd54
00:26:08.460 --> 00:26:11.596
And I think about this intersectional lens,

NOTE Confidence: 0.79323506625

7317d5aa-7485-4255-a993-a8a908bc1860
00:26:11.600 --> 00:26:13.315
we know that sometimes or

NOTE Confidence: 0.79323506625

e452da5b-b9fc-414c-93f2-deb3ecf7ecea
00:26:13.315 --> 00:26:15.030
frankly we know that LGBTQ

NOTE Confidence: 0.844536952857143

ceca607e-e792-4031-9970-ec3a0db4b692
00:26:15.102 --> 00:26:17.598
plus folks are disparately impacted by

NOTE Confidence: 0.844536952857143

897f6bb2-938b-4ca5-8daf-9a23ccabb58e
00:26:17.598 --> 00:26:20.190
housing and security and homelessness.

NOTE Confidence: 0.844536952857143

1674703b-35a4-47ab-ba66-540402f6d7fd
00:26:20.190 --> 00:26:22.542
And so if you have this environment

NOTE Confidence: 0.844536952857143

d4912074-2e2c-4883-8a74-f49bf6bbb599
00:26:22.542 --> 00:26:24.855
that's actually not safe and supportive of

NOTE Confidence: 0.844536952857143

c673f8da-1381-4456-a1e1-6aa0869a0f92
00:26:24.855 --> 00:26:27.520
LGBTQ young people in a home environment,

NOTE Confidence: 0.844536952857143

fa2cec60-8307-4ac5-b650-57a45c745ffa
00:26:27.520 --> 00:26:29.584

and a teacher is obligated to

NOTE Confidence: 0.844536952857143

85bcf6d4-d73d-4d4e-96f1-a236e2149f1b
00:26:29.584 --> 00:26:31.560
disclose this to their parents,

NOTE Confidence: 0.844536952857143

d06c1552-dc7a-4059-958a-cf09a4bc6201
00:26:31.560 --> 00:26:34.518
we know what unfortunately can happen,

NOTE Confidence: 0.844536952857143

52cf8001-388e-4716-9482-495352120cc9
00:26:34.520 --> 00:26:36.672
and the way I always talk about it

NOTE Confidence: 0.844536952857143

c39a7a87-0a00-456d-b39f-b1169e38e0ac
00:26:36.672 --> 00:26:38.792
is what happens for so many young

NOTE Confidence: 0.844536952857143

cdb1627b-d828-432e-93da-47ff68f1f6b9
00:26:38.792 --> 00:26:40.880
people who are on the streets.

NOTE Confidence: 0.844536952857143

ee09ca6e-0d37-4fc2-ab07-c04b9d5641ee
00:26:40.880 --> 00:26:43.226
That leaves them more connected to

NOTE Confidence: 0.844536952857143

e515040d-c3ab-4e3e-bf2c-8d1165d0792d
00:26:43.226 --> 00:26:45.250
criminalization that leaves them more

NOTE Confidence: 0.844536952857143

55262394-1bca-4292-a1e6-1a13b5a373de
00:26:45.250 --> 00:26:47.210
connected to law enforcement, right?

NOTE Confidence: 0.844536952857143

720c9c80-5fe9-4666-8a26-bea9bbe3f43d
00:26:47.210 --> 00:26:47.950
And criminality.

NOTE Confidence: 0.844536952857143

c6e410ff-68b3-456e-9cb8-d7f4b4b2c66b
00:26:47.950 --> 00:26:49.800
And that's especially true for.

NOTE Confidence: 0.844536952857143

3ce6fa5e-e694-44c4-a330-9f9a8260b82f
00:26:49.800 --> 00:26:52.390
And black and Latin X LGBTQ youth.

NOTE Confidence: 0.844536952857143

4ba8f25d-044c-4256-87e2-fe508c40bef9
00:26:52.390 --> 00:26:54.199
And so I always want us to think about

NOTE Confidence: 0.844536952857143

fad96b93-1b30-42fc-83f2-93376f67f30c
00:26:54.199 --> 00:26:55.853
this as an intersectional way, right?

NOTE Confidence: 0.844536952857143

50380cc0-c85e-4626-8d93-f04b4fffc63f8
00:26:55.853 --> 00:26:56.968
This is not a silo.

NOTE Confidence: 0.844536952857143

c9ab6447-8c6a-47bd-a6d1-f41713698bac
00:26:56.970 --> 00:26:59.245
This is something that's actually

NOTE Confidence: 0.844536952857143

71696e72-935c-45ab-b554-9eae8ea3f5de
00:26:59.245 --> 00:27:01.065
multi pronged and multifaceted.

NOTE Confidence: 0.844536952857143

0c15f2ce-8577-459b-849a-c77e37ac2e40
00:27:01.070 --> 00:27:03.460
And because communities are particularly

NOTE Confidence: 0.844536952857143

aab64453-eaf2-4130-9c73-3a043f51a0ac
00:27:03.460 --> 00:27:05.372
historically excluded or exploited

NOTE Confidence: 0.844536952857143

dc52d728-a05d-4659-9ac2-0f6a5b21f861
00:27:05.372 --> 00:27:07.486

even sometimes this creates such

NOTE Confidence: 0.844536952857143

a6e526eb-2446-49d2-b866-727c9ca16f69
00:27:07.486 --> 00:27:09.062
a devastating consequences for

NOTE Confidence: 0.844536952857143

cfb10d40-0def-4370-b523-ae39291fb7c7
00:27:09.062 --> 00:27:10.990
many of these communities.

NOTE Confidence: 0.844536952857143

343c5854-8875-48f3-bc89-f80c4b9bebeb
00:27:10.990 --> 00:27:12.894
I also find an important to say on

NOTE Confidence: 0.844536952857143

aa4c806f-0389-4fbf-84bf-39d2b31d4dbb
00:27:12.894 --> 00:27:14.808
the nod of intersectionality that

NOTE Confidence: 0.844536952857143

807e70c6-b524-4eb7-b4fe-ecd8525888fa
00:27:14.808 --> 00:27:16.712
at the same time we were seeing a

NOTE Confidence: 0.844536952857143

fc692d6f-5f04-4738-83ea-b1918803362f
00:27:16.712 --> 00:27:18.766
lot of these censorship in schools,

NOTE Confidence: 0.844536952857143

2c6eec7c-da2c-4ffb-bb95-2892e97fffe2
00:27:18.770 --> 00:27:19.978
oftentimes referred to as.

NOTE Confidence: 0.844536952857143

5ce39939-0f8f-41c7-8a5c-fbfc79d6e2a3
00:27:19.978 --> 00:27:22.539
Don't say gay or don't say trans bills.

NOTE Confidence: 0.844536952857143

dda50c3c-5ad6-4767-9cb3-25f6b4f4830c
00:27:22.540 --> 00:27:24.876
We were also seen at the same time,

NOTE Confidence: 0.844536952857143

7e65fdeb-70b1-4df2-b681-7b7d7e94df71
00:27:24.880 --> 00:27:27.045
bills like anti critical race

NOTE Confidence: 0.844536952857143

ef999c78-efec-4f00-9ea6-6b5365201538
00:27:27.045 --> 00:27:29.726
theory making its way through state

NOTE Confidence: 0.844536952857143

220b9a80-dd8f-48dd-a437-53d3a6e1650b
00:27:29.726 --> 00:27:32.366
legislatures at the same exact time.

NOTE Confidence: 0.844536952857143

05c78e0f-0c10-4089-8be8-268fe1d980fa
00:27:32.370 --> 00:27:33.243
We also know,

NOTE Confidence: 0.844536952857143

05f2668c-29ce-4d65-aab0-656dd95c8d9f
00:27:33.243 --> 00:27:35.750
as it connects to that in book bands,

NOTE Confidence: 0.844536952857143

a2b56d3f-019c-4a0b-aa60-4d3523b56918
00:27:35.750 --> 00:27:37.910
the top most of the books that are

NOTE Confidence: 0.844536952857143

7e2d5242-9469-4887-bd0b-da03ea5532f8
00:27:37.910 --> 00:27:40.569
in the top ten band books lists are

NOTE Confidence: 0.844536952857143

74db65b9-87f7-400b-aae9-ff610e3b3ffc
00:27:40.569 --> 00:27:42.930
either black authors or LGBTQ authors.

NOTE Confidence: 0.844536952857143

c394969a-331d-4974-8cfe-d27989c2c2f6
00:27:42.930 --> 00:27:44.694
So when you think about the concept

NOTE Confidence: 0.844536952857143

f3ba9270-8f2f-4425-b330-3165880c2567
00:27:44.694 --> 00:27:46.474

of race and sexuality and gender

NOTE Confidence: 0.844536952857143

27656e35-1d5b-4368-bf19-09b45f2e9fe4
00:27:46.474 --> 00:27:48.406
identity and the fact that people

NOTE Confidence: 0.844536952857143

5286a095-b777-4f85-8f8d-8432d9fc4089
00:27:48.406 --> 00:27:50.450
can't remove the silos of themselves,

NOTE Confidence: 0.844536952857143

5777fb65-56be-4cec-9b22-c9d0d2d6cc8e
00:27:50.450 --> 00:27:53.600
who would doubly impact our black LGBTQ

NOTE Confidence: 0.844536952857143

a9546c99-fb22-457c-866d-3c5a83b709ac
00:27:53.600 --> 00:27:56.308
authors and students and young people?

NOTE Confidence: 0.844536952857143

bfa22998-15a9-4e61-ba1c-888f80a34223
00:27:56.310 --> 00:27:58.004
And so that's just something to keep

NOTE Confidence: 0.844536952857143

40844de5-350b-473e-ab49-78c3052360dd
00:27:58.004 --> 00:28:00.131
in mind when we're thinking of anti

NOTE Confidence: 0.844536952857143

f43ae0b3-0671-437d-8ec2-e0461edc3264
00:28:00.131 --> 00:28:02.028
trans legislation, really anti LGBTQ.

NOTE Confidence: 0.844536952857143

9ee5a3d6-7f66-4010-a515-23697767bb64
00:28:02.028 --> 00:28:02.434
Legislation,

NOTE Confidence: 0.844536952857143

733d7a74-2877-4635-aabf-ea45ffe585df
00:28:02.434 --> 00:28:05.377
but the specific impact of who we

NOTE Confidence: 0.844536952857143

98472614-be40-4e38-8072-5c03fdbbab00
00:28:05.377 --> 00:28:07.572
see more devastating consequences too

NOTE Confidence: 0.844536952857143

75bed723-b34a-4f87-ab73-2fd57db505cf
00:28:07.572 --> 00:28:10.145
lately have been transient on binary

NOTE Confidence: 0.844536952857143

d3b52601-3b66-4e0c-8fc5-7b93185b73c4
00:28:10.145 --> 00:28:11.788
young people. Next slide please.

NOTE Confidence: 0.87343442

cb84b8dd-1300-4efa-90e0-0aef52c2fa0e
00:28:14.780 --> 00:28:17.200
In terms of healthcare bans,

NOTE Confidence: 0.87343442

4c4b032f-1699-459b-8761-8e29f2cb1e20
00:28:17.200 --> 00:28:19.570
I will say that we're seeing

NOTE Confidence: 0.87343442

43bd84b5-0a0d-42e6-9015-738e8e5f7420
00:28:19.570 --> 00:28:21.150
something particularly sneaky come

NOTE Confidence: 0.87343442

6175e130-25b0-4151-b765-8be13b5c84f3
00:28:21.220 --> 00:28:23.152
up in a lot of these healthcare

NOTE Confidence: 0.87343442

b0ac74ca-aea4-4382-b575-f2aba0a36095
00:28:23.152 --> 00:28:25.239
bans even by naming conventions.

NOTE Confidence: 0.87343442

cf19715f-14c2-46a3-a4fd-1ea126800c89
00:28:25.240 --> 00:28:27.124
And so some of these bands

NOTE Confidence: 0.87343442

c8e266d2-7cb1-484f-882e-1b22a31f1715
00:28:27.124 --> 00:28:28.380

are actually called things,

NOTE Confidence: 0.87343442

08178803-0535-4785-9e55-c88a28e6bf1b
00:28:28.380 --> 00:28:30.487
and these are real titles and law.

NOTE Confidence: 0.87343442

5d568ae8-f624-4abc-89da-b06badb154ce
00:28:30.490 --> 00:28:33.145
Uh, the vulnerable Child Protection

NOTE Confidence: 0.87343442

fe6c21a4-1796-4635-96b2-ad998ba71c11
00:28:33.145 --> 00:28:36.152
Act or the save adolescence

NOTE Confidence: 0.87343442

ab8c8c53-273b-4a8d-a02f-9a03c0bdb745
00:28:36.152 --> 00:28:38.343
from Experimentation Act right.

NOTE Confidence: 0.87343442

bf7e06ae-8413-46bd-9bed-3a698297bc1e
00:28:38.343 --> 00:28:40.341
Nodding to the fact that they

NOTE Confidence: 0.87343442

a758f22e-0a2b-4013-82d4-470c31e63f0d
00:28:40.341 --> 00:28:42.737
believe many of our opponents have

NOTE Confidence: 0.87343442

8e78d988-c0c7-4caa-b0b4-c680c99c22fa
00:28:42.737 --> 00:28:44.947
believed that young people are

NOTE Confidence: 0.87343442

d1b3b862-d7b3-4d88-9142-3a69ec242dcd
00:28:44.947 --> 00:28:46.862
experimenting right as opposed to

NOTE Confidence: 0.87343442

5d4ad772-0eef-486e-b358-87f71ec74599
00:28:46.862 --> 00:28:49.102
exploring or just being who they all

NOTE Confidence: 0.87343442

a22c99e6-8ab5-48dc-8b41-c1867bc54a43
00:28:49.110 --> 00:28:51.786
have always found themselves to be.

NOTE Confidence: 0.87343442

abf56e62-f27c-40e4-b11c-90e9e21d4e2d
00:28:51.790 --> 00:28:53.020
And again similar to the last

NOTE Confidence: 0.87343442

469fc1b8-8956-4090-abfc-68dab7019cd6
00:28:53.020 --> 00:28:53.840
one I was making,

NOTE Confidence: 0.87343442

053cbaf0-5cc3-4e97-925c-47a1467a0949
00:28:53.840 --> 00:28:55.985
most have prohibited or even

NOTE Confidence: 0.87343442

55455f02-d944-493f-8776-e5d77bc4aaad
00:28:55.985 --> 00:28:57.272
criminalized doctors from

NOTE Confidence: 0.87343442

3dd08a1b-9715-4693-86f2-a5c3084d6b9a
00:28:57.272 --> 00:28:59.298
providing that care to them,

NOTE Confidence: 0.87343442

1119195e-8c6c-467e-a091-c4917155cc70
00:28:59.298 --> 00:29:00.994
similar to Governor Abbott's

NOTE Confidence: 0.87343442

49fbb1e3-add3-4034-bfcd-ae6799b3580a
00:29:00.994 --> 00:29:03.190
order and directive in Texas,

NOTE Confidence: 0.87343442

d7b3593c-efae-482d-80cc-e66f66ae164c
00:29:03.190 --> 00:29:05.305
now we've actually seen incidences

NOTE Confidence: 0.87343442

dc33a1f7-8fe5-4d69-9c7c-36078bfdc34e
00:29:05.305 --> 00:29:07.907

even at the Trevor Project of

NOTE Confidence: 0.87343442

6b21942a-49c4-4a89-bd01-86b75f477262
00:29:07.907 --> 00:29:09.987
increased of increasing rates of

NOTE Confidence: 0.87343442

bef5c89e-9167-44ab-9244-9beb80c47408
00:29:09.987 --> 00:29:12.185
calls coming through our crisis

NOTE Confidence: 0.87343442

e5591bcd-e98d-4b46-8ec6-5f8b69bf5073
00:29:12.185 --> 00:29:14.754
services line in certain states in

NOTE Confidence: 0.87343442

5de2481b-a5a6-4ba4-9bc9-c9dd2cb015ff
00:29:14.754 --> 00:29:16.809
Texas is certainly no different.

NOTE Confidence: 0.87343442

69663baf-1d49-4fc8-bd56-ef232871affd
00:29:16.810 --> 00:29:18.466
And so this is something to

NOTE Confidence: 0.87343442

3e997a4d-7599-4236-b4e1-e92d404da831
00:29:18.466 --> 00:29:20.986
keep in mind that these are not

NOTE Confidence: 0.87343442

bc3912bd-0df8-46b8-939e-41645673e9a1
00:29:20.986 --> 00:29:22.336
impacting hypothetical people.

NOTE Confidence: 0.87343442

471d31fe-3dcd-4c3b-937c-8543800ec0c2
00:29:22.340 --> 00:29:24.944
They are impacting real people who

NOTE Confidence: 0.87343442

74957f3f-e3b3-4e8f-93f7-b27250169569
00:29:24.944 --> 00:29:27.568
are deeply concerned about their life

NOTE Confidence: 0.87343442

890ce06c-dc76-4b3f-9312-be528764ac40
00:29:27.568 --> 00:29:30.410
because of these laws that are naming

NOTE Confidence: 0.87343442

858c41fd-9b33-407b-a204-f83a8fca7a97
00:29:30.410 --> 00:29:32.738
negative things about who they are,

NOTE Confidence: 0.87343442

8ddbc9fc-377f-474e-a1f0-e64eb18f8008
00:29:32.740 --> 00:29:35.141
and I think it's important to note

NOTE Confidence: 0.87343442

50ce4e94-101b-475e-83b4-3c3b7e35a7fb
00:29:35.141 --> 00:29:37.533
because data has shown and is noted

NOTE Confidence: 0.87343442

16797117-78dc-41b3-87da-cd9c4c3632eb
00:29:37.533 --> 00:29:39.944
here in bold for people under the

NOTE Confidence: 0.87343442

5953526d-fba2-402b-8396-bd1deaafaaale
00:29:39.944 --> 00:29:42.368
age of 18 receiving gender affirming

NOTE Confidence: 0.87343442

59738e86-1c54-4483-a332-2e4a58f9a5ec
00:29:42.368 --> 00:29:44.656
hormone therapy was associated with

NOTE Confidence: 0.87343442

a7337f2a-85a4-475c-a25e-75981622f411
00:29:44.656 --> 00:29:47.884
nearly 40% lower odds of recent

NOTE Confidence: 0.87343442

6abeb903-ffa8-455b-b41c-e516cb23926d
00:29:47.884 --> 00:29:51.486
depression and a past year suicide attempt.

NOTE Confidence: 0.87343442

3f310d81-8b64-405d-a36c-fee0380bd6ce
00:29:51.490 --> 00:29:54.234

So we actually know that the things

NOTE Confidence: 0.87343442

46fe58e7-69eb-4048-9457-fa9e02db8c75
00:29:54.234 --> 00:29:57.284
that many of our opponents are

NOTE Confidence: 0.87343442

ab1601f5-9b73-478b-9e05-7358fe817a69
00:29:57.284 --> 00:30:00.264
pushing for are actively causing

NOTE Confidence: 0.87343442

148701f7-3546-4d50-9118-eae86d2cd078
00:30:00.264 --> 00:30:02.593
lifesaving preventions or actually

NOTE Confidence: 0.87343442

94e356e7-d438-4758-965f-d99d2230d8c2
00:30:02.593 --> 00:30:05.731
causing people to attempt suicide or

NOTE Confidence: 0.87343442

8c364a37-3b2c-4e0a-ba85-e9f455277598
00:30:05.731 --> 00:30:08.664
increased rates of depression and suicide,

NOTE Confidence: 0.87343442

1138ba9d-b3d5-481b-8de0-33863a6a5839
00:30:08.664 --> 00:30:10.077
which we know,

NOTE Confidence: 0.87343442

186e49a2-d459-4e9b-a921-69db1ae9b40e
00:30:10.080 --> 00:30:11.200
of course,

NOTE Confidence: 0.87343442

e531c4e9-bf7d-4004-999d-ed7e4ee49ebf
00:30:11.200 --> 00:30:13.440
that has devastating consequences.

NOTE Confidence: 0.87343442

167868dd-76da-4df6-af5e-aa4df9c8a6b6
00:30:13.440 --> 00:30:16.624
And so we are actively pushing for life

NOTE Confidence: 0.87343442

d7b6c18f-94ed-4fff-abbd-1f0dc4424e09
00:30:16.624 --> 00:30:19.179
saving measures such as honoring young

NOTE Confidence: 0.87343442

6a2d741b-c8f0-4cab-852f-3b1c716aa90f
00:30:19.179 --> 00:30:21.920
people who actually want to undergo a.

NOTE Confidence: 0.87343442

e1d2279a-27cb-4dbc-bc94-2d4f9b04ce84
00:30:21.920 --> 00:30:22.636
Gender farming,

NOTE Confidence: 0.87343442

d9d0c052-4ed3-4f97-8ad1-1b2cf1304a26
00:30:22.636 --> 00:30:24.784
hormone therapy or gender affirming care.

NOTE Confidence: 0.87343442

d625fdfa-abef-4762-ab59-7cb6a897174c
00:30:24.790 --> 00:30:27.976
Or we often call medical transitions.

NOTE Confidence: 0.87343442

04cd7f29-dd29-4aef-8b3c-8e5de2cb0426
00:30:27.980 --> 00:30:29.030
Next slide please.

NOTE Confidence: 0.89601105375

9ca9a3cb-71d0-468d-af26-b4969946a7e1
00:30:31.200 --> 00:30:33.616
So on this slide, in the dark green,

NOTE Confidence: 0.89601105375

12fd6b01-6724-4d3f-b25e-ab64cdb98c90
00:30:33.620 --> 00:30:37.463
you see state laws explicitly requiring LGBTQ

NOTE Confidence: 0.89601105375

60f0888f-a746-4d79-bca0-a7c26d097d92
00:30:37.463 --> 00:30:40.979
inclusion and state curriculum standards,

NOTE Confidence: 0.89601105375

b67efa81-d0a0-48e7-a523-e45feeb524f7
00:30:40.980 --> 00:30:45.124

and the light orange you'll see state law

NOTE Confidence: 0.89601105375

58ce1819-d94a-4b28-a735-8995267efaf1
00:30:45.124 --> 00:30:48.240
requiring parental notification of LGBT Q,

NOTE Confidence: 0.89601105375

2fd8203b-9e6d-44bc-a207-9b9369c89059
00:30:48.240 --> 00:30:49.785
LGBTQ inclusive curricula,

NOTE Confidence: 0.89601105375

beb0361a-360b-4496-8a58-0ae136b3ea2c
00:30:49.785 --> 00:30:52.875
and allows parents to opt their

NOTE Confidence: 0.89601105375

9383bf68-e37a-4992-8969-9bdfef0c89fe
00:30:52.875 --> 00:30:55.741
children out there about 5 States and

NOTE Confidence: 0.89601105375

8da74b2a-7d02-4970-9edf-da7508f6fd1b
00:30:55.741 --> 00:30:58.688
there's a dark orange you'll see state

NOTE Confidence: 0.89601105375

4a29b438-5d08-44d0-a042-b5e5db460ff5
00:30:58.688 --> 00:31:01.188
law censoring discussions of LGBTQ.

NOTE Confidence: 0.89601105375

355ad165-8741-4b81-9f69-f3d867158bf7
00:31:01.190 --> 00:31:03.398
People are issues in the school,

NOTE Confidence: 0.89601105375

2454b940-5901-4924-9443-14ef72af48c9
00:31:03.400 --> 00:31:05.638
IE don't say gay or trans

NOTE Confidence: 0.89601105375

f8dd497d-122a-4ceb-a6d9-0a9a52f6a9c7
00:31:05.638 --> 00:31:07.970
and that's in about 6 states.

NOTE Confidence: 0.89601105375

514dc14b-5384-46c5-8d9d-6c0636c10f1c
00:31:07.970 --> 00:31:10.609
And so when we actually are thinking

NOTE Confidence: 0.89601105375

373f10cc-9c41-4902-bdfe-58d5636b951d
00:31:10.609 --> 00:31:13.624
about what it means to again sensor

NOTE Confidence: 0.89601105375

35d5e7aa-c993-450e-9699-68d44d011bac
00:31:13.624 --> 00:31:16.336
to have censor discussions in schools,

NOTE Confidence: 0.89601105375

0dd2d6ea-dabb-46e8-a02d-7577018ed9ac
00:31:16.340 --> 00:31:18.825
some of that actually applies to the

NOTE Confidence: 0.89601105375

60e0fd19-e989-40b4-b2e7-43e36feba430
00:31:18.825 --> 00:31:20.800
websites that students go to as well.

NOTE Confidence: 0.89601105375

1cf64343-6596-4088-b334-03472813228e
00:31:20.800 --> 00:31:22.300
So in some states,

NOTE Confidence: 0.89601105375

0c206bc0-1c70-479c-a3ab-b98cec16f016
00:31:22.300 --> 00:31:24.550
even the typing of LGBTQ would

NOTE Confidence: 0.89601105375

ea16aedef-9690-42cf-9036-d86a0fb3a7f5
00:31:24.635 --> 00:31:27.125
ban websites like or prohibited

NOTE Confidence: 0.89601105375

d86961b6-b24e-4a0a-b6fc-5525298056c2
00:31:27.125 --> 00:31:29.615
websites like The Trevor Project,

NOTE Confidence: 0.89601105375

78287e38-49c1-491d-af91-de59341d46c8
00:31:29.620 --> 00:31:30.532

some even popping up.

NOTE Confidence: 0.89601105375

e6b29640-9552-478a-ad2e-82911258c331
00:31:30.532 --> 00:31:32.221
And I want us to think about

NOTE Confidence: 0.89601105375

c8edb067-fa13-47e7-b2ae-79b512f2cb19
00:31:32.221 --> 00:31:33.513
what that can means. Right.

NOTE Confidence: 0.89601105375

e04a25a2-8c8e-440d-97f5-f2cea84dcdcd
00:31:33.513 --> 00:31:34.852
Think about what it means. Right.

NOTE Confidence: 0.89601105375

2b9a64ba-b3a5-468a-94e2-2e56e91963bd
00:31:34.852 --> 00:31:36.484
And they have these things and

NOTE Confidence: 0.89601105375

7fde0d2a-a58a-4763-a974-4a90c38d81e8
00:31:36.484 --> 00:31:38.066
it's it's called, you know.

NOTE Confidence: 0.89601105375

028d1230-044b-4e99-83eb-f34ddcc16df1
00:31:38.066 --> 00:31:40.747
They view it as being sexually explicit

NOTE Confidence: 0.89601105375

97e1bb52-7397-4bc2-b2ad-ee499f93cd19
00:31:40.747 --> 00:31:42.829
materials that are coming up right,

NOTE Confidence: 0.89601105375

c484167a-addc-4237-8646-112193810f99
00:31:42.830 --> 00:31:45.050
even though it's about LGBTQ people,

NOTE Confidence: 0.89601105375

50591038-534e-48ae-ba3f-b2b9646918b2
00:31:45.050 --> 00:31:47.864
the history, the culture, who they are,

NOTE Confidence: 0.89601105375

5336454d-28f1-4c6b-9270-ba5a19682c27
00:31:47.870 --> 00:31:49.386
how they're exploring themselves.

NOTE Confidence: 0.89601105375

9a6e1ef2-56ce-4414-9112-34a7b5db1603
00:31:49.386 --> 00:31:52.311
Sometimes we are even banned from coming up

NOTE Confidence: 0.89601105375

81915765-7412-4b90-b98f-2d6934399444
00:31:52.311 --> 00:31:54.663
in a lot of these environments in schools,

NOTE Confidence: 0.89601105375

08c2b8ac-884e-44c0-bc24-9452daa7b03b
00:31:54.670 --> 00:31:56.605
and I want to be clear that so much

NOTE Confidence: 0.89601105375

632bd2ed-84e6-44e8-9de2-dc4cf01f7976
00:31:56.605 --> 00:31:58.391
of this legislation is written in

NOTE Confidence: 0.89601105375

d08001fe-21da-4055-a4d7-4dae38edabe3
00:31:58.391 --> 00:32:00.941
such a broad and vague way that it

NOTE Confidence: 0.89601105375

b7102014-1472-4a28-8b4a-27b85ca6b948
00:32:00.941 --> 00:32:02.915
has a chilling effect on classroom

NOTE Confidence: 0.89601105375

3991770a-7eef-4ace-8d2a-90bcd5edb01d
00:32:02.915 --> 00:32:04.381
discussions and what teachers

NOTE Confidence: 0.89601105375

ca55a15f-fe3d-4bf2-a3ae-5b3f6c2a343d
00:32:04.381 --> 00:32:06.266
actually provide into their students.

NOTE Confidence: 0.89601105375

6796f3c3-f5b4-494b-b9e0-f3f7eabca67a
00:32:06.270 --> 00:32:08.130

And so we think about it.

NOTE Confidence: 0.89601105375

96edbc4e-14dc-4048-8005-69e2a2d3aa7e
00:32:08.130 --> 00:32:08.900
That's why,

NOTE Confidence: 0.89601105375

ace55488-4aec-4d7f-904e-9a515daec922
00:32:08.900 --> 00:32:10.440
particularly with my background

NOTE Confidence: 0.89601105375

0e635ded-c4ba-4fb1-b9c9-f4c6995cc408
00:32:10.440 --> 00:32:11.595
in abortion rights.

NOTE Confidence: 0.89601105375

263cbaa4-dbf1-4d15-a09b-482956575d9b
00:32:11.600 --> 00:32:12.068
Oftentimes,

NOTE Confidence: 0.89601105375

af9f1427-b7cc-4303-97d3-f391c56e6560
00:32:12.068 --> 00:32:15.812
a law may not say a specific thing

NOTE Confidence: 0.89601105375

7129fdab-7bc7-4fff-9175-c2e4decdfa41
00:32:15.820 --> 00:32:17.759
it's actually written in a way that's

NOTE Confidence: 0.89601105375

7958132d-de38-4f08-907d-46f787c6059f
00:32:17.759 --> 00:32:19.676
so broad that because people are

NOTE Confidence: 0.89601105375

95f6b1dc-b878-40aa-aef5-1fe5305a3933
00:32:19.676 --> 00:32:21.740
afraid that they're violating the law,

NOTE Confidence: 0.89601105375

2dbfe235-2be4-4b21-8d1f-84c0ab20e379
00:32:21.740 --> 00:32:24.080
they just don't say anything.

NOTE Confidence: 0.89601105375

34cd5228-0bca-41b8-954b-d45a58e3dcb0
00:32:24.080 --> 00:32:26.418
And so because it and and frankly,

NOTE Confidence: 0.89601105375

d6b5b4b3-9628-4915-9f4c-ce9879fd153f
00:32:26.420 --> 00:32:28.478
sometimes I can't blame a lot of

NOTE Confidence: 0.89601105375

e4910c50-6130-4e0c-973a-53e3a51c577a
00:32:28.478 --> 00:32:29.722
these teachers because they're

NOTE Confidence: 0.89601105375

c5423d5c-5e98-4b40-9d15-6fd856e68134
00:32:29.722 --> 00:32:31.237
trying to survive as well.

NOTE Confidence: 0.89601105375

b607c3c0-04f5-435a-8f06-ab7779691c22
00:32:31.240 --> 00:32:32.956
And So what we're really challenging

NOTE Confidence: 0.89601105375

9331a9af-3f9f-41ed-96a0-ee8119e7247c
00:32:32.956 --> 00:32:35.071
people to do and what part of our

NOTE Confidence: 0.89601105375

49930423-d00e-40be-93a6-dc8a52680a00
00:32:35.071 --> 00:32:36.804
role is to make sure that we're

NOTE Confidence: 0.89601105375

0f1f6d7f-8efb-4080-acb0-61ca53f8a795
00:32:36.804 --> 00:32:38.060
really combing the law,

NOTE Confidence: 0.89601105375

9eedff6b-355a-43ab-846f-86f554768a7c
00:32:38.060 --> 00:32:39.978
what they find the truth and say

NOTE Confidence: 0.89601105375

8a1df454-efea-4c7c-8d8c-a995a3ee1010
00:32:39.978 --> 00:32:42.009

this is exactly what you cannot say.

NOTE Confidence: 0.89601105375

fc04ef8-9029-4b75-ae9d-66637dd36371
00:32:42.010 --> 00:32:44.047
If you choose to not say something,

NOTE Confidence: 0.89601105375

fb367f6c-2f65-4313-82c3-aa9729a87c0e
00:32:44.050 --> 00:32:45.778
but it's such an overbreadth that's

NOTE Confidence: 0.89601105375

d9cd0cd7-50ea-44e6-9e14-5f184af49ef5
00:32:45.778 --> 00:32:47.799
included in a lot of legislation,

NOTE Confidence: 0.89601105375

797fb951-ae11-4773-87b0-c62da792b467
00:32:47.800 --> 00:32:48.502
that, again,

NOTE Confidence: 0.89601105375

b154f6fa-c0b0-42c9-a74f-5ef8e933091c
00:32:48.502 --> 00:32:50.608
it silences people from even saying

NOTE Confidence: 0.89601105375

4b5b3dbb-76ac-4453-81e3-13da42c8a6bf
00:32:50.608 --> 00:32:53.209
anything for fear of being fired or for fear,

NOTE Confidence: 0.89601105375

a0dc1fa4-ffe1-4166-bc75-b4ed4ebbd4a6
00:32:53.210 --> 00:32:53.550
frankly,

NOTE Confidence: 0.89601105375

b6dddeb2-7299-4973-81d5-de80d11ac3d0
00:32:53.550 --> 00:32:56.270
of being an enemy in the school district,

NOTE Confidence: 0.89601105375

47080422-15d0-4c3d-9681-5ec8ef7f11a7
00:32:56.270 --> 00:32:56.606
right,

NOTE Confidence: 0.89601105375

aa78fd2b-ec61-4b18-a9ae-036ad0bbac96
00:32:56.606 --> 00:32:58.622
or being targeted by parents who

NOTE Confidence: 0.89601105375

124d6b3b-bb17-4e4b-bd3a-f134637a0801
00:32:58.622 --> 00:33:01.221
who don't want to teach in their

NOTE Confidence: 0.89601105375

3f6b4fe6-b1a4-4600-845d-a6095175291a
00:33:01.221 --> 00:33:02.367
children specific things.

NOTE Confidence: 0.89601105375

48471275-8a8a-4dbb-986d-7b5cdebbeabb
00:33:02.370 --> 00:33:04.206
And so again, as noted earlier,

NOTE Confidence: 0.89601105375

8021ce5d-ad1d-4eac-a204-64c98409dcd1
00:33:04.210 --> 00:33:06.988
some of this naturally would cause

NOTE Confidence: 0.89601105375

b5157b9b-f238-497f-aea8-ad5e19ae12ca
00:33:06.988 --> 00:33:09.635
teachers and school officials to out

NOTE Confidence: 0.89601105375

7877f8ce-0adc-4077-abb6-3306e86c6146
00:33:09.635 --> 00:33:12.523
LGBTQ people and from some of our research.

NOTE Confidence: 0.89601105375

dfcecaf3-928a-4526-bf3a-7bef795f2fcc
00:33:12.530 --> 00:33:14.348
Would you be Q youth who

NOTE Confidence: 0.89601105375

e1e99070-cd1c-4028-8f4f-85e3173ac4f5
00:33:14.348 --> 00:33:15.560
learned about LGBTQ issues?

NOTE Confidence: 0.89601105375

970fdb91-6f86-4780-9d9d-dc7d457539c4
00:33:15.560 --> 00:33:18.990

Are people in classes in at school

NOTE Confidence: 0.89601105375

0698b895-1692-4520-b4dd-3dec540755e8
00:33:18.990 --> 00:33:21.130
heading 23% lower odds of reporting

NOTE Confidence: 0.89601105375

910840ae-3bf8-4ea3-b4c2-1010334235c2
00:33:21.130 --> 00:33:23.479
a suicide attempt in the past year?

NOTE Confidence: 0.89601105375

731e35da-e732-4f8f-9d67-1575eab4dffe
00:33:23.480 --> 00:33:25.988
So that's just seeing yourself seeing

NOTE Confidence: 0.89601105375

c6815ddd-57c0-4d13-a66a-abef1d0929cb
00:33:25.988 --> 00:33:28.220
yourself reflected knowing who you are.

NOTE Confidence: 0.89601105375

db41793c-40b9-43d4-abd1-c715e9635618
00:33:28.220 --> 00:33:30.638
I share this story often that.

NOTE Confidence: 0.89601105375

95dd4999-fd59-4a5f-9284-4ab0778da4b7
00:33:30.640 --> 00:33:30.980
You know,

NOTE Confidence: 0.89601105375

2680f278-a7f6-49c9-8c37-06ef9604f03f
00:33:30.980 --> 00:33:31.660
I grew up in,

NOTE Confidence: 0.93462382

77d04f08-4e4c-40b9-986b-ebdc766431c8
00:33:31.660 --> 00:33:34.028
in the Midwest in Ohio and

NOTE Confidence: 0.93462382

592c56db-4fcb-42cc-b620-0448dbc3e216
00:33:34.028 --> 00:33:36.356
where I when I grew up,

NOTE Confidence: 0.93462382

79cc4ab8-d713-4baa-97e9-4fba98b5669a
00:33:36.360 --> 00:33:39.456
I truly could not tell you about another

NOTE Confidence: 0.93462382

d34d4872-c852-4c1f-bb9d-b2f6b2f4c544
00:33:39.456 --> 00:33:42.228
black queer person could not tell you.

NOTE Confidence: 0.93462382

f54d28f4-899b-4b2e-a8bf-27a25995b94a
00:33:42.228 --> 00:33:45.427
And a lot of that made me feel

NOTE Confidence: 0.93462382

96e99adc-e0b9-48bd-85b0-576dc3567b38
00:33:45.427 --> 00:33:47.977
something was wrong with me, right?

NOTE Confidence: 0.93462382

d2ed863e-d625-4179-95c7-abeb7ec6f662
00:33:47.977 --> 00:33:50.056
Until I have these access to the

NOTE Confidence: 0.93462382

147c95df-7342-4d5a-a290-8900a447835b
00:33:50.056 --> 00:33:51.741
online forums and different things

NOTE Confidence: 0.93462382

b6eb40e9-0d69-4992-b041-7cc1a7685131
00:33:51.741 --> 00:33:53.799
that way because what we're happy,

NOTE Confidence: 0.93462382

e8b1a16d-8f8d-4923-82fe-423104bdc17d
00:33:53.800 --> 00:33:56.537
what we see happening with the censorship

NOTE Confidence: 0.93462382

76d9c71c-4dad-487e-9452-687ec416345c
00:33:56.537 --> 00:33:59.854
is an erasure of who people are and erasure

NOTE Confidence: 0.93462382

59fd9d95-ed05-4814-9c7f-340cd431593e
00:33:59.854 --> 00:34:02.416

of identities and erasure of culture,

NOTE Confidence: 0.93462382

82ed4f0d-c959-4398-b7e5-27265db5928d
00:34:02.420 --> 00:34:04.716
of erasure, of history.

NOTE Confidence: 0.93462382

393ec798-3a9d-4cec-81f9-29c251eb29b7
00:34:04.716 --> 00:34:06.518
Right. You think about it.

NOTE Confidence: 0.93462382

dec608bf-46b8-47ea-a81d-eb96be6bb50f
00:34:06.518 --> 00:34:07.746
We let this discussion

NOTE Confidence: 0.93462382

fdc9ae3e-5681-485c-9b0d-29dc6357329f
00:34:07.746 --> 00:34:09.239
with Pride and Stonewall.

NOTE Confidence: 0.93462382

4d58fb1f-1919-4310-b823-f0b978dc0563
00:34:09.240 --> 00:34:11.424
But is that too much to

NOTE Confidence: 0.93462382

244c314d-d863-4d7b-b819-5df42797fa9b
00:34:11.424 --> 00:34:12.880
discuss in the classroom?

NOTE Confidence: 0.93462382

2d90b87c-73ba-49a7-affe-4c10e791f586
00:34:12.880 --> 00:34:15.498
What about people like Marsha P Johnson?

NOTE Confidence: 0.93462382

a2c693dd-53aa-4df5-8885-f5eae5f06c26
00:34:15.500 --> 00:34:18.100
Bayard Rustin, James Baldwin,

NOTE Confidence: 0.93462382

d152d202-158c-4c07-9f74-bb22c07353d2
00:34:18.100 --> 00:34:19.400
Audrey Lord,

NOTE Confidence: 0.93462382

3f5574b6-cf48-4d64-9dad-42a77503310d
00:34:19.400 --> 00:34:21.479
are they incapable of having their names

NOTE Confidence: 0.93462382

e64dccf6-7596-4e7c-b440-031c9b656fa9
00:34:21.479 --> 00:34:23.512
brought in the classroom because we're

NOTE Confidence: 0.93462382

74b4ddce-283c-4f94-9ec5-07bbece1995f
00:34:23.512 --> 00:34:25.672
trying to teach history and culture,

NOTE Confidence: 0.93462382

bbc1b54b-6781-42e1-936f-c3cafb9722b
00:34:25.680 --> 00:34:26.946
and in many of these states,

NOTE Confidence: 0.93462382

72f0c15e-3b58-47a5-97ca-33aa434e79f9
00:34:26.950 --> 00:34:29.278
the answer would be yes, it is.

NOTE Confidence: 0.93462382

ba967234-c4c1-438b-81ca-e9f14f96b1b1
00:34:29.278 --> 00:34:30.673
And so we're actively pushing

NOTE Confidence: 0.93462382

397023fd-276a-49a0-b3d8-d514c8240dd0
00:34:30.673 --> 00:34:33.058
back on a lot of these state laws

NOTE Confidence: 0.93462382

b53d6501-c743-415c-9fc6-50c48cf9ccae
00:34:33.058 --> 00:34:34.790
and bans that are popping up.

NOTE Confidence: 0.93462382

855e54e0-775d-423d-a4c8-6014d12cd551
00:34:34.790 --> 00:34:36.251
Also of note,

NOTE Confidence: 0.93462382

af66326d-86c3-4a33-aa0b-148735423299
00:34:36.251 --> 00:34:38.686

LGBTQ youth who had access

NOTE Confidence: 0.93462382

73ecf880-e77a-4654-afd7-dd0ca3110935
00:34:38.686 --> 00:34:40.400
to affirming spaces.

NOTE Confidence: 0.93462382

fce833de-ad72-4901-83bb-b518e6d10d27
00:34:40.400 --> 00:34:43.730
Especially schools reported lower rates of

NOTE Confidence: 0.93462382

f3822666-3193-4b17-8ee8-8d3b002873aa
00:34:43.730 --> 00:34:46.958
attempting suicide than those who did not.

NOTE Confidence: 0.93462382

5b350393-7769-4146-b905-2101fc6f439f
00:34:46.960 --> 00:34:49.536
And So what we're really seeing here

NOTE Confidence: 0.93462382

c6e2e41a-4ded-49f4-b2d6-2aa61a7e845d
00:34:49.536 --> 00:34:52.758
really is the troubling truth of the

NOTE Confidence: 0.93462382

80fed3f3-1cea-446c-a4fd-8353da487d14
00:34:52.758 --> 00:34:56.041
hiding of the ongoing queer phobia and

NOTE Confidence: 0.93462382

473511e1-8253-4531-8db6-192bb0b5312c
00:34:56.041 --> 00:34:58.813
racism and the exacerbation thereof

NOTE Confidence: 0.93462382

89174ee8-9793-4c1e-a214-edfe4103e6da
00:34:58.813 --> 00:35:02.119
in in states across the country.

NOTE Confidence: 0.93462382

17848640-e2dd-4327-ae92-45dd53dfc942
00:35:02.120 --> 00:35:04.199
And then in terms of sports bans,

NOTE Confidence: 0.93462382

bd358ac4-4afd-4c64-b440-b7ea29c0d0d0
00:35:04.200 --> 00:35:05.148
next slide please.

NOTE Confidence: 0.846940107857143

4ca42c90-f82e-4c7d-beb3-63e57af664d3
00:35:07.990 --> 00:35:10.750
Again, also suggestive and truly misleading

NOTE Confidence: 0.846940107857143

4ad0f7d4-7632-4bcb-b640-54f956a92d5e
00:35:10.750 --> 00:35:14.520
acts such as the Save Women's Sports Act.

NOTE Confidence: 0.846940107857143

3127ac14-8837-4d55-8613-b2a2c13d2e39
00:35:14.520 --> 00:35:17.768
The reason I always find it important to

NOTE Confidence: 0.846940107857143

cba02ecc-d629-4eb3-88a3-2bea79ede54d
00:35:17.768 --> 00:35:21.062
talk about this is because we know we

NOTE Confidence: 0.846940107857143

96988fc6-53b9-4aad-9331-71dc79da8d65
00:35:21.062 --> 00:35:24.434
know how underpaid women athletes are.

NOTE Confidence: 0.846940107857143

6a9af24a-beca-4d8c-9541-d91e44c13a04
00:35:24.440 --> 00:35:27.373
We know it. We know there's a

NOTE Confidence: 0.846940107857143

38e131d8-f90e-400f-890d-e39c9290b532
00:35:27.373 --> 00:35:29.879
long standing pay equity issue.

NOTE Confidence: 0.846940107857143

9d056595-6d70-48d8-b2a6-0a73cd3be3f2
00:35:29.880 --> 00:35:32.460
So certainly we can't care about

NOTE Confidence: 0.846940107857143

cc4115e7-bec6-405b-ab08-28ed0e61b6dd
00:35:32.460 --> 00:35:35.014

equity in women's sports only when

NOTE Confidence: 0.846940107857143

4fde626c-2fb2-4f72-b806-c7482ee2de41
00:35:35.014 --> 00:35:37.276
trans women want to play them.

NOTE Confidence: 0.846940107857143

9b9ba788-b8c1-4591-b05c-ec8a23d86017
00:35:37.280 --> 00:35:40.403
And so we have a long history of actually

NOTE Confidence: 0.846940107857143

bb3581aa-21ec-4f20-81d4-adce5cb86547
00:35:40.403 --> 00:35:42.520
not caring about women's sports,

NOTE Confidence: 0.846940107857143

755c939a-83af-4074-a51d-5d8701946983
00:35:42.520 --> 00:35:45.180
a long history of not caring about

NOTE Confidence: 0.846940107857143

4ce9b514-96f9-4e7f-b21f-3e625bceefb4
00:35:45.180 --> 00:35:48.194
women athletes only when we are putting

NOTE Confidence: 0.846940107857143

b1e58734-5bf5-4395-b3c8-82fd753d41bb
00:35:48.194 --> 00:35:50.271
pitting trans women alongside CIS

NOTE Confidence: 0.846940107857143

b05e3b05-de7b-412f-b18a-afabdcdf9f36c
00:35:50.271 --> 00:35:52.899
women in sports is when we seem to care

NOTE Confidence: 0.846940107857143

b7920571-a678-4894-9268-c5e0cb83b331
00:35:52.900 --> 00:35:56.080
about sports that women are playing.

NOTE Confidence: 0.846940107857143

38da2221-3766-4df9-a8b9-90927f8df64a
00:35:56.080 --> 00:35:57.298
And a lot of these bills,

NOTE Confidence: 0.846940107857143

d420fb57-36de-4799-a820-171e21f0c06d
00:35:57.300 --> 00:35:59.220
they're focusing on prohibiting

NOTE Confidence: 0.846940107857143

83ef3331-71a3-4483-a2c9-60d18f04f589
00:35:59.220 --> 00:36:00.660
transfeminine students from

NOTE Confidence: 0.846940107857143

76e4ab98-5348-4d75-80ba-30ceaa8f2da7
00:36:00.660 --> 00:36:02.560
participating in women's sports,

NOTE Confidence: 0.846940107857143

865dde10-517d-42ca-b4d2-67b1d0d490da
00:36:02.560 --> 00:36:04.485
but the harm extends to many others

NOTE Confidence: 0.846940107857143

c3d8ff40-c810-4e6f-ad50-280479b71868
00:36:04.485 --> 00:36:06.946
of no we rarely see a lot of these

NOTE Confidence: 0.846940107857143

a2b3d758-2ce0-4e82-876a-84017ed35e3c
00:36:06.946 --> 00:36:09.013
bills pop up for our transmasculine

NOTE Confidence: 0.846940107857143

5f1d32db-0c0b-4fa5-a13c-5d7c309082ff
00:36:09.013 --> 00:36:10.438
students in sports.

NOTE Confidence: 0.846940107857143

b34daf95-d558-482f-a1ea-7e72fffb0f9b7
00:36:10.440 --> 00:36:11.780
And there is a question,

NOTE Confidence: 0.846940107857143

4d59d2b4-0874-4ebc-b58e-b58bd5c64f40
00:36:11.780 --> 00:36:13.376
and we really should be asking

NOTE Confidence: 0.846940107857143

7dfd7519-1ab5-4c1d-bd48-72f5c1c5ed32
00:36:13.376 --> 00:36:15.379

the question of why and what that

NOTE Confidence: 0.846940107857143

34dce3dd-e86d-493b-8a9f-7a7cef9fcd5e
00:36:15.379 --> 00:36:16.860
actually speaks to, who we are,

NOTE Confidence: 0.846940107857143

6b2b71cb-d262-425c-ba69-761d67d96504
00:36:16.860 --> 00:36:17.460
quote, UN quote,

NOTE Confidence: 0.846940107857143

320344e2-9932-400d-849d-860915716971
00:36:17.460 --> 00:36:20.100
protecting in terms of sports.

NOTE Confidence: 0.846940107857143

b6df0d9e-1bf0-44a1-815e-85c6ad5f4e6a
00:36:20.100 --> 00:36:20.380
Again,

NOTE Confidence: 0.846940107857143

f957f5e1-387c-407c-a672-3f2b4ed41400
00:36:20.380 --> 00:36:22.060
according to our data from our

NOTE Confidence: 0.846940107857143

0b4b9967-6308-4125-9cbd-94645f4b12b8
00:36:22.060 --> 00:36:22.900
Mental Health Survey,

NOTE Confidence: 0.846940107857143

4ed063d8-b718-474e-a1c5-3a5c839533d4
00:36:22.900 --> 00:36:25.735
LGBTQ youth who participated in

NOTE Confidence: 0.846940107857143

81a2ad4e-a9ed-47c3-bcc5-4e56dc779920
00:36:25.735 --> 00:36:28.234
sports reported nearly 20% lower

NOTE Confidence: 0.846940107857143

45b9039c-b43c-41de-b7a6-0b771a5336b5
00:36:28.234 --> 00:36:29.822
rates of depressive symptoms

NOTE Confidence: 0.846940107857143

9f3b68df-8afb-4a89-8b4f-ec3312d81f98
00:36:29.822 --> 00:36:32.010
compared to those who did not.

NOTE Confidence: 0.846940107857143

4388ea8f-79c2-4463-b4a6-f6b073224a1c
00:36:32.010 --> 00:36:34.554
And we have a quote here from young

NOTE Confidence: 0.846940107857143

6ce1999c-4281-4194-8090-4e7c44f5bad5
00:36:34.554 --> 00:36:37.507
people who noted sports helped me cope

NOTE Confidence: 0.846940107857143

cc142af4-3336-4c05-91c5-9b879366cab6
00:36:37.507 --> 00:36:39.752
with gender dysphoria and depression,

NOTE Confidence: 0.846940107857143

29e520ac-2bdf-4684-8643-e2cfe171c6ed
00:36:39.760 --> 00:36:40.693
and another agreed.

NOTE Confidence: 0.846940107857143

b579ba16-0337-4666-be53-010e531c52cd
00:36:40.693 --> 00:36:43.694
I find that fourth are a good way to

NOTE Confidence: 0.846940107857143

596810b5-d03c-4ea8-81d1-97e04181fd2a
00:36:43.694 --> 00:36:45.594
distract me from negative thoughts.

NOTE Confidence: 0.846940107857143

c4b1d935-26ed-4e88-9c5b-bd816c9f661c
00:36:45.600 --> 00:36:47.910
And so we need to really create

NOTE Confidence: 0.846940107857143

3d2ac2cb-cd44-4c81-b1d5-3f58bcba75aa
00:36:47.910 --> 00:36:49.764
an environment that is discussing

NOTE Confidence: 0.846940107857143

9ca656aa-59d1-4a27-acfa-f72d0c23bf1a
00:36:49.764 --> 00:36:52.134

sports and sports equity and not

NOTE Confidence: 0.846940107857143

e554f51c-e2fb-41e0-a891-f18f316a75f3
00:36:52.134 --> 00:36:54.098
pushing people away from sports,

NOTE Confidence: 0.846940107857143

4695b8f9-1747-4c0b-ae57-385c209ce641
00:36:54.100 --> 00:36:56.488
but figuring out an equitable and

NOTE Confidence: 0.846940107857143

ab214b99-d471-4577-9be1-f6e52997a773
00:36:56.488 --> 00:36:59.138
inclusive way for trans people to be

NOTE Confidence: 0.846940107857143

c8c0e20a-4e81-413b-aa3f-e0f37646c7bc
00:36:59.138 --> 00:37:01.815
in sports and to be active players in

NOTE Confidence: 0.846940107857143

adc4c577-56b2-42a5-aa94-4a12a39fa4b3
00:37:01.815 --> 00:37:04.815
sports because we know it helps save lives.

NOTE Confidence: 0.846940107857143

50b0873b-32f5-4302-a595-9f91b2338b71
00:37:04.820 --> 00:37:05.232
Now,

NOTE Confidence: 0.846940107857143

8edf4ad8-293f-49f2-9f62-7fe0d76f3189
00:37:05.232 --> 00:37:06.880
I'm not an athlete,

NOTE Confidence: 0.846940107857143

9c293754-96d2-4ffe-83cc-c0b8457d0a11
00:37:06.880 --> 00:37:08.880
not the least bit athletic,

NOTE Confidence: 0.846940107857143

2159d34a-d631-408a-be4c-09781e0d17f0
00:37:08.880 --> 00:37:11.328
but I can share with you that there

NOTE Confidence: 0.846940107857143

89b95fa8-3e67-4bd1-a994-5b00c1294ad1
00:37:11.328 --> 00:37:13.680
are 2022 national mental health

NOTE Confidence: 0.846940107857143

700bd319-3b8b-4fc9-bdb9-04bfefc12eb6
00:37:13.680 --> 00:37:16.230
Mental Health survey for LGBTQ.

NOTE Confidence: 0.846940107857143

19816869-8341-4efe-9701-de2dee249390
00:37:16.230 --> 00:37:18.758
Not only did we talk about the the

NOTE Confidence: 0.846940107857143

b74bc7d0-39af-4e78-8956-1ab7109014b7
00:37:18.758 --> 00:37:20.297
sobering statistics many of our

NOTE Confidence: 0.846940107857143

224733ed-cc1a-4630-8167-27d7467b499d
00:37:20.297 --> 00:37:21.983
young people also told us about

NOTE Confidence: 0.846940107857143

7ceba74e-d66c-4b7f-9e05-52208ee33342
00:37:21.983 --> 00:37:23.907
what their glimmers of hope are,

NOTE Confidence: 0.846940107857143

e1232297-39fd-4828-aac1-02d779b7db62
00:37:23.910 --> 00:37:25.478
what makes them smile,

NOTE Confidence: 0.846940107857143

0247ba85-c841-43fe-9899-4fd17f5d8cc8
00:37:25.478 --> 00:37:27.046
what is the resiliency,

NOTE Confidence: 0.846940107857143

81362e7d-20ef-4285-ac06-37083e5144c9
00:37:27.050 --> 00:37:29.430
and how are they resilient?

NOTE Confidence: 0.846940107857143

37302973-ae05-472e-a7f9-7bbe36ee65e2
00:37:29.430 --> 00:37:31.726

And a lot of them mentioned sports.

NOTE Confidence: 0.846940107857143

274b4f8b-ed43-479a-bca9-9c94d2f2cd1a
00:37:31.730 --> 00:37:34.250
A lot of them mentioned playing sports

NOTE Confidence: 0.846940107857143

7f68a7b3-4f3c-40ce-80b0-5d0d93151ad6
00:37:34.250 --> 00:37:37.305
is the thing that gives me joy and hope.

NOTE Confidence: 0.846940107857143

eebd44b2-a870-47f4-953d-0fb7f356d9c5
00:37:37.310 --> 00:37:38.363
Also of note,

NOTE Confidence: 0.846940107857143

3d5c7952-510a-4600-83d8-a14e26cc8288
00:37:38.363 --> 00:37:40.820
a lot of them mentioned drag channels.

NOTE Confidence: 0.846940107857143

6c26a5c5-452d-4be3-9cdb-d124952e94b8
00:37:40.820 --> 00:37:41.548
Even though,

NOTE Confidence: 0.846940107857143

4ee96e75-ab1a-4be0-b593-ab4a0863dec8
00:37:41.548 --> 00:37:43.732
again we have in some states

NOTE Confidence: 0.846940107857143

717d7bdc-2dff-4e82-ae64-4ae6bb788819
00:37:43.732 --> 00:37:46.389
that are attempting to ban young

NOTE Confidence: 0.846940107857143

ed1c5d08-35ac-4627-a6b5-5ab004c48bcd
00:37:46.389 --> 00:37:48.699
people from attending drag shows.

NOTE Confidence: 0.846940107857143

03c18f20-bf81-4df0-be2b-dc2884e99527
00:37:48.700 --> 00:37:50.620
These are the same states.

NOTE Confidence: 0.846940107857143

566e72f5-bc0e-4c76-9d1c-8e576bd3b851
00:37:50.620 --> 00:37:52.558
I should mention that I've had

NOTE Confidence: 0.846940107857143

6f91cfaa-18c5-41db-8704-55257a064c31
00:37:52.558 --> 00:37:54.464
active shootings occur in their own

NOTE Confidence: 0.846940107857143

2856a72b-8577-47d5-9a7b-93afd83a1a51
00:37:54.464 --> 00:37:56.403
States and so when we think about

NOTE Confidence: 0.846940107857143

b86dbaf1-48ae-4b72-87cf-f1dd1948cb0f
00:37:56.403 --> 00:37:58.239
what it means to protect youth,

NOTE Confidence: 0.846940107857143

10d3c1dc-87a9-4676-8766-07a55e5b7df6
00:37:58.240 --> 00:38:00.564
we must be mindful of which youth

NOTE Confidence: 0.846940107857143

dd1b70f7-e458-4cc4-a6df-d291ccf790e0
00:38:00.564 --> 00:38:02.833
we are seeking to protect and

NOTE Confidence: 0.846940107857143

5ef5af8e-9ce3-4f3f-8e55-e73715b6483e
00:38:02.833 --> 00:38:04.838
the mechanisms from upon which

NOTE Confidence: 0.846940107857143

c58bd420-b4b7-4846-b0aa-89e6fdee47bd
00:38:04.838 --> 00:38:06.820
we're trying to protect them.

NOTE Confidence: 0.846940107857143

516f55e9-0d6c-4259-b51c-fcaf5a102191
00:38:06.820 --> 00:38:08.752
And so last slide,

NOTE Confidence: 0.846940107857143

d9acca4e-0399-47c8-b55b-7e40cff1a35d
00:38:08.752 --> 00:38:12.280

please should be one or two more.

NOTE Confidence: 0.846940107857143

95bf8bcf-26d1-4ad0-bbd0-aa2efdff10e9
00:38:12.280 --> 00:38:12.527
Again,

NOTE Confidence: 0.846940107857143

4713e6c7-2c24-4b62-8f6a-9b3a0e427a27
00:38:12.527 --> 00:38:14.009
I always think it's important to

NOTE Confidence: 0.846940107857143

24e279f8-afc7-4ce2-abac-fc41dd279c77
00:38:14.009 --> 00:38:16.005
talk about what it means to show up

NOTE Confidence: 0.846940107857143

d93a1ec8-83df-4c33-992d-7b3cc2fc1550
00:38:16.005 --> 00:38:17.215
as allies are called conspirators.

NOTE Confidence: 0.874640023

4013d997-3271-4f4d-960e-6ae7c443e44a
00:38:17.220 --> 00:38:20.076
You know, the data are so clear

NOTE Confidence: 0.874640023

10ba2ff7-c6c2-4c2a-ab7f-5578fd3d6578
00:38:20.076 --> 00:38:22.415
and consistent that LGBTQ affirming

NOTE Confidence: 0.874640023

9506e832-b44f-43e9-a74c-f7e9e4ccd428
00:38:22.415 --> 00:38:24.980
spaces and support systems help

NOTE Confidence: 0.874640023

ff808e02-3143-4fa8-b898-a04a01bbd709
00:38:24.980 --> 00:38:27.807
save young lives across the board.

NOTE Confidence: 0.874640023

7d7cd3ee-f25c-45b1-b7ab-b17653e455cd
00:38:27.807 --> 00:38:30.810
LGBTQ youth who lived in an accepting

NOTE Confidence: 0.874640023

3340d00b-de4c-4291-8f0d-b61ce8f716e5
00:38:30.897 --> 00:38:34.270
community attended an LGBTQ affirming school,

NOTE Confidence: 0.874640023

5cb70a3a-94f6-47ea-837f-155b48b3921e
00:38:34.270 --> 00:38:36.406
or just felt high social support

NOTE Confidence: 0.874640023

936a2838-4100-427c-af06-054fbcf17f99
00:38:36.406 --> 00:38:38.336
from family and friends reported

NOTE Confidence: 0.874640023

31ad34ff-baf1-4c46-b97e-7b01be368b05
00:38:38.336 --> 00:38:40.068
significantly lower rates of

NOTE Confidence: 0.874640023

b548cael-6e99-4a39-900b-ab1400e5744e
00:38:40.068 --> 00:38:42.620
attempting suicide in the past year.

NOTE Confidence: 0.874640023

b803f70e-81c9-42a7-a192-abeelfb5fcff
00:38:42.620 --> 00:38:44.740
And so, beyond individual support,

NOTE Confidence: 0.874640023

0b62ebab-9c35-48df-a130-38b3b1b0f8e9
00:38:44.740 --> 00:38:45.949
we encourage you,

NOTE Confidence: 0.874640023

dcab5808-dc82-45fc-a3ba-1d2d2700b540
00:38:45.949 --> 00:38:49.187
everyone of us call all 308 and that

NOTE Confidence: 0.874640023

04091f7c-a34d-410c-8fbc-35b43587effa
00:38:49.187 --> 00:38:51.689
includes me even right to educate

NOTE Confidence: 0.874640023

6f61bf2b-d77f-4158-8a9a-ae0dfd3e613c
00:38:51.689 --> 00:38:54.718

ourselves further on LGBTQ young people's

NOTE Confidence: 0.874640023

ff0b3d01-8b9c-405b-8160-f85bde42f08a
00:38:54.718 --> 00:38:56.785
identities and experiences, right?

NOTE Confidence: 0.874640023

7elf639a-ee8d-401a-9e00-9aa989b66160
00:38:56.785 --> 00:38:59.340
The Trevor Project has a number of

NOTE Confidence: 0.874640023

d52a0587-a732-4b4e-9ba2-f27d679d0cef
00:38:59.340 --> 00:39:01.028
resources available on our website

NOTE Confidence: 0.874640023

9a95392c-09f2-40a2-84b3-41d98a1ad3f3
00:39:01.028 --> 00:39:03.121
to teach you more about LGBTQ young

NOTE Confidence: 0.874640023

845206e9-a7a2-433a-a74d-11066c7febd2
00:39:03.184 --> 00:39:05.038
people and how to support them.

NOTE Confidence: 0.874640023

99451dbe-b58b-48a9-b5e0-d835187ae2a4
00:39:05.040 --> 00:39:07.378
For example, we have, as noted here,

NOTE Confidence: 0.874640023

931daf1a-cbee-42fe-b8d2-d31ead6ed46d
00:39:07.380 --> 00:39:09.060
a guide to being an ally to

NOTE Confidence: 0.874640023

4986afce-3166-4414-98a8-6febd572ae7e
00:39:09.060 --> 00:39:10.599
trans and non binary youth.

NOTE Confidence: 0.874640023

78e6e073-8fdb-4d1c-b16d-4984e97a775d
00:39:10.600 --> 00:39:12.434
And that's just a great starting point,

NOTE Confidence: 0.874640023

a8289c83-40dc-4aef-89b0-eb8d2c6927a9
00:39:12.440 --> 00:39:13.460
but it's not.

NOTE Confidence: 0.874640023

30be9401-ca71-43fa-85c1-59cbe2d4c796
00:39:13.460 --> 00:39:15.780
The end and in that document you'll

NOTE Confidence: 0.874640023

e25ee48f-463a-4528-ac03-353024384785
00:39:15.780 --> 00:39:18.296
see best practices for how to support

NOTE Confidence: 0.874640023

97b6ebe8-bbbe-48e9-a188-bb646322c9d5
00:39:18.296 --> 00:39:19.916
trans nonbinary young people.

NOTE Confidence: 0.874640023

602b945e-d37d-4d8d-964b-22b9b948f38d
00:39:19.920 --> 00:39:20.686
And lastly,

NOTE Confidence: 0.874640023

98912e8c-7e89-41ba-b8b9-bce682ae2e97
00:39:20.686 --> 00:39:23.367
we encourage everyone to learn about the

NOTE Confidence: 0.874640023

523519f7-e7db-44ef-b369-eb89e242c108
00:39:23.367 --> 00:39:26.176
laws and policies in your own community.

NOTE Confidence: 0.874640023

cfaa4ef4-cb0d-474b-9190-e2f9da5f0cdb
00:39:26.180 --> 00:39:28.190
You know what state state level

NOTE Confidence: 0.874640023

f446895f-4096-41bc-86d1-fad74bc4b40c
00:39:28.190 --> 00:39:29.910
laws have been introduced or

NOTE Confidence: 0.874640023

0541fff2-a990-4282-8869-d0ba2a592ba0
00:39:29.910 --> 00:39:31.480

past relation to LGBTQ youth?

NOTE Confidence: 0.874640023

5f74aecb-7dcb-44ad-8649-d15dcb163e81
00:39:31.480 --> 00:39:34.162
What are the federal laws that we see right?

NOTE Confidence: 0.874640023

68d9e95a-f80d-4b9e-82f2-2000a5ed965a
00:39:34.170 --> 00:39:35.736
What's going to happen if Congress

NOTE Confidence: 0.874640023

7e861e55-c99b-4660-a718-d7a2cbc39d3c
00:39:35.736 --> 00:39:37.315
flips and what are the laws

NOTE Confidence: 0.874640023

94ad3d95-df54-43ae-a78b-c7244d96d6b6
00:39:37.315 --> 00:39:38.755
that we're going to see there?

NOTE Confidence: 0.874640023

c28f40cf-3208-4895-a129-4331f90db0a5
00:39:38.760 --> 00:39:39.508
You know,

NOTE Confidence: 0.874640023

384d85a3-9ece-47bb-8411-b6660f9f924b
00:39:39.508 --> 00:39:41.752
are you seeing some of these

NOTE Confidence: 0.874640023

a2ce64e0-7fe9-4d28-8e48-72b930692caf
00:39:41.752 --> 00:39:43.770
same misguided anti LGBTQ bills?

NOTE Confidence: 0.874640023

db52d199-16b1-4b90-b34d-8417a32cd7d7
00:39:43.770 --> 00:39:44.805
In your state,

NOTE Confidence: 0.874640023

b1c4c64d-502d-414d-8339-e410c4b738fc
00:39:44.805 --> 00:39:47.220
in your family members state in your

NOTE Confidence: 0.874640023

a50adb06-5689-49f9-8b7f-acc9e1c4c599
00:39:47.296 --> 00:39:49.858
friends States and are the measures

NOTE Confidence: 0.874640023

cc42ef76-872e-4c3c-aeff-a6e3d377c359
00:39:49.858 --> 00:39:52.450
being introduced to protect LGBTQ youth.

NOTE Confidence: 0.874640023

e14afee0-f6d2-4496-9c8f-17efaff411e0
00:39:52.450 --> 00:39:54.935
Because though we always talk about the

NOTE Confidence: 0.874640023

ec40ed7a-a714-4943-9b35-070bdc85f3c
00:39:54.935 --> 00:39:57.150
anti LGBTQ legislation that comes through,

NOTE Confidence: 0.874640023

58eda97b-d73e-4bad-85fe-b9cb735a6690
00:39:57.150 --> 00:39:59.246
it is so vitally important that we do.

NOTE Confidence: 0.874640023

62492da1-0565-439e-a238-d00426a07037
00:39:59.250 --> 00:40:02.370
There are some states that are that have

NOTE Confidence: 0.874640023

45a45311-b032-4c89-a0a9-1d2d12874239
00:40:02.370 --> 00:40:05.207
been proposing pro LGBTQ youth legislation.

NOTE Confidence: 0.874640023

10d716b8-ab91-4610-8657-afcf4895172
00:40:05.210 --> 00:40:07.202
I think folks are oftentimes worried

NOTE Confidence: 0.874640023

0f5bfe76-d038-42b9-bc21-12b7a83474e5
00:40:07.202 --> 00:40:09.415
about where are those states because it

NOTE Confidence: 0.874640023

8c828d89-9b4d-4dfb-8bac-0f3aeddd80d7
00:40:09.415 --> 00:40:11.970

does seem to be the select few sometimes,

NOTE Confidence: 0.874640023

7b0c5d57-6ac0-40de-b800-2b31f4131f65
00:40:11.970 --> 00:40:13.770
which is why a lot of my efforts.

NOTE Confidence: 0.874640023

496b13a8-c243-43db-ba10-096c7a1b76d3
00:40:13.770 --> 00:40:15.800
Past work have been in the South

NOTE Confidence: 0.874640023

45df9d45-4162-456b-8b6e-bf5c1368b0c0
00:40:15.800 --> 00:40:16.670
and the Midwest,

NOTE Confidence: 0.874640023

12635bd3-2d29-457d-99bf-6139d075da65
00:40:16.670 --> 00:40:18.875
not only because those are just the

NOTE Confidence: 0.874640023

8c92acaf-48bd-41e2-a897-dc64e7845428
00:40:18.875 --> 00:40:20.325
states that oftentimes experience

NOTE Confidence: 0.874640023

95b42d3e-1b84-4d6a-bf61-63dc79cc1276
00:40:20.325 --> 00:40:21.669
the most restrictions,

NOTE Confidence: 0.874640023

b5e10b48-9c95-4eb1-9064-c9eb1adc0768
00:40:21.670 --> 00:40:24.006
but oftentimes it is the places that are.

NOTE Confidence: 0.874640023

9ddb242-1c6d-4dad-983f-3a6417104125
00:40:24.010 --> 00:40:26.322
The more that are more rural and actually

NOTE Confidence: 0.874640023

16a91243-e040-418f-821a-be923df7a600
00:40:26.322 --> 00:40:29.007
have a higher population of LGBTQ people.

NOTE Confidence: 0.874640023

901dadfb-9f83-4496-a6e2-a3f7d0e6ea12
00:40:29.010 --> 00:40:31.222
Contrary to popular belief.

NOTE Confidence: 0.874640023

6530de26-25eb-4ce0-9505-17a119a74247
00:40:31.222 --> 00:40:32.842
And so, you know,

NOTE Confidence: 0.874640023

cf5b6707-caa4-4582-9531-42045f679e38
00:40:32.842 --> 00:40:33.610
I always say,

NOTE Confidence: 0.874640023

c48acf9c-894f-4f64-a536-73cba9014188
00:40:33.610 --> 00:40:33.978
you know,

NOTE Confidence: 0.874640023

2563ef51-2e03-4ca9-b6e7-d605d180c32b
00:40:33.978 --> 00:40:35.450
if you have the ability to do so,

NOTE Confidence: 0.874640023

3d989c0e-a14b-4bd4-adf3-65b60248fbf8
00:40:35.450 --> 00:40:36.978
reach out to lawmakers,

NOTE Confidence: 0.874640023

2039c953-1cb9-4ea1-8735-bd8ec99796d1
00:40:36.978 --> 00:40:38.888
connect with your local LGBTQ

NOTE Confidence: 0.874640023

0a78f275-c4be-466b-9b75-cb025c32ba2b
00:40:38.888 --> 00:40:40.983
groups to find the best ways to

NOTE Confidence: 0.874640023

84c40583-225f-477a-9cbc-515b32900707
00:40:40.983 --> 00:40:42.910
take action in our communities.

NOTE Confidence: 0.874640023

6dc88622-84c7-4709-8432-7c7b6f3b76af
00:40:42.910 --> 00:40:44.989

And if you're just not sure where to start,

NOTE Confidence: 0.874640023

c36ef141-40ef-4a39-82db-72de0dc32eb0
00:40:44.990 --> 00:40:47.595
the Trevor Project is here 24/7

NOTE Confidence: 0.874640023

198efb4a-2cfd-4de0-9e9c-9e6de78eac29
00:40:47.595 --> 00:40:50.145
to support you all the time.

NOTE Confidence: 0.874640023

389d503d-1250-42dd-9594-e3d327fc48e7
00:40:50.150 --> 00:40:50.777
And, you know,

NOTE Confidence: 0.874640023

f3a1d084-e9d2-4453-bf9c-c595ffa31d3f
00:40:50.777 --> 00:40:52.730
I I don't mince words when I say this.

NOTE Confidence: 0.874640023

688f4234-4e9a-4fd9-879d-c7a08fa34d05
00:40:52.730 --> 00:40:55.430
We really do have a 24/7 crisis

NOTE Confidence: 0.874640023

dd8b44d8-4d7f-41ac-8c90-b6adfd7041f0
00:40:55.430 --> 00:40:58.670
center through phone text and chat.

NOTE Confidence: 0.874640023

b7600526-63bb-4f4f-bf79-c1ce47a153f9
00:40:58.670 --> 00:41:02.160
So even if you are not an LGBTQ young person.

NOTE Confidence: 0.874640023

d93a5288-8d8a-4ce4-b30e-ebdb127e7a52
00:41:02.160 --> 00:41:02.511
Who?

NOTE Confidence: 0.874640023

4324ab0d-8246-4ccd-87c2-79434d452336
00:41:02.511 --> 00:41:05.670
Who need the support you may know of 1,

NOTE Confidence: 0.874640023

1bedd5b2-a1da-4287-893b-220b7ac3f972
00:41:05.670 --> 00:41:07.374
so please make sure to save

NOTE Confidence: 0.874640023

1186d15b-e285-4fef-bac9-3f8b926da342
00:41:07.374 --> 00:41:08.510
some of the numbers,

NOTE Confidence: 0.874640023

8fc6059d-0664-4ae1-9dc0-ab04178bdd40
00:41:08.510 --> 00:41:10.046
the text numbers and I'll leave

NOTE Confidence: 0.874640023

0922a082-e984-4a43-8974-b100216e01ab
00:41:10.046 --> 00:41:11.990
you on this note before I take

NOTE Confidence: 0.874640023

0cd4820d-a5e3-46f4-bb3c-d3e1b78721ec
00:41:11.990 --> 00:41:13.146
before I take questions.

NOTE Confidence: 0.869266413333333

ac1c1859-8b2f-41de-b12b-56669e97f4a1
00:41:13.150 --> 00:41:16.614
Is that LGBTQ youth who reported having at

NOTE Confidence: 0.869266413333333

56dc73ae-72fb-44c6-b505-41d646b2a7b6
00:41:16.614 --> 00:41:20.069
least one accepting adult in their life,

NOTE Confidence: 0.869266413333333

22a16e34-c82a-4cda-a40b-ee2a3d1bb91a
00:41:20.070 --> 00:41:22.443
or 40% less likely to report a

NOTE Confidence: 0.869266413333333

859d42ab-cc3d-4f3d-958e-57df210187ca
00:41:22.443 --> 00:41:24.508
suicide attempt in the past year?

NOTE Confidence: 0.869266413333333

2f5a12d0-84a2-4326-87ce-b3a80482e51e
00:41:24.510 --> 00:41:26.743

Just one. And that is the thing

NOTE Confidence: 0.869266413333333

1a90bce9-6b0d-46b5-a536-726fa5045bb3
00:41:26.743 --> 00:41:28.330
that's important to remember.

NOTE Confidence: 0.869266413333333

16084e6c-1dcd-434a-8cd6-5c8dd996e7cf
00:41:28.330 --> 00:41:30.248
So when we are talking to people,

NOTE Confidence: 0.869266413333333

4c7815aa-804f-4573-af03-91464fcc02c8
00:41:30.250 --> 00:41:32.010
when we're asking for pronouns,

NOTE Confidence: 0.869266413333333

103da87f-db4c-427f-a752-8b101a6fff34
00:41:32.010 --> 00:41:33.350
let's make sure we're listening

NOTE Confidence: 0.869266413333333

c8e89e3e-993f-47f9-b999-da61c51eebcb
00:41:33.350 --> 00:41:34.690
when we're talking to people

NOTE Confidence: 0.869266413333333

2f04c3d9-eaff-4c55-88c3-4307a7204e65
00:41:34.738 --> 00:41:35.986
and they give us their name,

NOTE Confidence: 0.869266413333333

eb33476e-4c19-4932-843e-228036846fab
00:41:35.990 --> 00:41:37.478
let's make sure we're listening and

NOTE Confidence: 0.869266413333333

2fc66b03-6f35-480d-8d22-2916b2dd058b
00:41:37.478 --> 00:41:39.089
respect the name that they gave us.

NOTE Confidence: 0.869266413333333

5df368f0-aa67-4e87-9f71-4579d54dcf74
00:41:39.090 --> 00:41:39.443
Right.

NOTE Confidence: 0.869266413333333

c9fecd0d-b655-44a7-a0b9-acdb5041262b
00:41:39.443 --> 00:41:41.208
Let's make sure that we're

NOTE Confidence: 0.869266413333333

74b6d100-25f5-4035-9dee-62531487409e
00:41:41.208 --> 00:41:43.011
creating an inclusive and safe

NOTE Confidence: 0.869266413333333

92f247ef-cd69-4e26-b715-03d61ba175fd
00:41:43.011 --> 00:41:44.656
or brave environment for LGBT

NOTE Confidence: 0.869266413333333

683de9d8-783e-42a0-a14a-60b09926174c
00:41:44.656 --> 00:41:46.998
young people to show up fully and

NOTE Confidence: 0.869266413333333

7faaea00-2f78-46bf-ace4-ec80d3b7bc47
00:41:46.998 --> 00:41:48.603
authentically as who they are.

NOTE Confidence: 0.869266413333333

50779f10-958d-4ee3-9f77-89a4ab9151f9
00:41:48.610 --> 00:41:50.130
Thank you for your time.

NOTE Confidence: 0.869266413333333

baf688f7-9d58-4c9b-8db3-ff79c200d0b4
00:41:50.130 --> 00:41:51.570
So, so much for the invitation.

NOTE Confidence: 0.869266413333333

3f852eb5-e7ff-4a55-8f5b-16134bdd423a
00:41:51.570 --> 00:41:53.250
And I am happy to take any questions.

NOTE Confidence: 0.890703399411765

e7152823-1f7d-4ea7-85b1-b7e15ffd6fd2
00:41:57.860 --> 00:41:59.600
I think we may actually try

NOTE Confidence: 0.890703399411765

cd22bfa7-29b3-454e-8391-6838f90565a3
00:41:59.600 --> 00:42:01.070

and take questions after the

NOTE Confidence: 0.890703399411765

1b9aa037-a838-4827-ac8d-8a96e3986f39
00:42:01.070 --> 00:42:02.594
panel just to stay on track,

NOTE Confidence: 0.890703399411765

151b679b-ed1e-43cb-a88f-156b8f5ffa6e
00:42:02.600 --> 00:42:04.340
but thank you so much,

NOTE Confidence: 0.890703399411765

d80ee762-fca8-4fcf-8738-8cb56a4ebbb4
00:42:04.340 --> 00:42:05.950
Preston for those powerful remarks

NOTE Confidence: 0.890703399411765

9269b44d-ce52-4c5a-950f-3adb10de8c84
00:42:05.950 --> 00:42:08.417
and for sharing all of these valuable

NOTE Confidence: 0.890703399411765

3dede20e-fbf7-4da7-af33-47ac98a9687d
00:42:08.417 --> 00:42:10.397
resources and information with us.

NOTE Confidence: 0.890703399411765

022bbb61-29aa-443d-80be-41dd48383f1b
00:42:10.400 --> 00:42:11.978
And now it's my pleasure to

NOTE Confidence: 0.890703399411765

d7dcee77-e65f-4e49-a813-649dd18edbc1
00:42:11.978 --> 9
turn it over to (b) (6)

NOTE Confidence: 0.890703399411765

598d77fd-a59b-48ad-bc8b-b765c47b0112
00:42:13.830 --> 00:42:14.980
who will introduce the panel.

NOTE Confidence: 0.909045197857143

0a13cb42-1381-407c-97ce-304fdd8940c9
00:42:38.610 --> 39.706
I'm not hearing, (b) (6)

NOTE Confidence: 0.909045197857143

0ac01a4b-627e-4bf7-a8c9-08b2123354bc
00:42:39.706 --> 00:42:41.350
I don't know if others are

NOTE Confidence: 0.909045197857143

f9ab5744-75df-4240-817d-bf3dacfeba59
00:42:41.408 --> 00:42:42.888
having the same difficulty.

NOTE Confidence: 0.909045197857143

9570858b-8d66-40df-b348-1c44deb106a1
00:42:42.890 --> 00:42:44.910
Sorry, that was my fault.

NOTE Confidence: 0.909045197857143

0d851787-d8b2-4282-8f32-b176ff1b4481
00:42:44.910 --> 00:42:46.870
Thank you so much, Jennifer.

NOTE Confidence: 0.909045197857143

d32ba8ac-9ef3-4075-93df-a76d885b6b45
00:42:46.870 --> 00:42:48.346
I had a mute button on,

NOTE Confidence: 0.909045197857143

affff138-7291-4cb1-b4fa-259f49ce313a
00:42:48.350 --> 00:42:50.947
and I was talking and talking and,

NOTE Confidence: 0.909045197857143

e143547d-951b-4ec9-ba64-27a81de2f979
00:42:50.950 --> 00:42:52.126
but thank you.

NOTE Confidence: 0.909045197857143

470e821d-cc44-477b-8d41-7635c68b557e
00:42:52.126 --> 00:42:54.086
Now I've wasted more time.

NOTE Confidence: 0.909045197857143

5389613e-aa84-4de2-82d6-2a909b30e907
00:42:54.090 --> 00:42:5
No, I was just thanking (b) (6)

NOTE Confidence: 0.909045197857143

72386517-b4d0-45de-a43d-5f5f57ff4f1c
00:42:56.862 --> 00:42:59.767

and thanking Preston for the great

NOTE Confidence: 0.909045197857143

dcbd7ee3-5396-40ee-a812-d98d2ad51fad
00:42:59.767 --> 00:43:02.665
presentation and turning now to our.

NOTE Confidence: 0.909045197857143

f0e20ccb-6c30-4de3-9401-50d71d403875
00:43:02.670 --> 00:43:05.239
Panel discussion that we're going to have,

NOTE Confidence: 0.909045197857143

613d4abf-d8fd-46a9-8b84-54fbbf0f6ed8
00:43:05.240 --> 00:43:06.465
I wanted to introduce our

NOTE Confidence: 0.909045197857143

12ae1818-7d6e-417b-9a42-df14b620fd66
00:43:06.465 --> 00:43:07.445
panelists for the day.

NOTE Confidence: 0.909045197857143

7a3043e9-6e03-4a77-877a-b412e93293f5
00:43:07 3:08.794
We have (b) (6),

NOTE Confidence: 0.909045197857143

eb56099f-9454-446e-b0c6-e28e457ada13
00:4
the (b) (6),

NOTE Confidence: 0.909045197857143

aab58cb7-7a6e-4d34-b136-1e67287a56ac
:14.014
(b) (6),

NOTE Confidence: 0.909045197857143

27994f0e-3125-485b-820b-08d62decfe09
4 --> 00:43:19
(b) (6) and attorney (b) (6).

NOTE Confidence: 0.909045197857143

f766297d-dee7-4d1c-bbdc-f088365f04ca
00:4 --> 00:43:19.806
And (b) (6),

NOTE Confidence: 0.909045197857143

49b88680-d3d8-428e-a988-9d678d1b7efb
:19.806 --> 00:43:22.530

(b) (6) was going to be on the panel today.

NOTE Confidence: 0.909045197857143

fa7a835f-0021-405b-8e86-16c82f428127
00:43:22.530 --> 00:43:22.805
However,

NOTE Confidence: 0.909045197857143

49f5b441-dd11-43d8-acdf-b090616c52ac

(b) (6) ,

NOTE Confidence: 0.909045197857143

5c218a9a-7182-42dc-bf50-0cae36e1943a
00:43:25.570 --> 00:43:28.020
so we are happily happy to report

NOTE Confidence: 0.909045197857143

d61a5852-d736-4b01-99d5-047c4f0b5364
00:43 --> 00:43:30.169
that (b) (6) is not here today.

NOTE Confidence: 0.909045197857143

8ca567f3-62e3-43b4-bab8-05bbc7e0d77f
00:43:30.170 --> 00:43:30.609
However,

NOTE Confidence: 0.909045197857143

9b01892d-0616-4f7e-9a84-c769e986c273
30.609 --> 00:43:33.243

(b) (6) is going to be stepping

NOTE Confidence: 0.909045197857143

2cca443a-b8f8-467d-b64e-0a227b679211
00:43:3 00:43:35.110
in for (b) (6) today.

NOTE Confidence: 0.909045197857143

27b23e58-5b20-4a0e-8066-4bc441069686
00:43:35.110 --> 00:43:37.588
And in the interest of time,

NOTE Confidence: 0.909045197857143

eb3be724-f3d8-438e-897b-0a340554452a
00:43:37.590 --> 00:43:39.921

the way that we're going to do

NOTE Confidence: 0.909045197857143

66ba0177-b3c3-481f-8a82-b536de3e881a
00:43:39.921 --> 00:43:41.821
this panel discussion is we have

NOTE Confidence: 0.909045197857143

20eefb04-9192-4f28-91b6-27f0b2743a78
00:43:41.821 --> 00:43:43.477
a question that we would like

NOTE Confidence: 0.909045197857143

55d7e95b-6fa6-4a0a-94b7-c019df0daf82
00:43:43.477 --> 00:43:45.855
to ask each of the panelists to

NOTE Confidence: 0.909045197857143

8365a446-ed06-4677-ba3f-51f9b6b6dca3
00:43:45.855 --> 00:43:48.649
respond to in a couple of minutes.

NOTE Confidence: 0.909045197857143

71b03640-092c-4b82-88bd-4fe847ba0de6
00:43:48.650 --> 00:43:52.650
And so I'd like to start with (b) (6).

NOTE Confidence: 0.909045197857143

41130ff8-7cb6-43d8-b5f1-115a8e0b02eb
00:43:52.650 --> 00:43:54.230
The question is what current

NOTE Confidence: 0.909045197857143

b3530b8e-ee53-4089-b0e1-a501b802f0ea
00:43:54.230 --> 00:43:56.575
trends do you see in our culture

NOTE Confidence: 0.909045197857143

db19e291-a451-44f5-a8ba-048990ecc7de
00:43:56.575 --> 00:43:58.663
as a whole or in legislative

NOTE Confidence: 0.909045197857143

86bea001-1919-4e3e-bcad-93542aeb7ae6
00:43:58.663 --> 00:44:00.670
efforts going on at the state

NOTE Confidence: 0.909045197857143

a11a2596-dc5f-473d-8578-87ebdd8b3dcd
00:44:00.670 --> 00:44:02.530
or national levels that have had

NOTE Confidence: 0.909045197857143

797e364f-c083-4973-b501-17412f5f3baf
00:44:02.530 --> 00:44:05.068
an impact on the Community and?

NOTE Confidence: 0.909045197857143

a79a5a5c-415b-4da6-9bbe-1362ba3c3e5c
00:44:05.070 --> 00:44:07.184
How has that affected you in either

NOTE Confidence: 0.909045197857143

c709d801-dd85-4c57-b9bb-0143b6710e3b
00:44:07.184 --> 00:44:09.520
a personal or professional capacity?

NOTE Confidence: 0.964696655

c4b0b933-146e-4ed2-aca8-848a081111d4

(b) (6)

NOTE Confidence: 0.964696655

232b4e1f-ffb3-42b9-94cf-b8fe48ea29a9

(b) (6)

NOTE Confidence: 0.964696655

d9c06f12-3532-4f5f-8597-da3ee71d05f8
00:44:17.530 --> 00:44:23.946

(b) (6)

NOTE Confidence: 0.964696655

8c3790d5-b379-437f-9bea-8459744c363d

(b) (6)

NOTE Confidence: 0.964696655

b836254b-deaf-4014-b17d-4f845d939a9a

(b) (6)

NOTE Confidence: 0.964696655

558b7582-1419-40fd-a4d6-d262fe2d6138
00:44:31.411 --> 00:44:35.160

(b) (6)

NOTE Confidence: 0.964696655

e6cb651a-cfa8-4fb8-9572-709fff6f0634

(b) (6)

NOTE Confidence: 0.964696655

d6275b99-f50f-43e2-b546-c4ea8fc451b1
00:44:38.048 --> 00:44:41.920

(b) (6)

NOTE Confidence: 0.964696655

5a73612f-50e2-4399-bc59-187b4034c4ea

(b) (6)

NOTE Confidence: 0.964696655

7e3aefe0-7c0e-4d58-80e5-4bf0fe59f725
00:44:43.138 --> 00:44:44.710

(b) (6)

NOTE Confidence: 0.896436093157895

b6a866bf-d3f8-4097-9942-1d39b1980f5a
00:44:46.810 --> 00:44:49.075

(b) (6)

NOTE Confidence: 0.896436093157895

405a7e76-24a0-4b31-ad59-ed79f79b30e5

(b) (6)

NOTE Confidence: 0.896436093157895

3433da04-f95d-4e4a-8d13-0487b0f82a5a

(b) (6)

NOTE Confidence: 0.896436093157895

4e01595a-19c9-4e22-903c-7d81274f6a95
00:44:54.490 --> 00:44:57.030

(b) (6)

NOTE Confidence: 0.896436093157895

277cf637-b519-459e-be37-7f4746267a0c
488

(b) (6)

NOTE Confidence: 0.896436093157895

63a81ff3-1e36-4dbd-a80f-52708af14ad7

(b) (6)

NOTE Confidence: 0.896436093157895

a5f928c9-0393-4bfe-91fc-aec2a92cb62a
7.146

(b) (6)

NOTE Confidence: 0.896436093157895

72f4ba2e-cbcf-40f8-8a25-c1e18323354a

(b) (6)

NOTE Confidence: 0.896436093157895

40deac8e-0ee8-47cc-ba84-842b63dfdb01

(b) (6)

NOTE Confidence: 0.896436093157895

8c9c6314-0a56-4468-b168-31bcd9da6f38

(b) (6)

NOTE Confidence: 0.896436093157895

8ebd561c-4fbe-4151-921b-112e238536f4

(b) (6)

NOTE Confidence: 0.896436093157895

c3fa1e25-2e53-4957-a470-40fe4c36bc6c
0:45:19.720

(b) (6)

NOTE Confidence: 0.896436093157895

5ce91a00-6013-4154-a6df-bc8db18c7de2

(b) (6)

NOTE Confidence: 0.896436093157895

eeab97fe-2f66-4b0f-80a1-121ca56302c0

(b) (6)

NOTE Confidence: 0.896436093157895

c7c40b9e-7aa8-4284-ac6e-10faf17947b5
00:45:28.570 --> 00:45:31.120

(b) (6)

NOTE Confidence: 0.896436093157895

12846fe8-d191-453c-99fe-14da8843260f
.120 --> 00:45:31.449

(b) (6)

NOTE Confidence: 0.896436093157895

3d0154a1-446c-453b-b489-db45e54c3696

(b) (6)

NOTE Confidence: 0.896436093157895

822a1dd9-beef-4583-a2d5-b302da9dd2e1

(b) (6)

NOTE Confidence: 0.896436093157895

4d0fbcbe-7ed3-4efb-9968-775cb7a3aca6

(b) (6)

NOTE Confidence: 0.896436093157895

881ff9da-9e18-4de5-8b46-f570913326cd

(b) (6)

NOTE Confidence: 0.896436093157895

bd4952da-bf45-46d8-a3f3-32128b7854e4

(b) (6)

NOTE Confidence: 0.896436093157895

dbe5c1ff-a746-41f1-b994-5e91c99c44de

(b) (6)

NOTE Confidence: 0.896436093157895

3eb7063f-154e-43ba-93c6-16cd18038a81
98

(b) (6)

NOTE Confidence: 0.896436093157895

3a9885cd-f64e-472a-bf57-0d8923e6aa83
.540

(b) (6)

NOTE Confidence: 0.896436093157895

82146d86-0951-47e0-9cd0-da2893bbd69f

(b) (6)

NOTE Confidence: 0.896436093157895

cff7722b-6bbd-4abe-8a73-eaff0127367b

(b) (6)

NOTE Confidence: 0.896436093157895

5a1f9b18-cc8c-4d1d-a19a-8233fff452d4

(b) (6)

NOTE Confidence: 0.896436093157895

385fb1a7-3565-468a-927a-8f492b4ac28f

(b) (6)

NOTE Confidence: 0.896436093157895

08f2d6b7-c1bf-42cf-b541-f8a9e17c2385

(b) (6)

NOTE Confidence: 0.896436093157895

39f0b678-ee3f-4486-86ed-2883bc7261cf

(b) (6)

NOTE Confidence: 0.896436093157895

1ae08477-ad56-47de-9534-dc8fccccf4e7a

(b) (6)

NOTE Confidence: 0.896436093157895

f885ef0c-923c-4889-abdf-ac08a0a48fb6
6:17.128

(b) (6)

NOTE Confidence: 0.896436093157895

b4250698-2d22-46ef-857f-3d50fe731500
18.736

(b) (6)

NOTE Confidence: 0.896436093157895

429ec1ba-27f4-43b7-bcbe-243712c91df1
00:46:18.740 --> 00:46:20.192

(b) (6)

NOTE Confidence: 0.896436093157895

0daf63e7-24be-4d29-ab2c-62d17c067f92

(b) (6)

NOTE Confidence: 0.896436093157895

df27bc91-80df-4ebe-a001-f2f6d2a43afc

(b) (6)

NOTE Confidence: 0.896436093157895

aaefc5fc-c262-4686-93e0-ce163c877a9e

(b) (6)

NOTE Confidence: 0.896436093157895

f3205d5a-2c89-47a8-8c57-ac139d6707ec

(b) (6)

NOTE Confidence: 0.896436093157895

0240d8c5-3775-4a23-90ef-0b0133ed842d

(b) (6)

NOTE Confidence: 0.896436093157895

e9aae882-5585-4b31-ad5e-b7972c425757

(b) (6)

NOTE Confidence: 0.896436093157895

702671ce-3349-4a73-9081-0327eee20e73
26

(b) (6)

NOTE Confidence: 0.896436093157895

2d66344f-2b66-49ac-8747-976a2f8fc0bf
:42.230

(b) (6)

NOTE Confidence: 0.896436093157895

e395ae12-fa07-40e5-9da6-678f3c7826b7

(b) (6)

NOTE Confidence: 0.896436093157895

fdd64d4b-a37a-49b7-9306-8a1bcff8e92f

(b) (6)

NOTE Confidence: 0.896436093157895

6a4ca826-c640-47cb-92cb-1eba330d2227

6

(b) (6)

NOTE Confidence: 0.896436093157895

58fed1b8-f7c5-4d6c-b968-6e370599a552

(b) (6)

NOTE Confidence: 0.896436093157895

fbd44c61-874a-4864-95c7-688357e58668

0:46:54.550

(b) (6)

NOTE Confidence: 0.896436093157895

0ebd0696-1029-4940-8aec-58abc99ea4d1

(b) (6)

NOTE Confidence: 0.896436093157895

2136b6e2-7fbd-4f16-9607-f250f5882c51

.340 --> 00:46:57.000

(b) (6)

NOTE Confidence: 0.896436093157895

0788c829-7ba3-4c25-9c9d-b7826da4c77f

(b) (6)

NOTE Confidence: 0.896436093157895

218f762c-3901-4187-98ff-47b2ece9dfa6

(b) (6)

NOTE Confidence: 0.896436093157895

081e1246-0c6e-47ae-8fcf-4894a2c0b90e

(b) (6)

NOTE Confidence: 0.896436093157895

20203f6e-3e53-46ee-89c9-3eb17336a56d

00:47:06.028 --> 00:47:08.506

(b) (6)

NOTE Confidence: 0.896436093157895

4c8eab8f-737f-4e08-a7ba-23d3d9ab68af

(b) (6)

NOTE Confidence: 0.896436093157895

3f593f73-e3c0-408f-a79b-c675439f26c4
.116

(b) (6)

NOTE Confidence: 0.854644184

9e866e25-f54f-4b2e-963b-ef675a9fd5bf
00:47:16.640 --> 00 .820
Thank you so much, (b) (6)

NOTE Confidence: 0.854644184

cbe1725b-11f9-4392-b3bd-b00493f16ef1
8

(b) (6)

NOTE Confidence: 0.854644184

c76539af-0a73-448a-9142-214c70fa67fd

(b) (6)

NOTE Confidence: 0.854644184

c862f749-0a49-4c11-8114-9e4e045bd5fc

(b) (6)

NOTE Confidence: 0.854644184

e85f43bf-4537-4c1f-89a3-42ab694dc22f

(b) (6)

NOTE Confidence: 0.854644184

4448e567-50bd-436e-be7e-99a8ab188461

(b) (6)

NOTE Confidence: 0.854644184

b859125c-6dd6-43f6-89ab-abd6d98e958d

(b) (6)

NOTE Confidence: 0.854644184

1d2c59a8-1003-4f93-a0af-e29926207796

(b) (6)

NOTE Confidence: 0.854644184

f6c0e4a9-aa71-42d0-a669-9b58a3856c61

(b) (6)

NOTE Confidence: 0.854644184

237ee8f7-a7ac-474c-90c8-acd5d367a552

(b) (6)

NOTE Confidence: 0.854644184

cdd739bd-3e50-440f-893e-0a21dd8d8420

(b) (6)

NOTE Confidence: 0.854644184

59c7e30a-1e36-4eba-82d8-bfc8e88b104c

(b) (6)

NOTE Confidence: 0.854644184

1817cd2b-970a-4f48-9538-1523b4297c25

(b) (6)

NOTE Confidence: 0.854644184

f3fdde4b-83dd-44ae-893f-2779a6c750df

(b) (6)

NOTE Confidence: 0.854644184

2772b2b2-55eb-4b9d-8bf8-dd66f5298797

(b) (6)

NOTE Confidence: 0.854644184

4c34df4b-b229-469e-96a9-48d6f779daba

(b) (6)

NOTE Confidence: 0.854644184

23d1e9f0-c4b2-4c98-8606-3d5a00e08e9a
00:47:53.044 --> 00:47:55.687

(b) (6)

NOTE Confidence: 0.854644184

4e4eba88-f55e-4fee-a1bd-73a138fa3154
00:47:55.690 --> 00:47:57.490
So thank you so much.

NOTE Confidence: 0.854644184

bdd3279a-416a-4a70-956c-38b60ab96db4
00:47:57.490 --> 00:48:00.605
I'd like to pose the same question

NOTE Confidence: 0.854644184

2d369884-9a98-409c-a2bb-ae007bf127c9
00:48:00 --> 00:48:01.940
now to (b) (6)

NOTE Confidence: 0.854644184

fc07031c-4277-4ff5-841c-dc527f53ff10
00:48:01.940 --> 00:48:02.308
What?

NOTE Confidence: 0.854644184

ccd53954-0a2b-428d-a537-94f2dc7a4083
00:48:02.308 --> 00:48:03.780
What cultural legislative issues

NOTE Confidence: 0.854644184

69dc5a77-fa3e-48f4-981a-e099af87af7c
00:48:03.780 --> 00:48:06.400
have you seen and how have they

NOTE Confidence: 0.854644184

d068c335-d7d7-4381-8a1f-c2d9857039d6
00:48:06.400 --> 00:48:07.468
been affecting you?

NOTE Confidence: 0.741208602

a501492e-066c-4979-b188-3046cf6c7b7d

(b) (6)

NOTE Confidence: 0.741208602

afbb681b-179b-4671-a01a-1ceb4a2ba75e

(b) (6)

NOTE Confidence: 0.741208602

alfaf716-49ac-4e03-b30b-86d57ca1b77b

(b) (6)

NOTE Confidence: 0.741208602

46115de1-c0ad-47ab-8cdc-7ad196eb064f

6

(b) (6)

NOTE Confidence: 0.741208602

bc803102-57b4-4b7b-83fb-1af16972c905

0:48:21.822

(b) (6)

NOTE Confidence: 0.741208602

c4a6bbad-722c-4dd1-86e0-f4b1c3817677

334

(b) (6)

NOTE Confidence: 0.741208602

3ee00d0e-6b46-42a8-9319-3f7383bf4f97

.479

(b) (6)

NOTE Confidence: 0.741208602

01ba529b-4e3b-4a16-a7bf-f9da6372a3d1

(b) (6)

NOTE Confidence: 0.741208602

546ad527-4ed7-4a7d-b573-facd3f5c6b91

.677

(b) (6)

NOTE Confidence: 0.741208602

e33a472c-001b-4c07-95fe-b9ee86a53c22

:31.207

(b) (6)

NOTE Confidence: 0.932600046

9017410e-2cf2-48f7-b7fe-7fad17e74384

(b) (6)

NOTE Confidence: 0.932600046

23ccce38-4560-4ea9-a2e9-2cc039c488b5

00:48:38.280 --> 00:48:41.907

(b) (6)

NOTE Confidence: 0.932600046

2b22169b-1144-4c6d-b217-ec6b4659903e

(b) (6)

NOTE Confidence: 0.932600046

892a8b5e-26cb-43c8-9f1e-5bc3928c12aa
0

(b) (6)

NOTE Confidence: 0.932600046

39d0bad0-19bc-4b65-aa4d-f9146b8de793

(b) (6)

NOTE Confidence: 0.932600046

92c45f5f-ccf5-4f5f-b3e1-d1374837aef1
48:51.635

(b) (6)

NOTE Confidence: 0.932600046

493f0f95-bcd6-4073-a379-662aaae15588

(b) (6)

NOTE Confidence: 0.932600046

99ba5d39-0294-49f6-8395-4b673d1151f2

(b) (6)

NOTE Confidence: 0.932600046

bd422aed-08c3-4a32-9741-475e524d3c64

(b) (6)

NOTE Confidence: 0.932600046

75cbella-4d78-451f-a892-5f45eb93fa9b
26

(b) (6)

NOTE Confidence: 0.932600046

56cfdee0-7f27-4240-971a-320f3afb0530
4

(b) (6)

NOTE Confidence: 0.932600046

2cee7742-94b7-49bf-b2cd-3e1e352293a8

(b) (6)

NOTE Confidence: 0.932600046

54065105-1f96-4c05-a27a-d82cbd2709ae
.227

(b) (6)

NOTE Confidence: 0.932600046

d6279de9-d20a-4430-81e0-53cda40685ac

(b) (6)

NOTE Confidence: 0.932600046

94557096-ec36-4de6-9e9e-153bf9e728f8

(b) (6)

NOTE Confidence: 0.932600046

409e5101-d610-4beb-b3cd-db328e69c8a1

(b) (6)

NOTE Confidence: 0.932600046

b32eaf16-e8a0-4b4a-b486-00c804c63dc1
00:49:16.192

(b) (6)

NOTE Confidence: 0.932600046

42e1c4fb-d57d-4e60-9a73-b46795b97afb

(b) (6)

NOTE Confidence: 0.932600046

67f49a1e-f7e6-4476-a2ab-d5a580fa1891
:49:23.990

(b) (6)

NOTE Confidence: 0.932600046

fdfd85fc-0596-422f-b922-f2a8207a3fb2

(b) (6)

NOTE Confidence: 0.932600046

13c001a3-a774-42ef-9784-e3caeee2b9ec
00:49:27.224 --> 00:49:30.623

(b) (6)

NOTE Confidence: 0.932600046

0b6b0009-ee5d-40b3-ba3b-ecaae9a55718
4.638

(b) (6)

NOTE Confidence: 0.932600046

10331e0c-3581-4166-bdb0-65fd2e212202
6.680

(b) (6)

NOTE Confidence: 0.932600046

56a84bf4-9de7-4fad-91a8-4aa44bf23b9d
--> 00:49:37.358

(b) (6)

NOTE Confidence: 0.932600046

0936f96e-f0d5-443b-83e5-f4d02e8b5fa3

(b) (6)

NOTE Confidence: 0.932600046

a1c8c93c-9e5b-4abc-b6e3-d6aaa0c2cb34

(b) (6)

NOTE Confidence: 0.932600046

95379de3-d9be-4e9e-b67b-6236403bcb83

(b) (6)

NOTE Confidence: 0.932600046

75af97c3-a45c-49ef-8aa6-052e69c4027a

(b) (6)

NOTE Confidence: 0.932600046

f569a243-652c-4448-a5a0-2ab737894ff8
00:49:49.836

(b) (6)

NOTE Confidence: 0.932600046

7a4e045c-54ee-4cdf-9b24-702292de8a40
00:49:52.284

(b) (6)

NOTE Confidence: 0.932600046

03fb9d27-6f75-4cde-8e9d-a851537f2529

(b) (6)

NOTE Confidence: 0.932600046

08577c99-b74e-45b5-aba6-430a841ccca0

(b) (6)

NOTE Confidence: 0.932600046

acc2c443-4a48-43c2-9c7a-bb8cb6a43104

(b) (6)

NOTE Confidence: 0.932600046

a9b11c83-1628-4c10-94d2-d291671b5ee1
590

(b) (6)

NOTE Confidence: 0.932600046

18bac853-57aa-47b0-8e7a-59a6e1d75059

(b) (6)

NOTE Confidence: 0.932600046

4f08107c-2146-41f4-bf17-5b87eeef50c7
6

(b) (6)

NOTE Confidence: 0.932600046

673deef5-7d9c-4920-89d3-ee99396b50fe
20.380

(b) (6)

NOTE Confidence: 0.932600046

37612182-cb6b-4e10-9fcd-37ae3ee13e62
.645

(b) (6)

NOTE Confidence: 0.932600046

e72389d9-40f1-4b78-bc82-6caa4d9cdccf

(b) (6)

NOTE Confidence: 0.932600046

e123076d-f2da-4f6e-aca0-837259030732
00:50:25.296 --> 00:50:26.132

(b) (6)

NOTE Confidence: 0.932600046

29a4d98e-68c6-4d34-80c2-2640b6f10aa5
132 --> 00:50:26.968

(b) (6)

NOTE Confidence: 0.932600046

da2e3cb4-808f-4f1c-9a33-cac091cd6d87

(b) (6)

NOTE Confidence: 0.932600046

1168c075-e7fa-4443-9dbc-daa5fcf54a5c

(b) (6)

NOTE Confidence: 0.932600046

53cea959-caa5-433b-ae6a-4fb03eba1e3f
740 --> 00:50:31.134

(b) (6)

NOTE Confidence: 0.932600046

d8293d7a-7ffb-4d06-8a51-0deda6ea362a
1.134 --> 00:50:31.528

(b) (6)

NOTE Confidence: 0.932600046

2a5d632b-0838-457f-bb23-da5715512349

(b) (6)

NOTE Confidence: 0.932600046

08ca0e38-cdbd-4dfd-83ae-e6385f220ed0

(b) (6)

NOTE Confidence: 0.932600046

5f827046-064f-475a-9222-72be8ed6114a
0:35.600 --> 00:50:37.900

(b) (6)

NOTE Confidence: 0.932600046

2399155b-5133-419a-8138-39ff4d551c0d

(b) (6)

NOTE Confidence: 0.932600046

58eb9f64-ad24-4a86-94cf-0898907e2d9e

(b) (6)

NOTE Confidence: 0.932600046

91f63100-c324-4ee2-8dc5-5956970b2dae

478

(b) (6)

NOTE Confidence: 0.932600046

82b7ce2d-8cfa-40c6-8f43-0c812fee5bbe

(b) (6)

NOTE Confidence: 0.932600046

a5917434-2c20-473f-bae2-c3c39773ae15

910 --> 00:50:49.514

(b) (6)

NOTE Confidence: 0.932600046

cce683bb-986b-4238-8e5a-2d1a10cae515

(b) (6)

NOTE Confidence: 0.932600046

80823bae-5d77-4c15-920e-9eaa1605b88a

(b) (6)

NOTE Confidence: 0.932600046

4d4f8052-9431-47a1-ad5e-b1ef6ebe9b66

.700

(b) (6)

NOTE Confidence: 0.932600046

aafcadd6-474e-40bb-978e-6ef8acd4e9ce

20

(b) (6)

NOTE Confidence: 0.932600046

eed91460-f598-42a3-a937-21826a322eec

(b) (6)

NOTE Confidence: 0.932600046

d819b026-47da-4ffc-8a84-390b1b13b244

00:50:58.870 --> 00:51:01.636

(b) (6)

NOTE Confidence: 0.932600046

40c2e3a0-8c8e-461f-87c4-58ab0a51d7ba

(b) (6)

NOTE Confidence: 0.932600046

cc6cc795-77a4-4579-9db8-2a94b8a8bd0c
1:06.889

(b) (6)

NOTE Confidence: 0.33577007

5d2f0c4c-2e35-48da-98a4-e08ece0a8ec2
1:08.990 --> 00:51:09.890

(b)

(6)

NOTE Confidence: 0.948150548

3f0b03b7-6025-4502-b3f9-09aec12663b8

(b) (6)

NOTE Confidence: 0.948150548

0292d411-f9da-47c5-8227-e8ae8c28c771

(b) (6)

NOTE Confidence: 0.948150548

60c7c17c-67e3-4aff-8c1b-7c8fd2af5591

(b) (6)

NOTE Confidence: 0.948150548

e5e719e4-7d99-47ac-851d-5a9a6981bea8

(b) (6)

NOTE Confidence: 0.948150548

19431bfc-65f5-470b-a85c-7cd2c2ff3f0c
110

(b) (6)

NOTE Confidence: 0.948150548

26b50a5f-0c47-475f-b95f-21decc5901f3

(b) (6)

NOTE Confidence: 0.948150548

11a09dbb-9bbc-4194-b84d-3ec48898ad47

(b) (6)

NOTE Confidence: 0.948150548

eba75633-a761-4328-b72b-e92dbdf1c051

(b) (6)

NOTE Confidence: 0.948150548

edde3849-527f-4511-a469-3997d294877b

830

(b) (6)

NOTE Confidence: 0.948150548

049fc352-1858-4170-b9ff-f31b8d61e8f8

1

(b) (6)

NOTE Confidence: 0.948150548

baclaa40-9248-4630-9ead-c358e9def9c9

.616

(b) (6)

NOTE Confidence: 0.948150548

1492f650-28ec-4c18-ace0-726e805e7507

220

(b) (6)

NOTE Confidence: 0.948150548

89f29822-1e0d-4f60-9c36-3c82d80af5bf

820

(b) (6)

NOTE Confidence: 0.948150548

56556c71-ef19-4949-9874-b6f11ca722d2

0

(b) (6)

NOTE Confidence: 0.948150548

a39bd902-f462-48aa-99d9-d769e4ede6e0

(b) (6)

NOTE Confidence: 0.948150548

f7e34aa8-9da8-4648-9674-bc7b5c2ddd64

00:51:50.610 --> 00:51:52.750

(b) (6)

NOTE Confidence: 0.948150548

b37b58c2-963c-40f0-b35a-bbcc2a245faf

0

(b) (6)

NOTE Confidence: 0.948150548

4b3b7373-3c00-4e07-bd3b-35e958c329d3

7

(b) (6)

NOTE Confidence: 0.948150548

53035616-52e8-4e5c-9165-3f8176a842c2

(b) (6)

NOTE Confidence: 0.948150548

8768d007-83b7-4931-9124-8f5f83c2db85

(b) (6)

NOTE Confidence: 0.948150548

a17a8576-9af3-4669-920a-221b392e8132

2:05.330

(b) (6)

NOTE Confidence: 0.931339741666667

0f46c5b1-6c0d-4f5e-99cf-6225314915cd

36

(b) (6)

NOTE Confidence: 0.931339741666667

14bdbae8-c181-4ff1-b244-3ac3ddf7c75e

00:52:12.620

(b) (6)

NOTE Confidence: 0.931339741666667

14a8e2af-1004-4efd-8e96-cfc5c29ecaf8

(b) (6)

NOTE Confidence: 0.931339741666667

d9cb57ce-5a2e-4386-80f1-3e989d1a4b75

(b) (6)

NOTE Confidence: 0.931339741666667

63bc32e5-8963-4831-8e5c-fb3d0868bebf
00:52:22.782

(b) (6)

NOTE Confidence: 0.931339741666667

f38c753a-634b-4ef0-ab98-6b95aec3fff3

(b) (6)

NOTE Confidence: 0.931339741666667

5d02f002-df26-41b3-af53-684e007cb956
.440

(b) (6)

NOTE Confidence: 0.931339741666667

f5686199-39d1-4d2c-bcb5-e538ef854507
:52:32.269

(b) (6)

NOTE Confidence: 0.931339741666667

fd8af57e-6091-40de-aefe-1d21a0d3ff65

(b) (6)

NOTE Confidence: 0.931339741666667

0d2a5784-fbf1-4e58-bdc9-8995eea14236

(b) (6)

NOTE Confidence: 0.931339741666667

76f6db2b-c747-4f7b-a69d-b7ac9ee1d463

(b) (6)

NOTE Confidence: 0.931339741666667

b64ac832-4978-4949-bc75-6a3a6ead48f1
:40.550

(b) (6)

NOTE Confidence: 0.931339741666667

b0857ba2-f696-4015-a33d-38a13a7b9fda

(b) (6)

NOTE Confidence: 0.931339741666667

a6b4262b-def4-40ef-9ced-034b5d327271
00:52:41.870 --> 00:52:43.616

(b) (6)

NOTE Confidence: 0.931339741666667

5322bbdf-7832-43ec-9f62-e3cc78f451e8

(b) (6)

NOTE Confidence: 0.931339741666667

df2b1bde-5047-4f3e-af6d-5dbdca2cda33
184 --> 00:52:45.798

(b) (6)

NOTE Confidence: 0.931339741666667

9c135d09-2b4d-481a-8088-7d16d6e1fcf3

(b) (6)

NOTE Confidence: 0.931339741666667

936d06f5-87a5-4488-9879-a1fd7a5e52a2

(b) (6)

NOTE Confidence: 0.931339741666667

8fa3c877-7c64-4c6e-bbb6-ef90b4da0841

(b) (6)

NOTE Confidence: 0.931339741666667

4bed3f98-a220-4037-bbe7-29437e5544f0
2:53.440 --> 00:52:55.060

(b)
(6)

NOTE Confidence: 0.931339741666667

3f5cc59f-a115-4d96-9c0c-8525ab86f3aa

(b) (6)

NOTE Confidence: 0.931339741666667

381cc940-da81-49db-bdaa-205aa36982c4
.920

(b) (6)

NOTE Confidence: 0.931339741666667

a37a85b7-0cdb-46ad-a745-f766575c5472
.696

(b) (6)

NOTE Confidence: 0.931339741666667

fb29c945-0d5b-4e2c-9134-9b1aeedb0459
07.440

(b) (6)

NOTE Confidence: 0.931339741666667

7b6a70f7-4cb5-45a2-975e-0d1a9a5a4da5
--> 00:53:10.479

(b) (6)

NOTE Confidence: 0.931339741666667

c52e53bc-42aa-4ffc-9d75-0f590991c2ce
00:53:10.480 --> 00:53:12.124
Thank you so much,

NOTE Confidence: 0.931339741666667

89cc8c69-a0b3-4199-8775-f2c4df7257ee

(b) (6)

NOTE Confidence: 0.931339741666667

ce4ba181-78de-4201-9347-88dc8549c9f2

(b) (6)

NOTE Confidence: 0.931339741666667

b583c378-a06f-48a1-a38a-822abed75761

(b) (6)

NOTE Confidence: 0.931339741666667

e9465e90-b26c-4b38-a3ab-37621de0b830

(b) (6)

NOTE Confidence: 0.931339741666667

5761160d-5fd7-44fa-b9a4-0c491f08dd19

(b) (6)

NOTE Confidence: 0.931339741666667

e5dbe4d6-70c1-42cc-b525-1e64b7eb400d

(b) (6)

NOTE Confidence: 0.931339741666667

d1e03e9a-4391-441f-ab6b-9d71dae1a6b7
00:53:29.163 --> 00:53:33.144

(b) (6)

NOTE Confidence: 0.931339741666667

1a6548bc-2ce6-42e7-b39d-d85c28aab3b7

(b) (6)

NOTE Confidence: 0.931339741666667

d4a09ff6-5e5a-46ed-b79f-781c460fd4b7

(b) (6)

NOTE Confidence: 0.931339741666667

20575b48-6c1c-4078-8051-506e9ccb0488
:37.670

(b) (6)

NOTE Confidence: 0.914049443846154

abf05b34-67b2-4a10-b2a7-e6fba49c6951

(b) (6)

NOTE Confidence: 0.914049443846154

3e7c46ed-fabf-44af-844d-9c50a1381bae

(b) (6)

NOTE Confidence: 0.914049443846154

6f0cfeb9-263e-4b03-8c61-1db5f9957392
00:53:44.700 --> 00:53:47.290
What are some things that you have

NOTE Confidence: 0.914049443846154

ff34b6d7-0eac-4c74-a3cf-a0e931e37701
00:53:47.290 --> 00:53:49.701
seen in culture or in legislation

NOTE Confidence: 0.914049443846154

0a4b9f37-994c-47e9-b2b0-a9c5cab28750
00:53:49.701 --> 00:53:52.143
and how have they affected you

NOTE Confidence: 0.914049443846154

e14b6c34-72d6-4372-aac1-a8eeee1ef327
00:53:52.143 --> 00:53:54.779
either personally or professionally?

NOTE Confidence: 0.914049443846154

aecl1a4c3-7080-4cc1-855b-d274ca36e26d
0:53:55.676

(b) (6)

NOTE Confidence: 0.914049443846154

7bf5f081-0a30-41e2-acd3-44f6b09e2ca7

(b) (6)

NOTE Confidence: 0.914049443846154

400a9c89-bfa0-4d12-8c72-c9a2a4983c01

(b) (6)

NOTE Confidence: 0.914049443846154

12783f10-44e3-46b3-9d4a-e639fe7994a0

(b) (6)

NOTE Confidence: 0.914049443846154

49d9775d-954e-4391-8ef0-b04008ac13f9

(b) (6)

NOTE Confidence: 0.914049443846154

9712ac21-3171-4929-8b81-75af147a22b8

(b) (6)

NOTE Confidence: 0.914049443846154

3224e06d-2328-4d3c-95f0-3fe6b600014d

(b) (6)

NOTE Confidence: 0.914049443846154

e67c3af8-c31a-4c94-bb78-37eed8b82d6b

(b) (6)

NOTE Confidence: 0.914049443846154

de9ea9e4-630b-4c44-9a70-7875be1c3878

(b) (6)

NOTE Confidence: 0.914049443846154

3ed1bf1c-01c7-48d8-b266-d874f1692d13
00:54:15.520 --> 00:54:16.410

(b) (6)

NOTE Confidence: 0.880486669130435

81cd3dc0-c9f8-4c13-a7f9-b6f9cfece27b

(b) (6)

NOTE Confidence: 0.880486669130435

f70ffed4-4a33-4098-81e7-b69ec785ed26

(b) (6)

NOTE Confidence: 0.880486669130435

15f558d0-26d7-4c1c-b8f5-dfcbf5c052a2

(b) (6)

NOTE Confidence: 0.880486669130435

99d9b669-efeb-4d0b-9d37-cf25a6de9df2

(b) (6)

NOTE Confidence: 0.880486669130435

00b5c4b6-291f-4cd5-8cdc-6cbca3746b86

(b) (6)

NOTE Confidence: 0.880486669130435

cc3117fb-ae86-4195-8f88-6ff6ad601acb

(b) (6)

NOTE Confidence: 0.880486669130435

9d33c29d-3aad-417b-984c-3e8b66486c97

(b) (6)

NOTE Confidence: 0.880486669130435

6a4b4125-af0b-40cd-8a9d-5bb6f4db2bcf

(b) (6)

NOTE Confidence: 0.880486669130435

3fd9b497-0af9-4b2d-98a4-86b9e98c8ead

(b) (6)

NOTE Confidence: 0.880486669130435

87f78173-a2a7-44bf-90a6-d3133c7254c0

(b) (6)

NOTE Confidence: 0.880486669130435

dad6d527-7ce6-4579-b32b-713e64dd2e4a

55

(b) (6)

NOTE Confidence: 0.880486669130435

b6cfb19e-6b7b-43ef-bf39-cc44f5ba6ed8

54:44.267

(b) (6)

NOTE Confidence: 0.880486669130435

992d4d4b-ae36-43f8-bd81-ac8eaa37383d

(b) (6)

NOTE Confidence: 0.880486669130435

4cc20e26-5c49-44b5-b118-87cccca96209

128

(b) (6)

NOTE Confidence: 0.880486669130435

fa2cb0a0-12f3-40bf-9633-93610b4c1ba1

(b) (6)

NOTE Confidence: 0.880486669130435

1ad77859-fc15-44e3-b637-42fdecf6fe91

54.670

(b) (6)

NOTE Confidence: 0.880486669130435

99e05773-16ff-47d3-8e03-518fadcad38b

(b) (6)

NOTE Confidence: 0.880486669130435

f255b7f2-472a-44d4-bb98-b927ee000502

(b) (6)

NOTE Confidence: 0.880486669130435

041a45aa-170b-4b2b-9efc-4e2bc46e8bad

00:54:59.430 --> 00:55:02.646

(b) (6)

NOTE Confidence: 0.880486669130435

0683d1b3-e9df-4075-aac8-f2527087ad4e

(b) (6)

NOTE Confidence: 0.880486669130435

f9015221-c22b-488a-b185-ec6a4d67229d

(b) (6)

NOTE Confidence: 0.880486669130435

80a5ecd4-d860-41c6-96e1-7b4d0b821cd8
00:55:08.690

(b) (6)

NOTE Confidence: 0.880486669130435

8756629e-ca60-40d0-a131-b05a6f574ad0

(b) (6)

NOTE Confidence: 0.880486669130435

3713e96c-4c28-4717-b49c-57faf42316b9

(b) (6)

NOTE Confidence: 0.880486669130435

d2621567-8c80-407b-bd48-c643de99bf3e
6.500

(b) (6)

NOTE Confidence: 0.880486669130435

93dd86a4-899b-41ee-b7eb-6129fb993a5f
500 --> 00:55:17.120

(b) (6)

NOTE Confidence: 0.880486669130435

785c8d1d-a14b-48ba-8e4f-72b09aadb1db

(b) (6)

NOTE Confidence: 0.880486669130435

9dfbc4e9-9554-4fa5-892c-b4ba4283f80d

(b) (6)

NOTE Confidence: 0.880486669130435

9e9c434d-fe13-4a8d-a2cd-bd0e75a7f937
.080

(b) (6)

NOTE Confidence: 0.880486669130435

fa8ed7a6-cbe0-4929-b8ec-1cf3e51e0129

(b) (6)

NOTE Confidence: 0.880486669130435

cf62fa11-1966-43d6-810b-2c0839a0aa6e

(b) (6)

NOTE Confidence: 0.880486669130435

adc5ff79-56f9-409c-91cb-1652e29da240

(b) (6)

NOTE Confidence: 0.880486669130435

cd1c1d47-bb9f-419d-bf54-55b6b46a4308

(b) (6)

NOTE Confidence: 0.880486669130435

fb0a38ea-deaf-48cc-8518-b813911616b1

(b) (6)

NOTE Confidence: 0.880486669130435

49ea9b83-6b75-4626-a3ab-8c5a7ca92cf3
5:37.002

(b) (6)

NOTE Confidence: 0.880486669130435

673e56ac-6a48-45a8-a762-3a286af4c07b
> 00:55:38.150

(b) (6)

NOTE Confidence: 0.880486669130435

86406a65-98ce-4a25-895c-eea29fd95f2d
:55:39.254

(b) (6)

NOTE Confidence: 0.880486669130435

0f89ddf1-199c-4b12-8181-a20faa40b0c7
00:55:39.254 --> 00:55:40.449

(b) (6)

NOTE Confidence: 0.880486669130435

45380584-71f4-4f21-8a1a-ec093cf92f08

(b) (6)

NOTE Confidence: 0.880486669130435

c96bb068-062c-4a8b-83f5-e63647c34957

(b) (6)

NOTE Confidence: 0.880486669130435

1da90780-2826-4662-843c-73272942ac66

(b) (6)

NOTE Confidence: 0.880486669130435

27875940-7fe6-4a56-ac37-c217ec8b908b

(b) (6)

NOTE Confidence: 0.880486669130435

7dc50be3-2ef8-4027-adb9-ba984d44fd4d

(b) (6)

NOTE Confidence: 0.880486669130435

fad07207-9254-4acc-afe0-fd257af291ee

(b) (6)

NOTE Confidence: 0.880486669130435

46d4ad61-be35-4e32-ac1d-eaee51871178

(b) (6)

NOTE Confidence: 0.880486669130435

3c4a1e98-6815-48f0-8033-e791b2af64ed
.028

(b) (6)

NOTE Confidence: 0.880486669130435

a35152e3-b29d-4eba-9368-e3473446ca6c
0 --> 00:55:56.816

(b) (6)

NOTE Confidence: 0.880486669130435

05d0ed8a-a16c-44ae-8619-86514a7cc577
816 --> 00:55:57.340

(b) (6)

NOTE Confidence: 0.880486669130435

c02ebe39-f2f5-4b41-baa8-daa9888a3efb

(b) (6)

NOTE Confidence: 0.880486669130435

31f8e961-3155-434b-8370-290898b49f3c
660 --> 00:56:00.322

(b) (6)

NOTE Confidence: 0.880486669130435

79e487ec-ddcc-4200-91f1-74e2eb5edd40
08

(b) (6)

NOTE Confidence: 0.880486669130435

7be9b197-e613-4efe-91df-1f9eebbe7eba

(b) (6)

NOTE Confidence: 0.880486669130435

57b47d7a-2b22-48ed-b955-0f54a204c9ea
794

(b) (6)

NOTE Confidence: 0.880486669130435

20cd368c-b9d3-419c-9144-31ce1f4d1670

(b) (6)

NOTE Confidence: 0.880486669130435

04674ad7-091f-4d1f-9625-7b0432609b87
.060 --> 00:56:08.358

(b) (6)

NOTE Confidence: 0.880486669130435

9011d279-2e07-4594-b0de-fa87b78a930a

(b) (6)

NOTE Confidence: 0.880486669130435

e0d20654-e66f-4beb-9a44-2fe1d582d618
00:56:10.146 --> 00:56:12.045

(b) (6)

NOTE Confidence: 0.880486669130435

8cb877d1-154a-4787-8b45-55fd8a32d05c

(b) (6)

NOTE Confidence: 0.849226062727273

c7fcaadb-7705-4b17-b98d-0432ea197ef3
00:56:18.3 0:56:21.716

Thank you, (b) (6) So that concludes

NOTE Confidence: 0.849226062727273

3bfc1775-05b9-47ae-80a0-8c748467abcf
00:56:21.716 --> 00:56:25.110
our really quick panel discussion.

NOTE Confidence: 0.849226062727273

f368776e-363a-456c-aaef-e4a215fdc218
00:56:25.110 --> 00:56:27.609
Thank you so much to our panelists

NOTE Confidence: 0.849226062727273

8218abac-7e4e-4822-ad13-33a4da687b27
00:56:27.609 --> 00:56:29.943
who participated in for being willing

NOTE Confidence: 0.849226062727273

9819cdfc-7092-4f0f-bab4-bed6291d5a21
00:56:29.943 --> 00:56:31.928
to share your own experiences.

NOTE Confidence: 0.849226062727273

322468c0-8016-48fe-8c10-2009b0e38fa8

(b) (6)

NOTE Confidence: 0.849226062727273

348fe6e5-85ac-4699-97dd-a2133a078327

(b) (6)

NOTE Confidence: 0.849226062727273

2c8efbc8-b322-49b2-ab45-5bff68b50ec7
00:56:36.638 --> 00:56:38.464
And I think that I'm turning it

NOTE Confidence: 0.849226062727273

b67df117-5da6-4f26-a28a-6c40335b182f
00:56:38.464 --> 00:56:40.264
over to am I turning it over to you,

NOTE Confidence: 0.849226062727273

ffbf40c0-b640-427e-9499-0b752a8fe734
.640

(b) (6)

NOTE Confidence: 0.849226062727273

982f90c8-d45e-48e7-affa-d4c764f8a1aa
00:56:43.
It's me. (b) (6)

NOTE Confidence: 0.849226062727273

ba2d7fe8-c39f-495a-b8c7-1a30fc231497
00:56:46.208
OK, thanks, (b) (6)

NOTE Confidence: 0.849226062727273

5fed00a6-55cd-4f13-8a3a-ed70b70fd57
.652

(b) (6)

NOTE Confidence: 0.849226062727273

8a27f55d-ff1b-417c-ad10-6acfb3dc1b93
51.840

(b) (6)

NOTE Confidence: 0.849226062727273

90015b07-9f71-436e-b2a5-0b025ea17562
00:56:51.840 --> 00:56:54.800
Did we have anything additional?

NOTE Confidence: 0.849226062727273

38550e0c-1fcd-47a5-a85e-0d21a3398e8d

(b) (6)

NOTE Confidence: 0.849226062727273

b1ec3258-580e-4dbd-a6ce-c9804a808f86
0 --> 00:57:02.999
(b) (6) So I I I yield my time back.

NOTE Confidence: 0.849226062727273

29c3b54b-594c-4a71-81a4-33d3294309d7
00:57:03.000 --> 00:57:04.800

If you all have anything further.

NOTE Confidence: 0.849226062727273

db7bee26-94bf-458a-aed2-64fe0a55944b
00:57:04.800 --> 00:57:07.386
I know that there are some

NOTE Confidence: 0.849226062727273

f5ca6f9c-cc51-42e9-943c-b1c07eb55feb
00:57:07.386 --> 00:57:09.879
questions for Preston in the jet.

NOTE Confidence: 0.849226062727273

b8744a51-b628-4313-a268-48623371ea68
00:57:09.880 --> 00:57:12.136
Can we take a few moments

NOTE Confidence: 0.849226062727273

c2584347-8567-426d-a412-8c8eb44c33f1
00:57:12.140 --> 00:57:13.196
to cover some questions?

NOTE Confidence: 0.849226062727273

e69f997b-5c3c-42de-8359-2a0b28d5c766
00:57:13.196 --> 00:57:14.780
I know we're at the hour.

NOTE Confidence: 0.849226062727273

b726af06-dc36-4845-97f9-38ff19e681d4
00:57:14.780 --> 00:57:17.756
We started a little bit late.

NOTE Confidence: 0.849226062727273

c5c0e977-75a5-441e-a3c0-b97a3409c46b
.760 --> 00:57:18.155

(b) (6)

NOTE Confidence: 0.849226062727273

17688ec2-79f2-4a3c-9808-d16b332853b2
00:57:18.155 --> 00:57:20.920
do you see any questions in the

NOTE Confidence: 0.849226062727273

f2ffc89c-7a6e-4f1e-bad1-08e32e7fda53
00:57:20.920 --> 00:57:24.012
chat that are sort of a commonality

NOTE Confidence: 0.849226062727273

b38e387f-f24e-4904-85b3-5cc156cece0e
00:57:24.012 --> 00:57:26.227
or anything popping out there?

NOTE Confidence: 0.849226062727273

30e13e4e-e4a9-4d45-b148-5f2bdd06d5f1
00:57:26.230 --> 00:57:29
It did seem one come up, (b) (6)

NOTE Confidence: 0.849226062727273

e03d622e-47a8-49f5-8996-f0ffc06ac826
00:57:29.216 --> 00:57:32.160
I have a question when we get the

NOTE Confidence: 0.849226062727273

95e3706d-ae8-4332-89fe-63dea3e5b56b
00:57:32.248 --> 00:57:35.314
questions about the recent DOE D NPRM

NOTE Confidence: 0.849226062727273

7b6bc516-8bd9-4415-8254-c7f6048fd8cf
00:57:35.314 --> 00:57:38.469
on the title and gender identity,

NOTE Confidence: 0.849226062727273

3264c12b-148a-46d7-9834-ad7394e43517
00:57:38.470 --> 00:57:39.284
I'm sorry.

NOTE Confidence: 0.849226062727273

5e65a122-5f4d-4bc1-94f5-f7delada9d84
00:57:39.284 --> 00:57:41.726
And are there issues of particular

NOTE Confidence: 0.849226062727273

92243c26-3786-464a-924e-1ba147f541fb
00:57:41.726 --> 00:57:43.458
importance that people should

NOTE Confidence: 0.849226062727273

7439895a-5e55-4177-a59c-c57da73294fa
00:57:43.458 --> 00:57:45.150
research and comment on?

NOTE Confidence: 0.849226062727273

9b9282e5-874f-4496-ab35-e3372d85b0f7
00:57:45.150 --> 00:57:46.106

It is so huge.

NOTE Confidence: 0.849226062727273

52dacd3d-941a-4b19-b1fd-e7a0d3c3dc03
00:57:46.106 --> 00:57:47.920
I had trouble knowing where to start.

NOTE Confidence: 0.91496703

b8ab3e24-1abc-4f23-9ff5-4d4858f1598b
00:57:52.320 --> 00:57:53.466
Is that is that for me?

NOTE Confidence: 0.895814885454545

b7853e1b-ee8e-4821-9d53-20ee09b85d58
00:57:57.650 --> 00:57:59.250
I am not sure.

NOTE Confidence: 0.895814885454545

0418933b-1297-49f9-8f42-0c75f498ed1a
00:57:59.250 --> 00:58:02.160
Let me scroll back up and see.

NOTE Confidence: 0.895814885454545

86c545e9-ed58-4ecd-be70-32ee6775bec9
00:58:02.160 --> 00:58:04.932
Whoever posted, feel free to unmute

NOTE Confidence: 0.895814885454545

a7e7fc6f-6c5a-4c39-b5a5-1429dc1561ec
00:58:04.932 --> 00:58:07.620
and and direct that question.

NOTE Confidence: 0.895814885454545

7d7b7d02-6f78-43b2-a370-95db23069892
00:58:07.620 --> 00:58:10.200
Yes, that was for Preston.

NOTE Confidence: 0.895814885454545

6696f000-c16f-4cb8-8535-f289fa8e71fb
00:58:10.200 --> 00:58:11.280
Could you clarify the question,

NOTE Confidence: 0.895814885454545

6fb4e9ae-ed42-4b8a-8383-f77c61e910cf
00:58:11.280 --> 00:58:13.730
I just want to make sure I'm.

NOTE Confidence: 0.895814885454545

10aa7533-79c5-4ba6-9b6e-90a0969ec5b9
00:58:13.730 --> 00:58:15.866
The Education Department just put out

NOTE Confidence: 0.895814885454545

867fe1da-f4f4-4ca8-915a-72bf752d24e8
00:58:15.866 --> 00:58:19.038
a A A giant rulemaking proposal on.

NOTE Confidence: 0.65462839

aa055c3d-98ff-4821-ac30-7833de482b67
00:58:21.520 --> 00:58:24.532
Title 9 and its definition of

NOTE Confidence: 0.65462839

a19a39fc-c984-4eab-8ca5-2d13308eb96f
00:58:24.532 --> 00:58:26.832
sex and and sex discrimination.

NOTE Confidence: 0.65462839

174dca9e-40bc-496f-96a9-9ca6a5d90b11
00:58:26.832 --> 00:58:29.604
And I was wondering if there were

NOTE Confidence: 0.65462839

46bc96ad-a3ae-4298-9529-7808a8c3591c
00:58:29.604 --> 00:58:32.050
particular points of interest that people

NOTE Confidence: 0.65462839

f17ec1c9-24a8-4bdc-a99c-5d3125f598bb
00:58:32.050 --> 00:58:34.516
should be focusing on in submitting.

NOTE Confidence: 0.65462839

10d89663-7ac7-4f18-acfd-f376be9d72ff
00:58:34.516 --> 00:58:37.330
I was, you know, it's it's it's obviously a

NOTE Confidence: 0.65462839

90746df7-fb66-454a-800b-bb52cc344987
00:58:37.330 --> 00:58:39.540
big deal and and they want public comments.

NOTE Confidence: 0.65462839

d737b933-56c4-4270-8c50-f4cede4fa189
00:58:39.540 --> 00:58:41.406

So I'm wondering if there's particular

NOTE Confidence: 0.65462839

01e05a31-0894-4507-a008-e655c32662b0
00:58:41.406 --> 00:58:43.797
issues that we should be focusing on there.

NOTE Confidence: 0.65462839

8f74f619-4df0-4ca2-9fae-1026a92e3481
00:58:43.800 --> 00:58:45.949
Huh. That's a that's a big question.

NOTE Confidence: 0.65462839

27cbeab0-23af-4a9e-b35e-b51c6f20b13d
00:58:45.950 --> 00:58:48.137
Of course, to to go along with the big

NOTE Confidence: 0.65462839

9635cc11-d33d-4ed7-ad71-a2b5a8396c2a
00:58:48.137 --> 00:58:50.328
thing that was sent out about 700 pages,

NOTE Confidence: 0.65462839

79465f09-6d71-46bf-a011-1403109229a9
00:58:50.330 --> 00:58:52.000
as I'm sure you know.

NOTE Confidence: 0.65462839

d3f0f200-e0c6-4490-bf8c-9b73a185febc
00:58:52.000 --> 00:58:52.952
So it, I mean,

NOTE Confidence: 0.65462839

1b064360-5790-452f-b4d8-837ab72ee765
00:58:52.952 --> 00:58:54.380
so the Trevor Project will also

NOTE Confidence: 0.65462839

e464083c-b55e-4efe-a4dd-8b68d615d7b9
00:58:54.434 --> 00:58:55.779
be submitted in a comment.

NOTE Confidence: 0.65462839

a9b2d4b3-79ca-44ec-be83-aa11f18bbe8c
00:58:55.780 --> 00:58:58.426
Most of our comment frankly will

NOTE Confidence: 0.65462839

14022029-de6d-476f-a703-e96de292a0e8
00:58:58.426 --> 00:58:59.749
be focusing on.

NOTE Confidence: 0.65462839

03bee21c-bf7f-4f67-99d3-c62d1bec6f56
00:58:59.750 --> 00:59:01.850
The naturally the historic nature of of

NOTE Confidence: 0.65462839

66b0dcdf-30d2-4b0c-8f67-424c01e0a535
00:59:01.850 --> 00:59:03.858
Title 9 related to sex discrimination

NOTE Confidence: 0.65462839

0d729f4b-9b78-4e9a-8365-5efabf06caeb
00:59:03.858 --> 00:59:05.603
and and understanding that LGBTQ

NOTE Confidence: 0.65462839

00263e3b-bbc5-4264-a5e5-ebb8d60a8d04
00:59:05.603 --> 00:59:07.653
folks are part of the conversation

NOTE Confidence: 0.65462839

53814176-3a1c-4401-8aac-867b4f4360e8
00:59:07.653 --> 00:59:09.585
in terms of sexual orientation and

NOTE Confidence: 0.65462839

1e556a2c-9c4b-40e3-bb8a-0c15daae9e6c
00:59:09.590 --> 00:59:12.446
gender identity and its meaning of sex,

NOTE Confidence: 0.65462839

0547492e-0249-4fc7-8024-5592f54d4bb8
00:59:12.450 --> 00:59:14.305
I think the things that we're probably

NOTE Confidence: 0.65462839

734ec28b-69cf-4b7c-82d5-6fa5c227f8d2
00:59:14.305 --> 00:59:16.352
going to have less submissions on to

NOTE Confidence: 0.65462839

6cae359a-4743-424b-a209-186f5d0f84d8
00:59:16.352 --> 00:59:18.516

things to probably research a little bit

NOTE Confidence: 0.65462839

d9cf5a20-5c5f-4b7e-a5e5-b65b7ab73edb
00:59:18.516 --> 00:59:20.346
more is really on sexual orientation

NOTE Confidence: 0.65462839

ec30b936-edca-4323-aae1-c707170a2c77
00:59:20.346 --> 00:59:23.148
and gender identity and sex characteristics,

NOTE Confidence: 0.65462839

402a97e4-7c56-400b-a436-1ac5c41dcd7d
00:59:23.148 --> 00:59:25.026
including intersex folks.

NOTE Confidence: 0.65462839

fb241af0-6adf-4eb1-9af8-3dc093cea68e
00:59:25.030 --> 00:59:26.990
There's a specific section

NOTE Confidence: 0.65462839

6a8e76e3-18ec-4c61-9d86-ed3a4af387ff
00:59:26.990 --> 00:59:29.146
within that specifically 106.10.

NOTE Confidence: 0.65462839

32876173-b6ec-40bc-9af7-f78a9ab5df4e
00:59:29.146 --> 00:59:32.086
Around the prohibition of institutions

NOTE Confidence: 0.65462839

85f78bc3-5036-48fc-a438-b4412b06c1f2
00:59:32.086 --> 00:59:35.247
of education from separating or

NOTE Confidence: 0.65462839

ec276e79-a7a9-4d91-ale5-41281efae305
00:59:35.247 --> 00:59:37.468
treating students differently in

NOTE Confidence: 0.65462839

c42ddd31-8c6a-4953-acb9-5fb3ea21324b
00:59:37.468 --> 00:59:38.956
a manner that results in harm.

NOTE Confidence: 0.65462839

3b53a111-aa5d-4822-bba3-0e5e2b2a979f
00:59:38.960 --> 00:59:41.529
Unless Title 9 is in place to

NOTE Confidence: 0.65462839

e1329ae0-5419-490a-beb7-f9708b2f832d
00:59:41.529 --> 00:59:43.080
permit this further harm.

NOTE Confidence: 0.65462839

626509fb-af35-45f5-99bf-8c12ebf78ad3
00:59:43.080 --> 00:59:45.384
So a lot of that will be practices

NOTE Confidence: 0.65462839

3a71304d-eb3a-4fe0-b92f-3886d176b407
00:59:45.384 --> 00:59:47.119
to support LGBTQ plus folks.

NOTE Confidence: 0.65462839

837a82cc-c65f-4f8e-b8b9-5b188e3b3200
00:59:47.120 --> 00:59:49.780
Plus here being intersex people.

NOTE Confidence: 0.65462839

0ad08e56-eedd-409d-9da4-4bdfa924e58e
00:59:49.780 --> 00:59:51.484
So I think that's something to

NOTE Confidence: 0.65462839

625929e9-7940-4b48-a847-b4cab0calf9e
00:59:51.484 --> 00:59:53.100
really pay attention to overall.

NOTE Confidence: 0.65462839

fd437124-7be8-40aa-aacb-7969f794ed24
00:59:53.100 --> 00:59:55.068
We're also going to be exploring a little

NOTE Confidence: 0.65462839

08622cb9-f7a3-4be1-8101-115e6e20d252
00:59:55.068 --> 00:59:57.037
bit more of just the coverage broadly,

NOTE Confidence: 0.65462839

a5468e86-16f1-4926-b5e3-ce5a2df645b4
00:59:57.040 --> 00:59:59.590

particularly in terms of sex

NOTE Confidence: 0.65462839

00bdfdf29-e251-48f3-81d2-2747bda3517e
00:59:59.590 --> 01:00:01.670
based harassment. So how are they?

NOTE Confidence: 0.65462839

cb662a8d-d81d-4c25-8d16-37744501a85d
01:00:01.670 --> 01:00:03.740
How are we defining sex phase conduct

NOTE Confidence: 0.65462839

dde6a3c1-100f-4d96-aaf1-9d11b0c2aeb7
01:00:03.740 --> 01:00:05.810
and creating a hostile environment?

NOTE Confidence: 0.65462839

0612dc72-cf9d-45d1-be7e-11f7d72f134b
01:00:05.810 --> 01:00:07.946
What does it actually mean to have off

NOTE Confidence: 0.65462839

907fa15a-5b66-4a63-b4cd-15b7479a748f
01:00:07.946 --> 01:00:09.546
campus sex based harassment versus

NOTE Confidence: 0.65462839

c324d8e5-291f-4c40-93a2-664f003b5b64
01:00:09.546 --> 01:00:11.786
being on the public school environment?

NOTE Confidence: 0.65462839

a7039a5e-e7f8-4e5d-86c6-acf60f40922b
01:00:11.786 --> 01:00:13.130
So I mean,

NOTE Confidence: 0.65462839

b7262568-1b1d-4bc4-abe5-efac7745ccaf
01:00:13.130 --> 01:00:14.366
we can connect offline and there's,

NOTE Confidence: 0.65462839

1151ceae-5183-467a-a563-a532eda54e22
01:00:14.370 --> 01:00:15.805
I mean it's a lot there, honestly.

NOTE Confidence: 0.65462839

821d4825-673e-42fa-bc27-048f61aa928c
01:00:15.805 --> 01:00:16.435
And so,

NOTE Confidence: 0.65462839

b40b6899-6d7d-48f9-b156-9f93f3bfcce2
01:00:16.435 --> 01:00:19.128
but those are just some of the pieces

NOTE Confidence: 0.65462839

cc95bc6d-5076-4a14-b7e1-0f4e449ac0c3
01:00:19.128 --> 01:00:21.532
that I think some organizations will

NOTE Confidence: 0.65462839

f4391334-d023-47aa-866a-e04e6955083a
01:00:21.532 --> 01:00:23.786
have less to comment on which we

NOTE Confidence: 0.65462839

a2c049fd-9f22-4437-ae56-11cdfdad789b
01:00:23.786 --> 01:00:26.257
may need more support to that end.

NOTE Confidence: 0.812726727142857

f1f8f23b-8bc7-4178-aed7-b386d36a4e71
0.410 --> 01:00:33.518
(b) (6), I have a less complicated question.

NOTE Confidence: 0.773141685555556

5da01c3e-6443-4432-b440-45cf26284535
01:00:35.940 --> 01:00:38.205
Preston are is the Trevor

NOTE Confidence: 0.773141685555556

e58ef591-6fc9-45dd-9f92-913083ebbdaf
01:00:38.205 --> 01:00:40.017
Project partnering with NAMI,

NOTE Confidence: 0.773141685555556

19e6f638-f346-4040-ad71-52018d31a38b
01:00:40.020 --> 01:00:42.290
the National Alliance for Mental

NOTE Confidence: 0.773141685555556

34c59e0c-b513-49fb-90ba-490f908a8fc1
01:00:42.290 --> 01:00:44.984

Illness because they are such a

NOTE Confidence: 0.773141685555556

037d23db-e05b-407a-99e6-8120c2e1b8e9
01:00:44.984 --> 01:00:46.795
they are very powerful organization

NOTE Confidence: 0.773141685555556

fda2a4b2-8494-4738-9fc4-82443a8f5603
01:00:46.795 --> 01:00:48.820
in the mental health space,

NOTE Confidence: 0.773141685555556

71250f59-f953-4f46-a567-c0dd7b99c761
01:00:48.820 --> 01:00:52.019
so all the time all the time.

NOTE Confidence: 0.773141685555556

95c31f79-b063-44b0-adaf-d4185712778c
01:00:52.020 --> 01:00:
Great, that was easy, (b) (6).

NOTE Confidence: 0.773141685555556

bee47864-7f5f-4a5c-86ec-aa94e7484764
01:00:54.560 --> 01:00:56.448
And then I have a I'm going to

NOTE Confidence: 0.773141685555556

e7f8ca0d-a4c7-4acb-8d49-d14857e3577c
01:00:56.448 --> 01:00:57.859
piggyback on my own question.

NOTE Confidence: 0.773141685555556

d9706fa3-d281-426e-8804-3ba39c7cd691
01:00:57.860 --> 01:00:59.480
You guys can slap me later.

NOTE Confidence: 0.773141685555556

86e080ed-bda1-466e-b80f-8073851395cf
01:00:59.480 --> 01:01:00.240
I'm pressing.

NOTE Confidence: 0.773141685555556

984d70df-02a0-43fe-a848-74b27761be10
01:01:00.240 --> 01:01:03.280
Can you talk to us about any initiatives

NOTE Confidence: 0.773141685555556

e55ff01f-8586-4910-8b93-dd9e597eb7fb
01:01:05.750
in the (b) (6) community?

NOTE Confidence: 0.773141685555556

e6b3ecb9-2b28-4415-899d-710c73f0d39a
01:01:05.750 --> 01:01:08.310
Around all of these issues,

NOTE Confidence: 0.773141685555556

95542a79-5167-4030-8d1b-0ac819d3ceff
01:01:08.310 --> 01:01:11.510
especially education.

NOTE Confidence: 0.773141685555556

ba027152-dad6-4a6e-849a-421b9b6f1a41
01:01:11.510 --> 01:01:13.687
I may need a little more there.

NOTE Confidence: 0.773141685555556

a2bb8b0a-47b0-43e2-8a3e-05d84e00dbca
01:01:13.690 --> 01:01:15.240
What are there anything specifically

NOTE Confidence: 0.773141685555556

36459c53-98e6-4d1b-9744-534a5be76698
01:01:15.240 --> 01:01:17.110
that you're that you're thinking about?

NOTE Confidence: 0.773141685555556

580a032f-30cf-4458-8b77-4045ef1ed86c
01:01:17.110 --> 01:01:18.654
I'm thinking specifically about

NOTE Confidence: 0.773141685555556

0c512eb3-fd21-44f5-9446-2e8a895526b9
01:01:18.654 --> 01:01:20.584
some of the cultural norms,

NOTE Confidence: 0.773141685555556

da40faab-9c5f-467e-8cc7-d936b415151d
01:01:20.590 --> 01:01:22.436
some of the, of course, you,

NOTE Confidence: 0.773141685555556

f9fbfed9-988d-4e54-84d1-e45a99c5c095
01:01:22.436 --> 01:01:25.068

you you use the data so powerfully,

NOTE Confidence: 0.773141685555556

fdd24344-c9fb-40f5-96dd-c2a975617a67
01:01:25.070 --> 01:01:27.
the percentages impact on (b) (6)

NOTE Confidence: 0.773141685555556

5d5c8777-c815-4905-a734-89bb0b01673f
.355 --> 01:01:30.510
(b) (6) youth who are LGBTQ plus, right.

NOTE Confidence: 0.773141685555556

db148646-c0c5-4154-97ae-55a447b88224

(b) (6)

NOTE Confidence: 0.773141685555556

329604c4-b8cf-4994-b919-cff6387bc061
1:01:35.218

(b) (6)

NOTE Confidence: 0.773141685555556

4e11d388-8b45-45b8-912d-965aacc30183
03

(b) (6)

NOTE Confidence: 0.773141685555556

ebelf536-7f4f-4fb4-b565-ca85a7d2de55

(b) (6)

NOTE Confidence: 0.773141685555556

db5031e9-a812-49d3-9238-790d5e8e6cb5
--> 01:01:40.254

(b) (6)

NOTE Confidence: 0.773141685555556

dd99585b-3dab-424a-a7c0-e20845b407f5
01:01:40.254 --> 01:01:43.310
I just want to know is there any?

NOTE Confidence: 0.773141685555556

0bc3c9a7-283f-4747-9b5a-6d01042f8307
01:01:43.310 --> 01:01:45.150
Are you looking at what can be done

NOTE Confidence: 0.773141685555556

9c8beec6-1c46-4dc6-a8a3-3e07fd52d724
01:01:47.148
in the (b) (6) community?

NOTE Confidence: 0.773141685555556

3a03abf5-78e5-432c-bad3-f56c6aabbcb18
01:01:47.150 --> 01:01:50.126
Yeah. Yeah. Thank you for that.

NOTE Confidence: 0.773141685555556

7c06a118-e16a-4465-aa71-be26521faf35
01:01:50.130 --> 01:01:51.882
The context, so many.

NOTE Confidence: 0.773141685555556

74f471e0-f429-447d-b517-1da174495242
01:01:51.882 --> 01:01:55.590
So we are exploring many things and I think.

NOTE Confidence: 0.773141685555556

dcf6db16-6778-4003-a5e8-e77636997ae5
01:01:55.590 --> 01:01:57.038
What's what's interesting there,

NOTE Confidence: 0.773141685555556

872f1fa9-0a58-4bc8-bf2f-4cde44728992
01:01:57.038 --> 01:01:57.400
right,

NOTE Confidence: 0.773141685555556

c3f66f0e-af5b-45b5-b810-2df6bealb02e
01:01:57.400 --> 01:01:57.974
like is.

NOTE Confidence: 0.773141685555556

df1a9481-14ae-4402-925d-aec653a85cec
01:01:57.974 --> 01:01:59.983
So I culture our Black Eyed Trevor

NOTE Confidence: 0.773141685555556

abdf4047-a5d7-44b9-a9af-da32d538f7d5
01:01:59.983 --> 01:02:00.660
affinity group.

NOTE Confidence: 0.773141685555556

b74cf0ac-f7c5-4688-ba6e-f5df917677f4
01:02:00.660 --> 01:02:02.730

And so naturally we have some

NOTE Confidence: 0.773141685555556

05c5df98-23e3-4830-b9b6-55db299514dc
01:02:02.730 --> 01:02:04.110
internal conversations that we're

NOTE Confidence: 0.773141685555556

117e13de-007d-42d5-b981-6d72f88a4663
01:02:04.168 --> 01:02:06.198
having for like what Trevor can do

NOTE Confidence: 0.773141685555556

1a762f4c-a991-4639-900b-281e30862953
01:02:06.198 --> 01:02:07.816
internally even to support Black

NOTE Confidence: 0.773141685555556

4daff25a-abcf-4ee0-8278-5813b2eea0f8
01:02:07.816 --> 01:02:09.536
Queer Transit on binary staff.

NOTE Confidence: 0.773141685555556

37960828-dfea-42fc-b390-a608a993b514
01:02:09.540 --> 01:02:11.696
I think externally the advocacy team is

NOTE Confidence: 0.773141685555556

fc8ed53-34e6-497a-9e3c-281ef0abc274
01:02:11.696 --> 01:02:13.665
has been partnering with but looking

NOTE Confidence: 0.773141685555556

71240a3f-bdd4-41fb-a8f7-1788fb90f30f
01:02:13.665 --> 01:02:15.310
into further partnerships with for

NOTE Confidence: 0.773141685555556

ce97d725-f810-4b78-9e51-d7e15b70ed99
01:02:15.310 --> 01:02:17.280
example the National Black Justice

NOTE Confidence: 0.773141685555556

e93e6646-a75e-45d9-abe2-a3991ac556f3
01:02:17.280 --> 01:02:18.740
Coalition which is a civil rights,

NOTE Confidence: 0.773141685555556

6b4b4b8a-b0bd-44ba-8f32-505c4c1ab152
01:02:18.740 --> 01:02:20.112
LGBT, black LGBTQ organization.

NOTE Confidence: 0.773141685555556

1284f851-1dbd-4662-b6aa-58ca34a4fc46
01:02:20.112 --> 01:02:22.903
The only one of its kind across the

NOTE Confidence: 0.773141685555556

36bef5c6-e1f8-4d19-813e-c243d8990e67
01:02:22.903 --> 01:02:25.591
country to focus on what it what conversion.

NOTE Confidence: 0.773141685555556

20654d2d-c763-4401-a863-56881a91936f
01:02:25.600 --> 01:02:27.960
Therapy actually looks like

NOTE Confidence: 0.773141685555556

653f9f38-8508-4e76-908e-0abf505663b3
01:02:27.960 --> 01:02:30.910
in the black LGBTQ community,

NOTE Confidence: 0.773141685555556

61b9c9b9-2882-479e-8ee4-b03031fb57d2
01:02:30.910 --> 01:02:32.600
even the language convergent therapy

NOTE Confidence: 0.773141685555556

e6361413-ea69-4f81-be0d-d08af799a7c2
01:02:32.600 --> 01:02:34.290
is inaccessible to many people.

NOTE Confidence: 0.773141685555556

94e7333f-67a2-4f39-aa09-5a952aabe6bb
01:02:34.290 --> 01:02:35.460
So, for example,

NOTE Confidence: 0.773141685555556

ac5535dd-46e0-4300-aa00-dbac3373b75a
01:02:35.460 --> 01:02:36.240
right there,

NOTE Confidence: 0.773141685555556

82268031-bd5f-48ed-b854-e60fc575714a
01:02:36.240 --> 01:02:38.991

going to be any faith based programs

NOTE Confidence: 0.773141685555556

e3945cc7-0d48-4c78-ab6e-edf3b36bfff7a
01:02:38.991 --> 01:02:41.695
that actually are that that are that

NOTE Confidence: 0.773141685555556

149f89e5-1620-4bc3-ac66-9ea6c8dd650e
01:02:41.695 --> 01:02:44.439
are purported to be faith based or

NOTE Confidence: 0.773141685555556

dc5637cf-dbd1-4916-a94f-f7b0e7bdf7f3
01:02:44.439 --> 01:02:46.229
affirmation based programs and churches,

NOTE Confidence: 0.773141685555556

3a7c645c-2a7b-4ffb-b841-b53d61047819
01:02:46.229 --> 01:02:47.594
but are actually for all

NOTE Confidence: 0.773141685555556

cede715f-2b10-4bc0-adfc-9b7bd452e417
01:02:47.594 --> 01:02:48.610
intents and purposes,

NOTE Confidence: 0.773141685555556

f7708c7c-940d-44ba-9e24-f017c3dd69a1
01:02:48.610 --> 01:02:49.300
conversion therapy,

NOTE Confidence: 0.773141685555556

8f515299-7371-4fbc-8c7c-49c722fbb946
01:02:49.300 --> 01:02:51.715
that the purpose of them is to

NOTE Confidence: 0.773141685555556

1c863c61-7070-4b18-bed4-053d707bb1ff
01:02:51.715 --> 01:02:53.482
actually change someone sexual

NOTE Confidence: 0.773141685555556

9cb1a24f-c213-43c0-8a06-f941154e4d61
01:02:53.482 --> 01:02:55.290
orientation and gender identity,

NOTE Confidence: 0.773141685555556

681e3807-2f64-453e-971e-1a2b6254ded7
01:02:55.290 --> 01:02:56.628
even if not done in this.

NOTE Confidence: 0.773141685555556

8af92708-7742-495d-bc30-9e27d2027901
01:02:56.630 --> 01:02:59.198
Physical way is done in an

NOTE Confidence: 0.773141685555556

fd06da79-9c9a-4b74-a90f-e342a6f9043a
01:02:59.198 --> 01:03:00.482
emotionally negligent way,

NOTE Confidence: 0.773141685555556

3f56739f-613f-4d43-9005-7a812dc9dccb
01:03:00.490 --> 01:03:02.452
and that is something that of

NOTE Confidence: 0.773141685555556

a39ed4d7-595e-4b19-baf5-a924c6e1744d
01:03:02.452 --> 01:03:04.207
course is is really harmful

NOTE Confidence: 0.773141685555556

8d7b5458-f60b-43db-83c0-4e82411e053f
01:03:04.207 --> 01:03:06.097
to black LGBTQ plus youth.

NOTE Confidence: 0.773141685555556

7201604f-278d-410d-aece-e917e05f7351
01:03:06.100 --> 01:03:07.960
So that's something we've been exploring.

NOTE Confidence: 0.773141685555556

7a439247-d376-474f-a048-f04df63a3007
01:03:07.960 --> 01:03:09.885
Another thing that we've fundamentally

NOTE Confidence: 0.773141685555556

0010260f-d33e-46e4-b33b-7f1867ae5a8e
01:03:09.885 --> 01:03:12.165
been exploring is stigma and the

NOTE Confidence: 0.773141685555556

d6839bed-bec0-4f6f-bf77-c392e9254fae
01:03:12.165 --> 01:03:13.923

impact of stigma on black LGBTQ

NOTE Confidence: 0.773141685555556

4ac30c7e-c15c-48a4-a537-5deb20fc5a67
01:03:13.923 --> 01:03:16.094
people in terms of mental health

NOTE Confidence: 0.773141685555556

a6bd6a50-a2cc-4e30-aad7-091ce4ca3917
01:03:16.094 --> 01:03:17.734
and mental health considerations.

NOTE Confidence: 0.773141685555556

36a011cb-7415-47e6-92ca-800fcef64ae8
01:03:17.740 --> 01:03:18.500
A lot of people,

NOTE Confidence: 0.773141685555556

d753f3af-e902-4677-99ee-fcc0a78a437a
01:03:18.500 --> 01:03:18.880
you know,

NOTE Confidence: 0.773141685555556

d003b6e3-2859-45b8-9c64-5c947f9a7c71
01:03:18.880 --> 01:03:20.932
I've talked to (b) (6) about this quite often,

NOTE Confidence: 0.773141685555556

03b64abc-9edd-4478-bb15-6150e77638c0
01:03:20.940 --> 01:03:21.712
is like,

NOTE Confidence: 0.773141685555556

97d75ce2-e016-49bb-a683-82debf418631
01:03:21.712 --> 01:03:23.642
what it actually means across

NOTE Confidence: 0.773141685555556

774767c6-e61a-4f6f-bc3b-e2d0cfff2b26a
01:03:23.642 --> 01:03:25.920
generations in terms of mental health

NOTE Confidence: 0.773141685555556

ac7c04c1-b898-457c-bacd-49a1876ef778
01:03:25.920 --> 01:03:28.014
being seen as a new phenomenon.

NOTE Confidence: 0.773141685555556

d7a58c35-9319-4fc3-8a66-1d9b102f67cd
01:03:28.020 --> 01:03:30.110
For young people who just

NOTE Confidence: 0.773141685555556

a07340a8-da88-4f60-8f19-30744fd0a3b6
01:03:30.110 --> 01:03:32.200
are not being strong enough,

NOTE Confidence: 0.773141685555556

6c264b5c-db2c-439c-8c1a-bf3cc438c96a
01:03:32.200 --> 01:03:32.566
right,

NOTE Confidence: 0.773141685555556

e045e3f8-b987-40e5-90dd-c68bb1863368
01:03:32.566 --> 01:03:35.494
and not this idea that perhaps some of

NOTE Confidence: 0.773141685555556

5780d880-b030-4f25-8ec0-4c880e315a8c
01:03:35.494 --> 01:03:38.709
our generations may not have had to be a,

NOTE Confidence: 0.773141685555556

48b997b7-dfc3-4422-91aa-44a3c7b76160
01:03:38.710 --> 01:03:39.870
they should not have had

NOTE Confidence: 0.773141685555556

172b23d2-c92e-4171-b658-2889a85a4a6d
01:03:39.870 --> 01:03:41.030
to be as strong as

NOTE Confidence: 0.8551765535

6ab50a16-0cb4-408e-9edd-ee9c7ad89035
01:03:41.091 --> 01:03:43.301
they are and have had and have had to be.

NOTE Confidence: 0.8551765535

201759b8-3077-44e3-8d1b-81278f634fe7
01:03:43.310 --> 01:03:44.912
So we're actually doing a lot

NOTE Confidence: 0.8551765535

7032eeee-ee90-4db6-ad07-f420645fa36b
01:03:44.912 --> 01:03:46.924

of work on unpacking stigma and

NOTE Confidence: 0.8551765535

1baddcba-d2a8-453c-a65c-40e316ac67c3
01:03:46.924 --> 01:03:48.366
discrimination across the community.

NOTE Confidence: 0.8551765535

c374c054-160b-4335-a517-f471b43e8c2b
01:03:48.366 --> 01:03:51.230
So those are just two of the pieces.

NOTE Confidence: 0.8551765535

848b6e6b-aa5b-4140-a940-5860734a27af
01:03:51.230 --> 01:03:52.745
The third piece that really

NOTE Confidence: 0.8551765535

653ab554-f271-4ee4-9c4f-f98ac2cf5a1e
01:03:52.745 --> 01:03:54.587
deep deeply connects to the work

NOTE Confidence: 0.8551765535

19b0eb26-3768-4051-ac5f-fbb0da70478c
01:03:54.587 --> 01:03:56.207
is really what I said earlier

NOTE Confidence: 0.8551765535

6a13661e-170c-46cd-84fe-c3b175a47af6
01:03:56.207 --> 01:03:58.119
related to non punitive responses.

NOTE Confidence: 0.8551765535

ca4dbe51-4a89-4f35-b881-bb6ad4b2abfd
01:03:58.120 --> 01:04:00.064
To young people who are experiencing

NOTE Confidence: 0.8551765535

23e3ea61-4dc3-40e9-b8ff-85d31934df79
01:04:00.064 --> 01:04:01.360
behavioral mental health crises,

NOTE Confidence: 0.8551765535

bc60d23e-572a-45b6-a942-0efc54263320
01:04:01.360 --> 01:04:03.340
we know that, broadly speaking,

NOTE Confidence: 0.8551765535

49c17b2a-7dcb-423f-b6fc-b9fbe675e0e3
01:04:03.340 --> 01:04:04.894
law enforcement are not trained to

NOTE Confidence: 0.8551765535

46898c37-17f7-49f7-ac16-b66b2ee1d209
01:04:04.894 --> 01:04:06.744
respond to people who are experiencing

NOTE Confidence: 0.8551765535

5e9d8c3c-6859-47cb-8de7-370279058d7f
01:04:06.744 --> 01:04:08.260
behavioral mental health crises.

NOTE Confidence: 0.8551765535

106eff32-6e9d-4837-9cd1-82f06e686ddd
01:04:08.260 --> 01:04:09.808
That's especially true for

NOTE Confidence: 0.8551765535

98432fab-de8a-4e67-8610-2ebe9ce53e0f
01:04:09.808 --> 01:04:11.356
black and brown folks,

NOTE Confidence: 0.8551765535

bac6fbfd-2490-4ba8-90e6-4c35a94e671a
01:04:11.360 --> 01:04:12.875
and especially true for black

NOTE Confidence: 0.8551765535

aac5f87e-4600-415a-bfc9-83ed00a26e5e
01:04:12.875 --> 01:04:15.213
and brown folks who are at the

NOTE Confidence: 0.8551765535

7c89a04a-b0c2-4680-8fc0-0cb13a79be22
01:04:15.213 --> 01:04:16.737
intersection of LGBTQ identities.

NOTE Confidence: 0.8551765535

860a225d-ddc0-48bb-a08c-0cc18b94931e
01:04:16.740 --> 01:04:19.428
And so a lot of our work was 988 is

NOTE Confidence: 0.8551765535

07237bc0-6971-4b71-8436-962ce5e24432
01:04:19.428 --> 01:04:21.498

exploring providing non police responses

NOTE Confidence: 0.8551765535

ce436d49-eafd-4afe-873d-e7de588fe102
01:04:21.498 --> 01:04:23.659
to mental healthcare and treatment.

NOTE Confidence: 0.923073272307693

78f1ccfb-0f6e-44de-b57c-7f5ccdda0a9a
01:04:27.440 --> 01:04:28.412
Thank you, Preston.

NOTE Confidence: 0.923073272307693

ea384902-d75d-4ef5-8d5e-c47ab55f219f
01:04:28.412 --> 01:04:30.356
And I think we have another

NOTE Confidence: 0.923073272307693

17321075-ba19-4524-b5c1-bba34396dce2
01:04:30.356 --> 01:04:
question in the chat, (b) (6)

NOTE Confidence: 0.923073272307693

8941d99e-541c-462d-a291-6db7137f8ff1
01:04:33.310 --> 01:04:34.815
Yeah. And this one just came in

NOTE Confidence: 0.923073272307693

450a3033-9fd9-4beb-a741-eec0b8f74f97
01:04:34.815 --> 01:04:36.417
what have you seen or what does

NOTE Confidence: 0.923073272307693

067428a8-9470-4a85-9fd5-467caa8cd139
01:04:36.417 --> 01:04:37.767
the movement want to see from

NOTE Confidence: 0.923073272307693

1943a1b0-f11b-4d8b-a317-df9633831e96
01:04:37.819 --> 01:04:39.114
government agencies such as ours

NOTE Confidence: 0.923073272307693

2921c178-d5dd-4c5a-97b9-441c49c53808
01:04:39.114 --> 01:04:40.866
as they relate to the public on

NOTE Confidence: 0.923073272307693

7c5c2c05-faf7-489a-afe9-b1c67ac54bea
01:04:40.866 --> 01:04:42.690
a day to day basis such as use

NOTE Confidence: 0.923073272307693

0bf7cc36-bb76-4cdc-bf5d-e6e8059a6cfe
01:04:42.749 --> 01:04:44.457
of pronouns and communication?

NOTE Confidence: 0.870962735555556

768d5790-4b7e-4b84-8b35-a416a674b47d
01:04:47.130 --> 01:04:48.780
So I think so. And this

NOTE Confidence: 0.870962735555556

ada92b5b-8cc0-430c-8c6d-1aa9fe23ae14
01:04:48.780 --> 01:04:50.010
is like external, right?

NOTE Confidence: 0.878919378333333

28a1f620-0d93-4400-bae4-773866d2bace
01:04:52.060 --> 01:04:55.690
Like to the to the community, to people.

NOTE Confidence: 0.878919378333333

cffa2bde-bc2f-4aeb-8d6d-b91bc0db560d
01:04:55.690 --> 01:04:58.147
If so, I think what needs to be explored

NOTE Confidence: 0.878919378333333

95cbb053-097a-4458-85e0-47885686c30b
01:04:58.147 --> 01:05:00.299
so much are nondiscrimination provisions

NOTE Confidence: 0.878919378333333

14ad0932-e55a-4db7-9ffd-e28e46362860
01:05:00.299 --> 01:05:03.011
that could be applied by agencies

NOTE Confidence: 0.878919378333333

37452fae-30d2-422f-a85f-cf23313bfb82
01:05:03.075 --> 01:05:05.310
like all across the spectrum, frankly.

NOTE Confidence: 0.878919378333333

5767471d-3f5e-423c-8437-dff3652f2fac
01:05:05.310 --> 01:05:07.193

And it's the thing that we've talked

NOTE Confidence: 0.8789193783333333

b88a56eb-57ef-45b8-b31c-db9fa8c5a5aa
01:05:07.193 --> 01:05:09.153
about so much is what nondiscrimination

NOTE Confidence: 0.8789193783333333

703673d9-79b9-43c9-9b9a-967c74e4949c
01:05:09.153 --> 01:05:11.715
provision has your agency not talked about

NOTE Confidence: 0.8789193783333333

bf713b27-461c-4e6f-be87-a3d3ea625687
01:05:11.770 --> 01:05:13.842
that will be beneficial to people, right.

NOTE Confidence: 0.8789193783333333

339fcba1-09f2-4865-b84e-70f62259eafb
01:05:13.842 --> 01:05:16.238
I. Yes, we can. We start with pronouns.

NOTE Confidence: 0.8789193783333333

6c12cfa9-458c-482e-9045-917388830335
01:05:16.238 --> 01:05:18.216
We absolutely should. We 100% should.

NOTE Confidence: 0.8789193783333333

d8409713-8a9c-4f31-bcd8-e0336b80b2eb
01:05:18.216 --> 01:05:21.289
And we need to dig a little deeper beyond

NOTE Confidence: 0.8789193783333333

2c2ea37e-59ad-40e6-8136-635e35c8448e
01:05:21.289 --> 01:05:23.929
pronouns to say we've started there.

NOTE Confidence: 0.8789193783333333

7d7156b4-9387-4bb6-8ce4-7a692b9aafae
01:05:23.930 --> 01:05:24.845
What? What's next?

NOTE Confidence: 0.8789193783333333

59ec9959-8cd4-4eaf-92e7-f04988275abd
01:05:24.845 --> 01:05:26.370
What can we actually invest?

NOTE Confidence: 0.8789193783333333

54cccc0a-0fbf-4c77-be76-b35cf244e301
01:05:26.370 --> 01:05:28.840
And communities, right, it's it's,

NOTE Confidence: 0.8789193783333333

0b1df462-cdcb-4bac-b897-62dc31413b3f
01:05:28.840 --> 01:05:30.376
it's equity is expensive,

NOTE Confidence: 0.8789193783333333

74a82dc2-b47f-41ed-96a7-6259771d43b5
01:05:30.376 --> 01:05:34.048
equity is not cheap and I think so often

NOTE Confidence: 0.8789193783333333

4c319e99-b428-456d-9fe9-6f6ffb073dff
01:05:34.048 --> 01:05:37.051
equity is an afterthought for many people.

NOTE Confidence: 0.8789193783333333

3c380839-daa8-488b-91e8-c5ae128ddd2e
01:05:37.060 --> 01:05:40.078
So so often when LGBTQ people,

NOTE Confidence: 0.8789193783333333

10e74dcf-c6ed-4999-bc20-dc7e803bcdde
01:05:40.080 --> 01:05:40.971
when black folks,

NOTE Confidence: 0.8789193783333333

f54c29bd-39c4-4391-ad9f-2acf109aad47
01:05:40.971 --> 01:05:42.753
etcetera out of last and there's

NOTE Confidence: 0.8789193783333333

6e9ce3ca-53b7-4bb5-88c4-2000d1a1d0cf
01:05:42.753 --> 01:05:44.121
still sometimes this understanding

NOTE Confidence: 0.8789193783333333

5b5c3de5-781f-4d43-86f9-ba6de6129cd1
01:05:44.121 --> 01:05:46.494
that you know we care about equity,

NOTE Confidence: 0.8789193783333333

636aab3c-c215-482e-925d-0abe926f1954
01:05:46.500 --> 01:05:48.866

it's like you can't you didn't invest

NOTE Confidence: 0.8789193783333333

aec490f8-927e-4e56-a9a6-823290661a38
01:05:48.866 --> 01:05:51.540
in it right and equity costs money.

NOTE Confidence: 0.8789193783333333

6d268aae-c05d-4468-bf2e-d78b43070e5e
01:05:51.540 --> 01:05:53.682
And so I think like if there's

NOTE Confidence: 0.8789193783333333

7a6ea200-289d-423d-a88a-47cc4e20ec9e
01:05:53.682 --> 01:05:55.489
anything that agencies can do no

NOTE Confidence: 0.8789193783333333

3cedd0f9-ebb3-4c35-b4d9-7ce7a4737bd0
01:05:55.489 --> 01:05:57.428
matter how cash strapped you may seem.

NOTE Confidence: 0.8789193783333333

ffba1bc5-8e5f-4efd-88f9-e49efadbbf39
01:05:57.430 --> 01:05:59.495
It's to figure out ways to put

NOTE Confidence: 0.8789193783333333

e915ffbd-b1c9-4c37-91ff-8b29df30277b
01:05:59.495 --> 01:06:01.222
equity first because when equity is

NOTE Confidence: 0.8789193783333333

0492070d-b399-427b-baf0-bf09b6a36875
01:06:01.222 --> 01:06:03.372
first and is a through line to all

NOTE Confidence: 0.8789193783333333

8780e776-334d-4604-8d99-f68bff83aaa4
01:06:03.372 --> 01:06:05.500
of the work we see so much better

NOTE Confidence: 0.8789193783333333

3dc5a0e2-8698-476a-81c2-ea4ea81e019c
01:06:05.500 --> 01:06:06.930
progress and results as when we

NOTE Confidence: 0.8789193783333333

96ba8481-a356-4411-8ef8-711790341eaf
01:06:06.930 --> 01:06:09.022
when we start and end with equity as

NOTE Confidence: 0.878919378333333

9fa1aaab-2083-42c5-aa76-cf8002742763
01:06:09.022 --> 01:06:10.780
opposed to just ending with equity.

NOTE Confidence: 0.909930988

3d77b555-ebae-43a5-9d25-3edc98bb4d02
01:06:16.430 --> 01:06:19
And I believe that's it, (b) (6)

NOTE Confidence: 0.909930988

8753eab7-cbbd-4065-859a-7c713140d131
01:06:19.830 --> 01:06:24.110
OK, so let's try to round this out.

NOTE Confidence: 0.909930988

09698e16-b325-4c6f-8a3a-eab6fa365434
01:06:24.110 --> 01:06:27.180
Big thank you to everyone

NOTE Confidence: 0.909930988

41fe8a41-f949-4756-b911-a2d8a2a518b7
01:06:27.180 --> 01:06:29.106
participating today. Leadership.

NOTE Confidence: 0.909930988

4aaa9131-ebe6-416f-b2c7-60eda05db6f9
90

(b) (6)

NOTE Confidence: 0.909930988

ebd8859f-19d5-4cc5-b25e-5125ea266df8

(b) (6)

NOTE Confidence: 0.909930988

548221b8-59ec-4989-b0c7-a7bf2fee4f15

(b) (6)

NOTE Confidence: 0.909930988

71624427-9fc3-4fa6-af37-02c8c2a52728
01:06:40.120 --> 01:06:41.188

Thank you, Lauren.

NOTE Confidence: 0.909930988

965c5420-e36f-4523-b156-d4cb3857d02f
01:06:41.188 --> 01:06:42.361
Thank you, Jennifer,

NOTE Confidence: 0.909930988

8c16f46f-b894-44df-b33e-f06b282a881b
01:06:42.361 --> 01:06:44.666
for your consistent leadership of

NOTE Confidence: 0.909930988

d1ff91c0-733a-4da8-8af9-ae4416fa4522
01:06:44.666 --> 01:06:47.469
these spaces of these programs that

NOTE Confidence: 0.909930988

8c013916-a56d-45e4-8223-c7ca4c325a52
01:06:47.469 --> 01:06:50.127
we present for all agency employees,

NOTE Confidence: 0.909930988

0569e71d-1b42-430d-a85d-72da97fc988d
01:06:50.130 --> 01:06:52.139
so that we can build our education,

NOTE Confidence: 0.909930988

c456f44a-ec6d-467a-b8b5-c4b9c1ec20dc
01:06:52.140 --> 01:06:54.590
build our knowledge and share

NOTE Confidence: 0.909930988

996b3953-fb5f-48f3-afaa-c0af8975ca83
01:06:54.590 --> 01:06:57.040
our experiences with one another.

NOTE Confidence: 0.909930988

65d67832-ec60-4a71-af9d-4a54e058ab82
01:06:57.040 --> 01:07:00.024
We are looking for more ways to expand

NOTE Confidence: 0.909930988

004475a8-bf64-47d9-a7fe-4030985eba0b
01:07:00.024 --> 01:07:03.058
beyond our special emphasis observances,

NOTE Confidence: 0.909930988

c32d2d3c-47ad-40ff-a5fa-ba748a1c5958
01:07:03.060 --> 01:07:06.357
but they are a great starting point.

NOTE Confidence: 0.909930988

fd157248-9f3d-4057-8e4f-746a5652e9f7
01:07:06.360 --> 01:07:07.808
Thank you so much.

NOTE Confidence: 0.909930988

cbbeadb7-6f41-4f02-8442-5013cd436383
01:07:07.808 -->
To my able host, (b) (6)

NOTE Confidence: 0.909930988

291214fa-0396-4adc-bb75-eb031aab46a0
01:07:10.386 --> 01:07:12.638
thank you for providing

NOTE Confidence: 0.909930988

a34e432f-ca63-46da-9288-d714fe81eedb
01:07:12.638 --> 01:07:14.327
the historical context.

NOTE Confidence: 0.909930988

521e5126-af9c-4e24-873f-bd94a2644fc2

(b) (6)

NOTE Confidence: 0.909930988

bdb4be8f-35dd-49ca-9b22-fb505510668d
22

(b) (6)

NOTE Confidence: 0.909930988

b4ba37e7-0b14-452d-aeb7-e3fdaf14c7c2
020

(b) (6)

NOTE Confidence: 0.909930988

7ab47b60-437c-4b59-baa6-99692cf3cd2e
1.310

(b) (6)

NOTE Confidence: 0.909930988

733142fb-2063-462c-a064-73f4a1f734c7
01:07:21.310 --> 01:07:22.600

(b) (6)

NOTE Confidence: 0.909930988

00e41bc7-19e8-4146-80e1-8e017f45376c

(b) (6)

NOTE Confidence: 0.909930988

812ea2fb-5a7b-40af-a24e-045647af84ed

(b) (6)

NOTE Confidence: 0.909930988

dcc7c783-176c-41c0-8019-6ddb82206e5
07:34.550

(b) (6)

NOTE Confidence: 0.909930988

f027b264-54ca-4afb-9896-13119a2df2e6

(b) (6)

NOTE Confidence: 0.844274236153846

07908cc1-6659-4f4b-8df0-f69ee6311fd9

(b) (6)

NOTE Confidence: 0.844274236153846

b654b6b4-34bb-4596-b110-54a3bd9faf0c

(b) (6)

NOTE Confidence: 0.844274236153846

1d57c9f9-d065-4360-a2ee-78663a782f46

(b) (6)

NOTE Confidence: 0.844274236153846

9e26b01a-7ac5-4e36-b9ed-2819ceab6945

(b) (6)

NOTE Confidence: 0.844274236153846

d47092bb-099d-4886-bb02-d999ce7e4386

(b) (6)

NOTE Confidence: 0.844274236153846

6c08758c-69ef-41f7-bfe3-cf3136f7c7a5
01:07:51.110 --> 01:07:54.218
So on behalf of the entire agency,

NOTE Confidence: 0.844274236153846

619c5d17-ea46-4659-a9b4-78367c3f8528
01:07:54.220 --> 01:07:55.700
the National Labor Relations Board,

NOTE Confidence: 0.844274236153846

11115647-37cb-41a1-aab8-bf48ded536d0
01:07:55.700 --> 01:07:57.040
that's everybody on this call.

NOTE Confidence: 0.844274236153846

7b2ab1bc-d23f-4c3f-80e5-f5e842219c7c
01:07:57.040 --> 01:07:59.250
Thank you to Mr Pretium.

NOTE Confidence: 0.844274236153846

4f8dfa1d-ff6f-40e6-9880-47a09225ee6a
01:07:59.250 --> 01:08:01.430
Preston Mitchum.

NOTE Confidence: 0.844274236153846

0e054b8a-f985-451c-8a5e-37f2022fb00f
8:03.314

(b) (6)

NOTE Confidence: 0.844274236153846

6e7d05fa-36f5-448b-815b-c8814fdbf201
5.669

(b) (6)

NOTE Confidence: 0.844274236153846

0f395d63-8a3d-4074-aa26-cdd8ba0922c9
01:08:05.670 --> 01:08:08.934
Your expertise you made all this

NOTE Confidence: 0.844274236153846

2c6d53e4-f187-44f1-88b3-8129a169083d
01:08:08.934 --> 01:08:11.110
complicated information so clear.

NOTE Confidence: 0.844274236153846

0bcefb21-f89d-46e0-9fcc-a2c02070b784
01:08:11.110 --> 01:08:13.350

You connected all the dots.

NOTE Confidence: 0.844274236153846

3f1b0b5f-8a5c-470c-8993-6f9f8ca1e92e

(b) (6)

NOTE Confidence: 0.844274236153846

c220f92f-b108-41cf-a295-fa77de7459ef
.975

(b) (6)

NOTE Confidence: 0.844274236153846

0bc763a3-34f5-47fc-ae8a-d5703b064af2
:20.080

(b) (6)

NOTE Confidence: 0.844274236153846

17e9782b-1c34-460f-86ee-d9733b32ca17
01:08:20.080 --> 01:08:21.837
So thank you for providing the work

NOTE Confidence: 0.844274236153846

9e55716f-13fd-420e-acf3-3dee71c05d7c
01:08:21.837 --> 01:08:23.890
that you do with the Trevor Project

NOTE Confidence: 0.844274236153846

76f4715a-e916-433f-a05a-efdba5ab7ac8
01:08:23.890 --> 01:08:25.440
and for providing and sharing

NOTE Confidence: 0.844274236153846

a97c3faa-87a3-422a-bbf4-12d79f6c1793
01:08:25.440 --> 01:08:27.200
that information with us today.

NOTE Confidence: 0.93459032

fee5f557-1b53-470f-8bc5-aea11801f3ec
01:08:29.810 --> 01:08:32.729
Thank you to the office of Employee

NOTE Confidence: 0.93459032

29f2eb20-987f-436b-9389-25737a25ce73
01:08:32.729
Development, (b) (6)

NOTE Confidence: 0.93459032

aaf59afe-b3cd-49c2-ba5a-a20287609043
01:08:35.182 --> 01:08:37.390
Again. You make us look great.

NOTE Confidence: 0.93459032

7bcb15ea-6024-410d-888d-569c927a86b0
01:08:37.390 --> 01:08:41.006
Thank you for the OCIO for this platform.

NOTE Confidence: 0.93459032

d5ee28a9-8b71-46cf-a76c-68f107ce6d1b
01:08:41.010 --> 01:08:43.670
Thank you to our able program leader,

NOTE Confidence: 0.93459032

37111396-0fea-4c0a-adf5-89f86d64d66a
01:08:45.062

(b) (6)

NOTE Confidence: 0.93459032

a5b9f6b1-0e39-49a0-97a6-727089886587
01:08:45.062 --> 01:08:47.846
who tied all these pieces together,

NOTE Confidence: 0.93459032

b370913b-6c3d-4edc-9911-a2699b23ad42
01:08:47.850 --> 01:08:50.010
worked with leadership to ensure

NOTE Confidence: 0.93459032

23937f1f-9ec9-4f8e-a048-d64250b4df0d
01:08:50.010 --> 01:08:52.870
that we had a fantastic program.

NOTE Confidence: 0.93459032

17d85a2c-c52c-4b44-b7b6-5b91f1b9f03b
01:08:52.870 --> 01:08:55.306
Thank you to our employee panel.

NOTE Confidence: 0.93459032

377e8cc8-91e1-4bfe-807e-7ce615271f82
01:08:55.310 --> 01:08:57.650
Thank you for sharing your experiences.

NOTE Confidence: 0.93459032

36f1ef54-ca23-406a-ba6b-97c125ec4567
01:08:57.650 --> 01:08:59.380

(b) (6)

NOTE Confidence: 0.93459032

5448ed89-e751-45a5-9b88-5228f388aab8
1:09:02.830

(b) (6)

NOTE Confidence: 0.93459032

4771d515-e699-4a72-b6ce-a5e90a34aadb
01:09:02.830 --> 01:09:07.015
About do want to flag to you an opportunity?

NOTE Confidence: 0.93459032

a65d061f-bd1b-4acc-a745-8667a31021d1
.560

(b) (6)

NOTE Confidence: 0.93459032

a61b95bd-2869-43ce-91b8-4eddad623d57

(b) (6)

NOTE Confidence: 0.93459032

f0a1ee76-e62e-483a-81d1-3fd99a4f537b

(b) (6)

NOTE Confidence: 0.93459032

468f630a-0470-4ff7-8342-80a7de383434
01:09:14.9 01:09:17.554
I believe (b) (6) instrumental in helping

NOTE Confidence: 0.93459032

31452a2b-311e-41be-a8b7-768bca33d352
01:09:17.554 --> 01:09:20.279
us make the contact with Preston.

NOTE Confidence: 0.93459032

12f8222a-8c8e-4f47-8954-193db136b1cc
01: .280 --> 01:09:22.212
So (b) (6) you have something that you

NOTE Confidence: 0.93459032

44da129b-0f0a-422c-a929-2854a71a44f8
01:09:22.212 --> 01:09:24.283
want to share with the group? Yes.

NOTE Confidence: 0.93459032

0e938490-ef71-471c-a82c-24f12327b7c7
01:09:24 --> 01:09:26.425
Thanks, (b) (6) and thank you, Preston.

NOTE Confidence: 0.93459032

7b4394a8-e968-43bf-b2dd-e8394ce561c0
01:09:26.425 --> 01:09:29.425
I know it can feel frustrating for some,

NOTE Confidence: 0.93459032

f1220689-2151-4501-87d5-b8d0c7d6470a
01:09:29.430 --> 01:09:30.966
particularly when you want to be an ally,

NOTE Confidence: 0.93459032

e3743cfa-2483-472e-a5e6-7cf5d6ef5248
01:09:30.970 --> 01:09:32.986
but it still feels abstract and you're like,

NOTE Confidence: 0.93459032

ffd8b6f7-789a-4bd1-9c11-5c96d3d72655
01:09:32.990 --> 01:09:34.628
well, how do I get involved?

NOTE Confidence: 0.93459032

590fd4fc-ca19-44cb-8256-15e17bd7c678
01:09:34.630 --> 01:09:37.752
Well, one of the things you can do have

NOTE Confidence: 0.93459032

16d5c893-e796-4766-97bc-b3a684301b3e
01:09:37.752 --> 01:09:41.128
a very accessible one for DC is Whitman.

NOTE Confidence: 0.93459032

bebb9139-ed6-42ed-8470-c33cfe101b04
01:09:41.130 --> 01:09:44.274
Walker runs a name and gender change clinic.

NOTE Confidence: 0.93459032

0ab5028b-7723-4e5f-acf3-bfa081a74183

(b) (6)

NOTE Confidence: 0.93459032

80296b08-0d95-4258-a5ee-89f23a0096c7
01:09:46.950 --> 01:09:49.810

(b) (6) they help folks in DC,

NOTE Confidence: 0.93459032

169af89e-5e27-4ca2-a984-f1c3c8ac6273
01:09:49.810 --> 01:09:51.198
Maryland and Virginia legally

NOTE Confidence: 0.93459032

cf75ce57-b585-4e4c-8e4c-184db5b50ce4
01:09:51.198 --> 01:09:52.239
change their name,

NOTE Confidence: 0.93459032

ebbd34f0-116c-48d1-a509-5831817b019d
01:09:52.240 --> 01:09:54.700
get their gender markers changed.

NOTE Confidence: 0.93459032

1b6278a3-d54b-45cc-aca3-32b66dd071f4
01:09:54.700 --> 01:09:55.888
They have need across the board,

NOTE Confidence: 0.93459032

b26c594f-cced-4b92-9bc1-d8f2e8a6d946
01:09:55.890 --> 01:09:57.960
but they have a real particular

NOTE Confidence: 0.93459032

008df4da-3581-42d1-831c-7660924fc546
01:09:57.960 --> 01:10:00.628
need right now for people who are

NOTE Confidence: 0.93459032

7ce7f711-8f22-4c13-bdda-1a89f5699e2f
01:10:00.628 --> 01:10:02.653
barred in Maryland and Virginia.

NOTE Confidence: 0.93459032

c7d061e5-f596-4f78-8472-1296f818d626
01:10:02.660 --> 01:10:04.472
So if that is something that

NOTE Confidence: 0.93459032

21a0f5e1-0302-4302-a601-8b4e27e39e56
01:10:04.472 --> 01:10:05.680
you are interested in,

NOTE Confidence: 0.93459032

f5e56f0a-5628-4f29-933b-0ef9b9ec0161
01:10:05.680 --> 01:10:07.665
please contact me for folks

NOTE Confidence: 0.93459032

424c1eee-c7d7-451f-9ef3-a6c416ac86fa
01:10:07.665 --> 01:10:09.253
out in the regions.

NOTE Confidence: 0.93459032

92837d50-265d-4efc-8778-8d5f1f83ef5a
01:10:09.260 --> 01:10:10.970
I don't have anything quite

NOTE Confidence: 0.93459032

dc298d75-9352-4c2e-8b5e-603e99b3d9d7
01:10:10.970 --> 01:10:12.338
as readily in hand,

NOTE Confidence: 0.93459032

57221113-5ff8-4bd4-8e01-8cb720f81e03
01:10:12.340 --> 01:10:14.293
but I will if this is something

NOTE Confidence: 0.93459032

a1d0b604-b6fb-4107-8dcf-675bfb8f726c
01:10:14.293 --> 01:10:16.364
you want to do there. Excuse me.

NOTE Confidence: 0.93459032

aeec4e66-a400-4705-a5c5-98a48d99c6ab
01:10:16.364 --> 01:10:17.824
There are organizations out there

NOTE Confidence: 0.93459032

912857a0-59b9-4caf-adb0-4d981f494f2d
01:10:17.824 --> 01:10:19.278
that are helping to do this.

NOTE Confidence: 0.93459032

67c1d9bf-3b17-4812-a044-4d47db5eaf7f

(b) (6)

NOTE Confidence: 0.93459032

86a55fca-59ab-4a84-b493-7af1068329ea
01:10:21.648 --> 01:10:24.086

(b) (6)

NOTE Confidence: 0.93459032

67c8ac0d-71d5-4257-b56e-b069594b4002
> 01:10:25.130

(b) (6)

NOTE Confidence: 0.93459032

64dbfd75-a5ba-45d0-8fbc-aae2ba71513a
438

(b) (6)

NOTE Confidence: 0.93459032

d14fb59f-9ac0-4a5a-95df-407f1c7ecc4e
.323

(b) (6)

NOTE Confidence: 0.93459032

3c7b3b5c-bfaf-4ccf-a67c-5fe0c1a5417a
01:10:30.330 --> 01:10:32.040
Let's say I have an ID.

NOTE Confidence: 0.93459032

70ad64b3-2881-4dee-8ffa-6b1184693a71
01:10:32.040 --> 01:10:34.820
I have my legal name that this is me now,

NOTE Confidence: 0.93459032

c533884b-641e-4a98-b90d-f19a6b67d5ce

(b) (6)

NOTE Confidence: 0.93459032

d7446f4b-2946-4733-863b-94edacff4ac8
.420

(b) (6)

NOTE Confidence: 0.93459032

515a5cdc-7216-4f66-b47c-40ce2e9bc156
01:10:38.420 --> 01:10:41.440
But if you are interested,

NOTE Confidence: 0.93459032

e6eded1e-3d85-497c-920f-93c9a18a2cea
01:10:41.440 --> 01:10:44.520
just e-mail the pro bono program (b) (6)

NOTE Confidence: 0.93459032

9cd2c2b6-446f-49ce-8948-aa121bc53259
01:10:44.520 --> 01:10:47.362
We have a dedicated e-mail box now

NOTE Confidence: 0.93459032

1a3cf414-a65b-43e4-98d4-d380e3e75f04
01:10:47.362 --> 01:10:50.868
and IRB that I just put in the chat.

NOTE Confidence: 0.942981498

722ec0a0-1a87-4bc2-a307-89920c212099
01:10:52.930 --> 01:10:56.170
So thank you so much and thank you, (b) (6)

NOTE Confidence: 0.942981498

3588c74e-a629-4a4f-82c4-ef73d129a6b1
01:10:56.170 --> 01:10:58.790
I I think that we've covered everything.

NOTE Confidence: 0.942981498

d1c1defd-6eda-43bc-b16a-a2ea6d0307b7
01:10:58.790 --> 01:11:02.210
We got a lot packed and we've got information

NOTE Confidence: 0.942981498

3487052c-32a9-4858-9719-277a33c288d1
01:11:02.210 --> 01:11:05.109
that we can move forward on and just.

NOTE Confidence: 0.942981498

a54f9f94-a466-4912-a928-1428d18819fa
01:11:05.110 --> 01:11:07.714
My gratitude to you all for participating

NOTE Confidence: 0.942981498

ec2874e0-4af3-4551-bc78-f693b23d6621
01:11:07.714 --> 01:11:09.410
in today's program. Thank you.